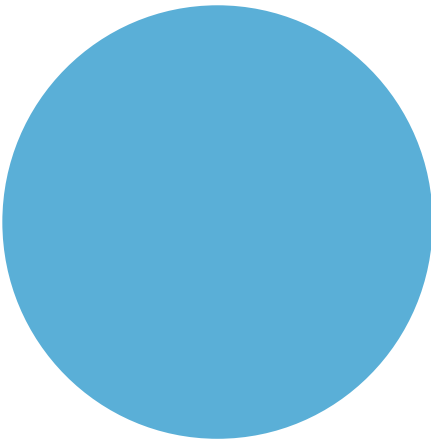
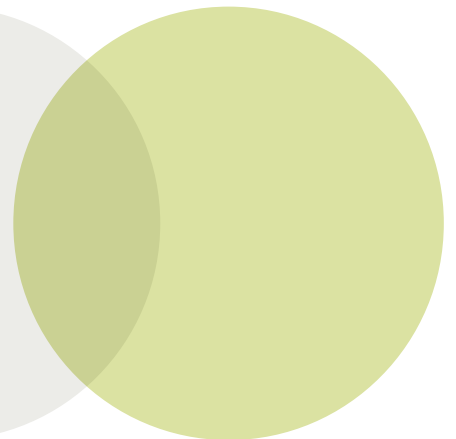




An tÚdarás Sláinte agus Sábháilteachta
Health and Safety Authority

Annual Report

2023



Healthy,
safe and
productive
lives and
enterprises



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Report of the Chairperson of the Board to Neale Richmond, Minister of State for Business, Employment and Retail

Dear Minister,

On introducing the 2023 Annual Report, I would like to first and foremost recognise the excellent stewardship of my predecessor, Tom Coughlan, who completed his term in April 2023.

In my first six months as Chairperson, I have embedded myself in the work of the Authority. I have developed an understanding of the organisation's very broad mandate, with roles and responsibilities across occupational safety and health, chemical safety, market surveillance and accreditation. I appreciate the breadth and depth of the work being carried out by the Authority and the valuable contribution being made to Irish society. I also see the challenges for the organisation as it adapts to changes in the workplace and the wider economy. The Authority plays a key role in representing Irish interests at European level, and this is particularly important in the context of upcoming legislative reviews in areas such as chemicals and product market surveillance, all which impact Irish business.

The programme of work for 2023 marked a mid-point in our current Strategy Statement 2022-2024 and our reviews indicate that the strategy is broadly on track for a successful delivery by the end of 2024. This Annual Report provides a comprehensive account of the activities undertaken under the Authority's strategic priorities to regulate, promote and influence across our mandates, and to improve the Authority's ways of working. As I engage with the Board on developing our Strategy Statement for 2025-2027, I am encouraging a shift in our metrics to outcomes where practical.

I would like to express my condolences to the families, friends and communities of the 43 people who lost their lives in workplace accidents in 2023. Each life lost is one too many and as a learning organisation, we take all insights forward in our work programmes.

Sadly, we see a persistent trend over many years now in both the agriculture and construction sectors, where workers continue to lose their lives, working unaccompanied at height and often where more expert input or equipment is advisable. I will be seeking guidance from our sectoral advisory committees as to how we can make a significant step change in these areas as we develop the new strategy. I am pleased to confirm that the Board approved the establishment of a new Health and Social Care Advisory Committee in 2023 to provide a forum for stakeholders to advise and support the Authority in promoting best practice in occupational health and safety in the sector.

In conclusion I would like to thank the Department, the Board, the CEO and Executive, the staff and our wider stakeholders for their dedication, valued engagement and support throughout the year. It is much valued.

I am grateful to Minister Richmond for his support during his term and I look forward to working with Minister Higgins following her recent appointment.



Patricia Byron
Chairperson

Report of the Chief Executive Officer to Neale Richmond, Minister of State for Business, Employment and Retail

Dear Minister,

This is the Authority's second Annual Report under our Strategy Statement 2022-2024. This three-year strategic cycle commenced in a period of significant change for Irish workplaces as our economy and society emerged from the global COVID-19 pandemic. We are delivering this strategy through three annual work programmes against a backdrop of an expanding population and growing workforce. In addition, employee expectations are shifting in an ever more blended and digitised working environment. Our published Programme of Work for 2023 set out a wide range of objectives and actions to be delivered under our strategic priorities and legal mandates.

In April, in conjunction with the Irish Congress of Trade Unions and with support from Ibec, the Construction Industry Federation and the National Irish Safety Organisation, we marked Workers' Memorial Day with a national commemorative event in Dublin. Workers' Memorial Day is an international day of remembrance for those who have been killed or seriously injured in work-related incidents. As we reflect on 2023 and the 43 people who lost their lives in work-related incidents in that year, we think, first and foremost, of families and friends who have tragically lost a loved one. A continued high level of fatalities was experienced in farming (16 fatalities) and construction (11 fatalities), with these sectors accounting for more than two-thirds of all fatalities in 2023. Last year's figures were higher than the previous year; however, 2022 had been the lowest year on record for work-related fatalities since the establishment of the Authority in 1989. Overall, we welcome the decrease in work-related fatalities rates in the past 10 years, from the rate of 2.8 per 100,000 workers in 2014 to 1.6 in 2023.

In relation to our regulatory activity, we carried out proactive and risk-based inspections across all sectors, with particular focus on high-risk and priority sectors – agriculture, construction, transport and storage, health and social care, and chemical production and storage.

We completed 9,995 proactive and 463 reactive inspections across all economic sectors. There were 225 investigations completed following incident reports received. A total of 83 investigations were undertaken into fatal accidents, of which 43 were deemed work-related. Nineteen prosecutions were concluded, with 15 prosecuted on indictment and four prosecuted summarily, resulting in fines totalling €1,377,500.

As a data-informed organisation, the Authority relies on statistical analysis as a foundation on which to build its programmes, initiatives, and supports. Based on recent patterns and trends, we undertook specific targeted inspection campaigns throughout the year, focusing on identified hazards in the high-risk sectors of construction, agriculture and quarries. We also launched an inspection programme targeting renewable energy installations, including wind farms, solar farms and anaerobic digestion facilities. New campaigns also focused on the health and wellbeing of farmers.

Throughout the year, the Authority continued its support for and engagement with key stakeholders through the Farm Safety Partnership Advisory Committee and the Construction Safety Partnership Advisory Committee. We also engaged with both employer and employee stakeholders in other sectors. A Quarry Safety Partnership Forum was re-established during the year, and the Board approved the establishment of a new Health and Social Care Advisory Committee, which will meet for the first time in 2024. This committee will provide a forum for key stakeholders to advise and support the Authority in promoting best practice in occupational health and safety in this sector.

We continued to support the Minister and the Department of Enterprise, Trade and Employment (the DETE) in the development of legislative and guidance proposals. New regulations for the safe use of all-terrain vehicles and quad bikes were introduced in November. The new regulations, which are the first of their kind in the EU, include the introduction of compulsory helmet wearing and training for all quad bike operators.



Minister Richmond at Workers' Memorial Day

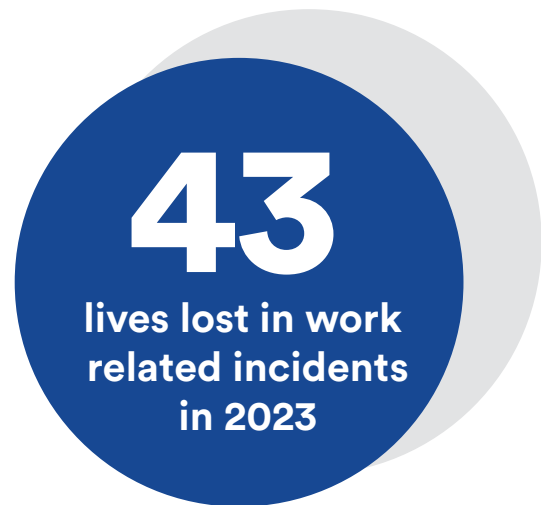
Following public consultation, and with the consent of the Minister, we published a *Code of Practice for Indoor Air Quality*, which came into operation on 26 May 2023. This code of practice is relevant to all places of work and aims to provide practical guidance on managing indoor air quality in the workplace.

In conjunction with the Environmental Protection Agency, we hosted the EU Chemicals Strategy for Sustainability conference in October 2023, focusing on what the future may hold for EU chemicals legislation. This conference was well attended by international and domestic visitors. A diverse range of speakers, including those from the European Commission, European Chemical Agency (ECHA) and European Environment Agency, provided insight into actions under the strategy and what the future may look like for stakeholders.

As the central competent authority under the Chemicals Act, we finalised the European Union (EU) evaluation of a specific chemical substance, had three harmonised classification dossiers proposals agreed by the ECHA's Risk Assessment Committee, and as rapporteurs on EU committees we completed 10 scientific opinions. We also processed 347 technical land use planning requests.

Our market surveillance activities for chemical and industrial products saw 917 chemical products being assessed, along with 307 industrial products. A total of 182 non-compliant chemical products were removed from the Irish market as a result of our activities.

As part of our accreditation mandate, we delivered on year two of our Strategy for Accreditation, launched in May 2022. Throughout the year, the Irish National Accreditation Board (INAB) continued to award new accreditations and renew existing accreditations to support a wide range of businesses and services across the Irish economy. Following more than 550 assessment events, 13 new accreditations were awarded in 2023, along with 384 decisions on the renewal of existing accreditation. In November, the INAB hosted the 54th European Co-operation for Accreditation General Assembly meeting in Dublin, which was attended by delegates from national accreditation boards across Europe.



9,995 proactive inspections
463 reactive inspections
225 investigations following incident reports received

This was the first full year of operation under our new model following a comprehensive organisational development and change management programme, which we implemented in waves throughout the first year of our strategy. While all the structures of the new organisational design have been fully implemented, we operated throughout the year with a significant vacancy level in most areas as we continued to scale up to fill our sanctioned headcount. Our recruitment drives resulted in 67 new appointments in 2023.

Our new operating model includes a new division with a focus on occupational health, which allows us to enhance our focus on occupational health hazards such as those arising from exposure to chemical and biological agents and from psychosocial and ergonomic risks. This focus was visible throughout the year in our inspection efforts across all sectors and in how we provide guidance and advice to employees and employers.

Three internal strategies – focusing on people, communications and data – were set out during the year. These strategies will provide direction as we strive towards our vision of healthy, safe and productive lives and enterprises.

Throughout 2023, the Authority assigned significant resources to the development of an integrated platform to transform and optimise business processes across our occupational safety and health, chemicals, and market surveillance mandates. We completed solution design and build, system integration testing and environment readiness during 2023, with the platform ready for user acceptance testing at year end. Phase one of the new system, Córás, will be launched in 2024 to deliver more efficient ways of working, end-to-end case management, better work planning, improved customer experiences, access to accurate and complete data, and better insights.

A key task for our Board in 2024 will be the development of the Strategy Statement for the period 2025-2027. The Board will steer this process, and we will engage in wide and meaningful consultation with stakeholders, staff and the public. Our aim is to continue to take account of changing economic and societal factors and to develop a set of strategic priorities and goals that will drive high-level performance within all our mandates.

We are grateful to the Authority's staff, who continue to show great agility and flexibility in adapting to new structures and ways of working while continuing to deliver at pace. We thank all members of the Board of the Authority for their work during 2023 and their commitment to its vision. In particular, we would like to thank Mr Mark Cullen for his contribution as interim Chief Executive Officer, and Mr Tom Coughlan, who concluded his second term as chairperson in April 2023. We thank Ms Deirdre Cullivan and Mr Stephen Curran, who concluded their respective terms as Board members during the course of the year.

We would also like to share our appreciation of all employers, employees and self-employed workers who continue to put health and safety at the centre of how they work.

Finally, we thank Minister Richmond for his support for the Authority throughout 2023, and we look forward to working with Minister Higgins and her officials in the DETE to achieve the goals set out in our Strategy Statement 2022-2024 over its final year of implementation.



Conor O'Brien
Chief Executive Officer

Abbreviations

ACSH – Advisory Committee on Safety and Health

ADR – Carriage of Dangerous Goods by Road

CA – Competent Authority

CARACAL – Competent Authority for REACH and CLP

CLH – Harmonised classification and Labelling

CLP – Classification, Labelling and Packaging of Substances and Mixtures

COMAH – Control of Major Accident Hazards

CRU – Commission for Regulation of Utilities

DAFM – Department of Agriculture, Food and the Marine

DETE – Department of Enterprise, Trade and Employment

DFHERIS – Department of Further and Higher Education, Research, Innovation and Science

DNA – Designated National Authority

EA – European Co-operation for Accreditation

ECHA – European Chemicals Agency

EPA – Environmental Protection Agency

EU – European Union

EU-OSHA – European Agency for Safety and Health at Work

FSPAC – Farm Safety Partnership Advisory Committee

GLP – Good Laboratory Practice

HSE – Health Service Executive

ICSMS – Information and Communication System for Market Surveillance

ICT – Information and Communications Technology

IE – Ireland

INAB – Irish National Accreditation Board

LUP – Land Use Planning

MoU – Memorandum of Understanding

NPIC – National Poisons Information Centre

OECD – Organisation for Economic Co-operation and Development

OPCW – Organisation for the Prohibition of Chemical Weapons

OSH – Occupational Health and Safety

PFAS – Poly- and Perfluoroalkyl Substances

PIC – Prior Informed Consent

PPE – Personal Protective Equipment

RAC – Committee for Risk Assessment

RAPEX – EU rapid alert system for unsafe consumer products and consumer protection

REACH – Registration, Evaluation, Authorisation and Restriction of Chemicals

REF – REACH Enforcement Forum

RiME+ – Risk Management and Evaluation Platform

SDS – Safety Data Sheet

SEAC – Committee for Socio-economic Analysis

SEAI – Sustainable Energy Authority of Ireland

SLIC – Senior Labour Inspectors Committee

TPED – Directive 2010/35/EU – Transportable Pressure Equipment

UK – United Kingdom

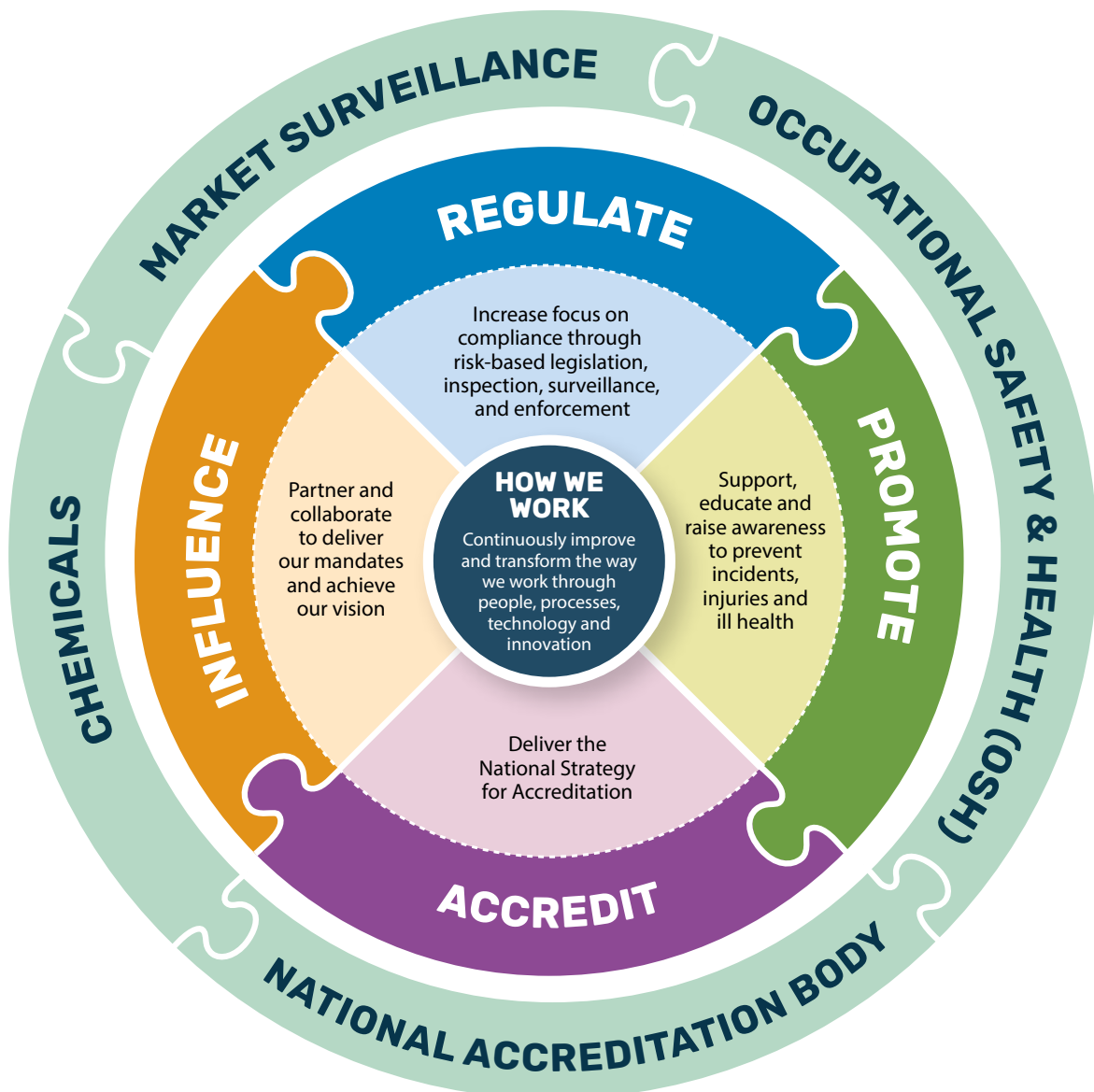
Role

The Health and Safety Authority's mandate includes the following responsibilities:

- To regulate the safety, health and welfare of people at work and those affected by work activities.
- To promote improvement in the safety, health and welfare of people at work and those affected by work activities.
- To regulate and promote the safe manufacture, use, placing on the market, trade, supply, storage and transport of chemicals.
- To act as a surveillance authority in relation to relevant single European market legislation.
- To act as the national accreditation body for Ireland.

Strategy Statement 2022-2024

The Health and Safety Authority Strategy Statement 2022-2024 sets out five strategic priorities, as shown below:



Board and Executive

The Board determines the Authority's strategic direction. It comprises 12 members: a Chairperson, Deputy Chairperson and 10 ordinary members appointed by the Minister for Enterprise, Trade and Employment. The Minister appoints members nominated by organisations that are representative of interests associated with occupational safety and health, chemicals and market surveillance regulation. These interests include employees, employers and other bodies. Appointments are for a term of three years in a part-time capacity. Members may be invited to serve two terms.

Board of Authority

Board member	Position	Board meetings attended in 2023
Chairperson		
Patricia Byron	Former Chief Executive, Personal Injuries Assessment Board	4 of 4 Appointed from 30 June 2023
Tom Coughlan	Former Chief Executive, Clare County Council (2009-2016)	4 of 4 Term ended 12 April 2023
Employer nominees		
Paul Kelly (Deputy Chairperson)	Head of Sectors and Director, Food Drink Ireland (FDI)	9 of 9
Padraig Somers	Non-executive Director	9 of 9
Frank Kelly	Construction Director, Walls Construction Ltd	7 of 9
Employee nominees		
Deirdre MacDonald	Former President of the Association of Secondary Teachers of Ireland	9 of 9
David Hughes	Former Deputy General Secretary, the Irish Nurses and Midwives Organisation (INMO)	7 of 9
Michelle Quinn	Deputy Chairperson, Sector Organiser Services Division, Services Industrial Professional and Technical Union (SIPTU)	7 of 9
Ministerial nominees		
Brid De Buitléar	Information technology and business operations leader	9 of 9
Mary Coyne	Fellow of the Association of Chartered Certified Accountants (FCCA)	9 of 9
Ciarán Roche	Risk Manager and Company Safety Manager, FBD Insurance	9 of 9
Terry O'Niadh	Experienced Board member	4 of 4 Appointed from 30 June 2023
Fiona Kilcullen	Principal Officer, Safety, Health and Chemicals Policy Unit, Department of Enterprise, Trade and Employment	3 of 3 Appointed from 25 September 2023
Deirdre Cullivan	HR Consultant	3 of 3 Term ended 12 March 2023
Stephen Curran	Principal Officer, Safety, Health and Chemicals Policy Unit, Department of Enterprise, Trade and Employment	4 of 5 Term ended 12 September 2023

Chairperson



Patricia Byron

Employer nominees



Paul Kelly
Deputy Chairperson



Padraig Somers



Frank Kelly

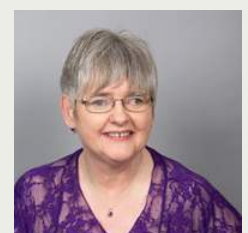
Employee nominees



Deirdre MacDonald



David Hughes



Michelle Quinn

Ministerial nominees



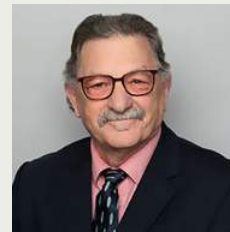
Bríd De Buitléar



Mary Coyne



Ciarán Roche



Terry O'Niadh



Fiona Kilcullen

The Chief Executive Officer, together with four Assistant Chief Executives, manages the implementation of strategy in line with the Authority's statutory responsibilities and policies as set out by the Board.

As of 31 December 2023, the Authority employed 261 staff (255.9 full-time equivalent (FTE)), including inspectors, professional and technical specialists, accreditation officers, administrators and clerical staff.

Executive of the Authority

Chief Executive



Conor O'Brien

Assistant Chief Executives



Mark Cullen



Yvonne Mullooly



Dr Kevin De Barra



Dr Adrienne Duff

Mr Mark Cullen was appointed as Interim Chief Executive Officer of the Authority from 21 November 2022 until 28 May 2023. Mr Conor O'Brien was appointed to the role of Chief Executive Officer with effect from 29 May 2023.

Irish National Accreditation Board

The Irish National Accreditation Board (INAB) is a committee of the Health and Safety Authority. The Board of INAB, which makes decisions relating to the award of accreditation, has 12 members and is appointed by the Board of the Health and Safety Authority.

Board member	Position	Board meetings attended in 2023
Dr Micheál Lehane, <i>Chairperson</i>	Director, Office of Radiation Protection and Environmental Monitoring	7
Ita Kinahan <i>Chairperson (January–June)</i>	Former State Chemist, State Laboratory	3 <i>(Term ended June 2023)</i>
Rosemary Hayden	Programme Manager, INAB	7
Cecilie Laake	Director, Norwegian Accreditation	5
John O'Loughlin	Laboratory Manager, Rotunda Hospital	4
Dr David Graham	Chief Executive, Animal Health Ireland	6
Denise Barry	Consultant	6
Paul Scallan	Chief Executive, Private Security Authority	4
Gail Carroll	Director, Regulatory Affairs and Compliance Building, Food Safety Authority of Ireland	5
Rita Purcell	Deputy Chief Executive, Health Products Regulatory Authority	4
Barbara O'Leary	State Chemist, State Laboratory	3 <i>(Joined June 2023)</i>
Joe Ryan	National Director of Operational Performance and Integration with the Health Service Executive (HSE)	2 <i>(Joined June 2023)</i>
Jim O'Toole	Chief Executive, Bord Iascaigh Mhara	2 <i>(Term ended June 2023)</i>

Note: As of 31 December 2023 one INAB Board position was vacant

Report under the Protected Disclosures Act 2014

Under the Protected Disclosures Act 2014, the Chief Executive Officer of the Health and Safety Authority is prescribed as a recipient of protected disclosures in relation to all matters associated with legislation enforced by the Health and Safety Authority. They are also responsible for accreditation of laboratories, certification bodies and inspection bodies through the Irish National Accreditation Board within the Health and Safety Authority. Internal disclosures relating to the Authority can also be made by relevant workers as defined by the Act.

Under Section 22 of the Protected Disclosures Act 2014, each public body is required to publish an annual report setting out the number of protected disclosures received in the preceding year and the action taken. The publication of the data in the report must be provided in a way that protects the identity of the disclosers.

From 1 January to 31 December 2023, the Chief Executive of the Health and Safety Authority, in the context of their role as a prescribed person under the Protected Disclosures Act 2014, received 38 reports of alleged wrongdoing from parties external to the Authority related to third parties. Of these, 17 reports of wrongdoing were made directly and 21 were transferred from another prescribed person. Of the 38 reports of wrongdoing, 23 were deemed to be protected disclosures to be investigated under the Authority's remit. All disclosures were subsequently referred to Authority inspectors for investigation. Nineteen of the disclosures received in 2023 have been closed out and four remain under investigation. No internal disclosures were received.

The table below provides a breakdown of the protected disclosures received in 2023, the number of investigations that were opened as a result of the protected disclosures and the status and outcome of the investigations which have been concluded.

Reports of wrongdoing received in 2023	Number
Reports made directly to the Authority	19
Reports transmitted to the Authority from another prescribed person or the Protected Disclosures Commissioner	21
Investigations opened by the Authority following reports received in 2023	23
Investigations and proceedings closed by the Authority following reports received in 2023	17
Investigations and proceedings closed by the Authority in 2023 following reports received prior to 2023	6

Investigations and proceedings launched by the Authority as a result of reports received in 2023, and which concluded in 2023, resulted in 28 Enforcement Orders being served, which included 17 Reports of Inspection and 11 Improvement Notices.

Six investigations, opened on foot of protected disclosures received in 2022 or previous years and still ongoing at 31 December 2022, were concluded during 2023.

Strategic Priority

Regulate

We will increase focus on compliance through risk-based legalisation, inspection, surveillance and enforcement



Inspection and investigation

Some 10,713 inspections and investigations were conducted by the Authority across all economic sectors and under all its legislative mandates.

The Authority carried out 9,995 proactive inspections across all sectors, with a particular focus on the construction, agriculture, health and social care, transport and retail, manufacturing, utilities, and quarrying sectors.

Of 83 investigations undertaken into fatal incidents, 43 were deemed work-related.

Competent and Designated National Authority functions

The Authority has a significant European Union (EU) Competent Authority (CA) and Designated National Authority (DNA) mandate to fulfil (technical policy and inspection) in relation to EU chemicals, carriage of dangerous goods by road (ADR) and market surveillance legislation. Authority staff participated in 86 EU CA/DNA meetings (hybrid and in person) for Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH), Classification, Labelling and Packaging of substances and mixtures (CLP), Seveso, Detergents, Prior Informed Consent (PIC) and ADR.

Ireland's substance evaluation conclusion document and report for the chemical 4-methylanisole was formally agreed and published by the European Chemicals Agency (ECHA). The Authority submitted harmonised classification and labelling (CLH) proposals to the ECHA for three substances (piperonal, O-isopropyl ethyl thiocarbamate and sodium chlorite).

Ten scientific opinions were prepared by our experts for ECHA scientific committees, one for a restriction dossier (poly- and perfluoroalkyl (PFAS) in firefighting foams), one for a substance classification and eight in relation to applications to the ECHA for authorisation to use substances listed in Annex XIV of REACH. We addressed 41 registration ECHA enforcement referrals relating to Irish REACH registrants. Three proposals brought by the Authority to the United Nations (UN) to amend ADR received unanimous support at a UN Joint Meeting. In addition, under the ADR Regulations, 11 authorisations were issued.

A total of 888 inspections targeting activities legislated for under the Chemicals Acts and the ADR Regulations were carried out. In addition to statutory inspections, there were 49 assessments carried out under COMAH (Control of Major Accident Hazards) legislation concerning COMAH notifications, safety reports and significant modifications, and 347 requests for technical land use planning (TLUP) were processed.

The Authority provided occupational safety and health (OSH) guidance at National and European Technical Committees relating to artificial intelligence (AI) and robotics.

Market surveillance

EU Joint Action projects on circular saws, scissor lifts and asbestos in brake pads commenced and are ongoing. Other specific campaigns focused on safety data sheets, room fragrances and agricultural machinery. A total of 917 chemical products and 307 industrial products were assessed for regulatory compliance, and 182 non-compliant chemical products were removed from the Irish market. Thirteen product safety alerts were issued in 2023 for both chemicals and industrial products.

Authority staff participated in 31 EU meetings related to market surveillance of chemicals and industrial products.

Support the Minister and the DETE

The Authority provided significant support to the EU Attaché and the DETE for all the EU Council Technical Harmonisation Working Group meetings for the revision of the EU Classification, Labelling and Packaging Regulation (CLP) and the EU Detergents Regulation. Staff attended EU meetings as technical experts and provided technical briefings and formal written comments for the DETE.

Briefings were also prepared for the Minister of State for Business, Employment and Retail, for the European Parliament meeting on the update of CLP and also on other cross-cutting EU legislative developments not within the Authority's mandate but relevant to the area of chemical regulation and the EU Chemical Strategy for Sustainability, such as the new ESPR Regulation, Digital Services Act, Toy Safety Regulation or Net Zero Industry Act (NZIA).

The Authority provided technical support to the DETE on the 10th amendment to the ADR Regulations, which was implemented at the end of April (S.I. No. 197 of 2023). It also provided assistance in relation to carcinogens regulations, the Asbestos Workers Directive and the Lead and Diisocyanates Directive.

Technical support was provided to the DETE in relation to draft quarry regulations, a draft Construction Licensing Bill and recognition of the new apprenticeship for scaffolding.

The Authority also provided advice to the DETE of Environment, Climate and Communications on safety requirements for the construction of offshore utilities projects.

Strategic Priority

Promote

We will support, educate and raise awareness to prevent incidents, injuries and ill health



Awareness-raising initiatives

The Authority continued to increase its emphasis on psychosocial hazards and risks in 2023. A major media campaign and updated web resources focused on the topic of work-related stress. Promotion of guidance on psychosocial risk assessments for exposure to sensitive content continued.

WorkPositive^o, the psychosocial risk management tool for employers was reviewed in 2023. The online tool was extensively updated and streamlined to provide better user experience and reporting. The updated version will be rolled out in 2024.

The Authority hosted two seminars on the impact of developments in AI and digitisation in workplaces. These seminars were part of the European Agency for Safety and Health at Work (EU-OSHA) campaign titled 'Safe and healthy work in the digital age 2023-2025'. We published web resources to support employers in this area, along with specific guidance to the agricultural sector on managing fatigue.

The Authority hosted its first webinar aimed exclusively at the waste sector; this focused on campaign findings in the sector and the key hazards the sector should address when developing a safety management system.

The Authority, in collaboration with the Road Safety Authority (RSA), held a Work-Related Vehicle Safety webinar in November. The webinar provided key insights into best practice for employers who manage fleets or have employees driving for work.

Legislation on the use of all-terrain vehicles (ATVs) came into force in November 2023 and was promoted at all major farming events, via an advertising campaign, and through extensive media coverage.

The Authority engaged with lift and machinery associations and gave a presentation to the Institute of Engineers Ireland (IEI) on the new EU Machinery Regulation (EU) 2023/123 to provide updates on upcoming regulatory changes.

Enterprise and employee support

The Authority renewed its BeSMART platform with updates on existing business types and risk assessments. Seven new online courses at hsalearning.ie were developed and the Authority engaged extensively in promotion of these new resources. The safety statement template in BeSMART was updated to reflect changing workforce demographics, with an initial focus on the protection of young and older workers.

We focused on providing supports on the protection of vulnerable workers in the workplace, including launching a new online learning course targeted at employers, managers and supervisors across all sectors.

The Authority launched the third edition of the *Safety Representative Resource Book* and produced two information sheets for safety representatives in all sectors. Five training workshops were conducted with key stakeholders on the theme of safety representatives. The workshops focused on the role and function of safety representatives and the importance of consultation.

The Authority launched new guidance and website resources and a new eLearning course supporting occupational safety and health while remote working. The publication *Occupational Safety and Health Guidance on Remote Working* and the associated checklist provides guidance for employers and employees on roles and responsibilities in relation to remote working, and the remote working risk assessment. The Authority also delivered five workshops in collaboration with stakeholders, addressing the theme of remote working and managing a distributed workforce; in addition, it updated resources to support employers with changing workforce demographics.

The Authority commenced work on establishing horizon scanning capability across the organisation to provide more agility in our response to the changing nature of work and work contexts. This work involves mapping changing workforce demographics and associated needs in occupational safety and health and identifying future forms of work and implications from a regulatory perspective.



Chemicals

The Authority collaborated with the National Poisons Information Centre and the Health Service Executive (HSE) to sponsor the 'The Know, Act, Prevent Garden' at the Bord Bia Bloom festival to raise awareness and alert consumers to the dangers associated with everyday chemical products commonly found in the home and garden. The garden was awarded a Silver Medal.

The Authority provided support to enterprises with their chemical queries. Our national chemicals helpdesk for REACH and CLP responded to more than 450 queries.

We updated our guidance on technical land use planning to respond to a need for guidance on hydrogen as an energy source.

We supported the DETE in advising Irish enterprises on the universal restriction proposal for PFAS chemicals.

Strategic Priority

Influence

We will partner and collaborate to deliver our mandates and achieve our vision



Stakeholder engagement

The Authority continued its support and engagement of key stakeholders through the Farm Safety Partnership Advisory Committee (FSPAC) and the Construction Safety Partnership Advisory Committee (CSPAC) in addition to engaging with both employer and employee stakeholders in other sectors.

Eight national inspection campaigns across the economy in the sectors which have experienced the highest level of occupational safety incidents were undertaken, and communicated to key stakeholders in an organised effort to raise awareness and improve standards.

The Authority established a new Health and Social Care Advisory Committee in 2023 to develop stakeholder engagement with this important sector. The purpose of the committee is to provide a more formal mechanism to access sectoral expertise for the Board and to establish strong networks.

The Authority met with stakeholders with an interest in REACH and CLP and delivered a successful EU Chemicals Strategy for Sustainability Towards a Toxic-Free Environment. Guidance on chemical safety at home and in the garden was published for distribution at the Bord Bia Bloom event.

The Farm Safety Partnership continued its work on implementing the objectives of the *Farm Safety Action Plan 2021-2024*. The FSPAC ensures strong stakeholder engagement in the agricultural sector. The Authority continues to have a joint prevention initiative with Teagasc, particularly in relation to research and training, and it also engaged with Coillte and major co-ops.

The member organisations of the Construction Safety Partnership Advisory Committee continue to work on the delivery of objectives within the CSPAC Plan 2022-2024 and proactively support the influencing and promotion of good health and safety practice in construction. The sector was provided with extensive guidance and information resources in 2023 through the work of the CSPAC and the Authority.

EU policy input

The Authority continued to support stakeholders with interests in EU chemical processes under the Chemicals Act. We represented Ireland on several ECHA and European Commission committees and technical working groups, and we expended significant effort on shaping new chemicals policy at EU level, as the central competent authority in Ireland under the Chemicals Act, in particular in the context of the revision of the CLP Regulation.

The Authority also actively supported the DETE in the negotiations that reviewed the Machinery Directive by attending meetings and providing significant technical input to finalise the new EU Machinery Regulation 2023/1230. The Regulation came into force in 2023. All provisions will be mandatory in January 2027, after the transition period.



Strategic Priority Accredit

We will deliver the strategy for accreditation



A five-year *Strategy for Accreditation 2022-2026* was launched by the INAB in May 2022. The strategy sets out how Ireland will fully realise the benefits of accreditation and will have a positive impact across the Irish economy and society. It recognises the role accreditation will play in supporting government, enterprise, regulators, and consumers. The strategy is focused on the following four key priorities:

- ▶ Inform and influence national policy
- ▶ Promote awareness and engagement
- ▶ Grow uptake and application of accreditation
- ▶ Provide capacity and infrastructure.

A project plan has been developed for the implementation of the strategy. It is frequently monitored and updated to reflect the progress against the strategy.

An Annual Report for 2023 was prepared to summarise the work that has been achieved; it details the continuing implementation of the Strategy over the next 12 months.

Inform and influence national policy

Numerous information sessions and presentations on accreditation were provided to a number of Government Departments, including the DETE, throughout 2023. Topics included the Corporate Sustainability Reporting Directive (CSRD), AI, and the CO2 Performance Ladder scheme in Ireland.

Meetings regarding the application of accreditation were held with the Data Protection Commission, the National Cyber Security Centre, and the Department of Environment, Climate and Communications.

The focus of these engagements is to provide information, share knowledge on accreditation areas and promote accreditation.

Promote awareness and engagement

A communications plan has been completed and has been in place since Q2 2023. This plan will increase understanding and awareness of accreditation. It will assist in promoting awareness and engagement of accreditation, and it will communicate the value and benefits of accreditation. The plan will continue to be implemented throughout 2024.

A new European Accreditation Communications Network has been established in which INAB will participate.

Grow uptake and application of accreditation

In 2023, 13 new accreditations were awarded by the INAB Board; 9 accreditations (8 testing and 1 calibration) in ISO/IEC 17025, 2 medical testing for ISO 15189 and 2 inspection bodies for ISO/IEC 17020. Testing areas in 2023 included: soil fertility testing, construction materials testing and metrology.

There were 553 assessment events in 2023, representing an increase on 2022 figures. There were 117 extensions to scope carried out in 2023. This is an increase on 2021 and 2022 figures.

Provide capacity and infrastructure

Power Bi analytics was employed as an effective and efficient tool to develop infographics to use as a basis for further strategy actions, and create accreditation reports. This development will continue in 2024.



Strategic Priority

How we work

We will continuously improve and transform the way we work through people, processes, technology and innovation



Governance

A corporate governance framework is in effect which is mapped to best practice. This ensures that structures, policies and processes are in place to effectively discharge the organisation's statutory functions, while effectively managing all risks and allowing for an objective assessment of management and corporate performance. Business continuity, crisis management, cyber security and information and communication technology (ICT) disaster recovery were key focus areas for the Authority during 2023, thereby resulting in an enhanced security posture and significant progress on the delivery of a framework to ensure operational resilience.

Organisational development

A comprehensive organisational development and change management programme was implemented in waves throughout year one of our strategy, thus making 2023 the first full year of operation under our new operating model. While all structures of the new organisational design have been fully implemented, we operated throughout the year with a significant vacancy level in most areas as we continue to scale up to fill our sanctioned headcount.

In 2023, we also published our first People Strategy *Empowering our Future 2023-2025* demonstrating the commitment and value that we place on enhancing the employee experience and developing our employees' future with us. Our People Strategy will improve our ability to attract, develop and retain the best staff, and create an inclusive and collaborative environment where staff feel valued, engaged and supported.

As an employer of choice, we aim to attract, retain and develop good people. We are strongly committed to creating an efficient, innovative, diverse and inclusive workforce, and we run our recruitment campaigns in compliance with the Codes of Practice for Appointment to Positions in the Civil Service and Public Service prepared by the Commission for Public Service Appointments (CPSA). Our recruitment drives resulted in 67 new appointments in 2023.

In January 2023, we launched our *Communications Strategy 2023-2025* which will provide strategic communications direction in striving towards our vision of healthy, safe and productive lives and enterprises. It sets out our key focus and priorities over the next three years, including who we will communicate with, how we will communicate, and how we will measure success. It is designed to complement and support organisational efforts in achieving the strategic priorities, goals and expected outcomes as set out in the *Strategy Statement 2022-2024* and each annual Programme of Work (POW). In preparation for this Communications Strategy, workshops were held with key internal and external stakeholders to establish the Authority's key objectives, key stakeholders and key messages for the years ahead.



Systems and data

The development of an integrated platform to transform and optimise businesses processes, while embracing innovation and emerging technology, is a strategic priority for the Authority. As such, work continued on the development of a new core internal platform to effectively manage all activity on occupational safety and health, chemicals, and market surveillance. This is a multi-annual project which will provide an integrated solution for full case management. Solution design and build, system integration testing and environment readiness were completed during 2023, with the platform ready for user acceptance testing at year end.

A clear vision for data management in the organisation was set out, following engagement with key stakeholders. This will ensure a co-ordinated approach to data gathering, data cleansing and data quality endurance, with the projected outcome of a trusted, single source of evidence to inform future decision-making.

Meeting wider public sector requirements

As a public body, we actively consider how we can most meaningfully fulfil our duty to eliminate discrimination, promote equality of opportunity and treatment, and protect the human rights of those we provide services to as well as our staff. Several initiatives were undertaken throughout the year in relation to vulnerable workers; those workers who may be particularly sensitive or overexposed to potential health and safety risks in comparison to the general working population. This work focused on raising awareness around vulnerable workers, employer responsibilities in relation to protecting vulnerable workers, and protection practices.

We are committed to ensuring that our recruitment policies are effective in reaching the targets set out in the *Comprehensive Employment Strategy for Persons with Disabilities*. We continue to exceed the target outlined in Part 5 of the Disability Act 2005, which places an obligation on public bodies to consider and respond to the needs of people with disabilities. Our latest online staff census indicates that 9.2% of our staff are people with a disability under the definition in the Disability Act 2005.

Additionally, to support staff needing reasonable accommodation, needs assessments have been carried out and appropriate supports provided, as required.

The Gender Pay Gap Information Act 2021 introduced the legislative basis for gender pay gap reporting in Ireland. The Act requires organisations (with 250+ staff) to report on their hourly gender pay gap across a range of metrics. We published our first Gender Pay Gap Report on 21 December 2023, with a gap of -1.5% indicating a generally healthy balance of male and female earnings in the reporting period.

We ensure that we create a welcoming environment in which the use of the Irish language by our people and our customers is enabled. We comply with the Official Languages Act 2003, as updated by the 2021 Act, and ensure that all required publications are available in both English and Irish. Our advertising activity was co-ordinated to ensure that during 2023 at least 20% of our advertising was in Irish and at least 5% of our advertising budgets were spent on advertising in Irish in Irish language media.

Quality customer service is a key priority for the Authority. We published a revised *Customer Service Charter* and *Customer Action Plan* during 2023. Our Customer Charter sets out the level of service customers can expect when dealing with us. Our *Customer Action Plan* sets out a range of measures that will improve quality customer service across the Authority, to be implemented during the lifetime of the plan.



Key achievements: Occupational Safety and Health Programme

Regulate

Promote

Influence

Action in POW 2023	Achieved in 2023
Investigate all fatal incidents reported to the Authority	A total of 83 investigations were undertaken into fatal accidents, of which 43 were deemed work-related.
Deliver 10,000 proactive inspections by way of specific campaigns and targeted inspections across all economic sectors	<p>The Authority carried out a total of 9,995 proactive inspections. Our inspectors found that 79% of workplaces had a safety statement available at the place of work. In 53% of cases, the inspector required the duty holder to make further improvements to the safety statement.</p> <p>The Authority carried out national inspection campaigns in the following sectors:</p> <p>Docks and ports</p> <p>A targeted inspection campaign was completed in May 2023, with 70 inspections conducted in seven ports. The main issues identified include lack of safety statements, risk assessments and certificates for lifting equipment at the workplace, load securing on vehicles, traffic management, lack of appropriate emergency evacuation plans, oxygen monitoring in ships holds and personal protective equipment (PPE).</p> <p>Waste</p> <p>A total of 65 inspections were completed as part of a campaign in this sector, with 42 enforcements issued. The campaign resulted in the following findings:</p> <ul style="list-style-type: none"> • 89% of companies had a safety statement available • 75% of companies had a specific procedure in place for collecting and delivering skips • 86% of companies had procedures for inspecting and maintaining vehicles, but only 45% of them had a procedure for inspecting skips <p>Construction</p> <p>A total of 389 inspections were carried out in two targeted construction campaigns, with the main focus being on working at heights. A total of 45 Prohibition Notices/Improvement Notices were issued, mostly in relation to working at height. The majority of sites inspected had a Project Supervisor Construction Stage (PSCS) appointed. Some issues in relation to traffic/pedestrian management were encountered and were followed up by inspectors.</p> <p>Quarrying</p> <p>Two quarry inspection campaigns were undertaken in 2023. Key issues identified during campaigns included:</p> <ul style="list-style-type: none"> • Guarding and emergency stop safety • Maintenance and isolation • Risk assessment and training <p>During the campaigns, 308 inspections were carried out and 307 Enforcement Notices were served. This included 33 Improvement Notices and 34 Prohibition Notices.</p>

Action in POW 2023	Achieved in 2023
	<p>Retail</p> <p>A total of 198 inspections were completed in retail stores over a three-month period. More than 100 of these were focused on the five major grocery retailers in Ireland. The inspections focused on safety management systems, traffic management, safety consultation, racking, forklifts, deliveries, and PPE, among other risks. A total of 190 Enforcement Notices were issued (164 written advice, 22 Improvement Notices and 4 Prohibition Notices).</p> <p>Renewable energy</p> <p>This campaign was the first of its kind for the Authority, with a particular focus on solar farms, wind farms and anaerobic digesters. A total of 56 inspections were carried out. Construction was ongoing at 23 places of work inspected. The majority of the installations inspected demonstrated a high level of compliance. While no notices were served, 28 Reports of Inspection (ROI) were issued.</p> <p>Agriculture, forestry and fishing</p> <p>Four risk-specific inspection campaigns were carried out in the farming sector, focusing on livestock safety, tractor and quad bike safety, working at height, and on farmer health and wellbeing. Farmers were encouraged to consider the risks associated with these issues and to prepare to manage these risks prior to encountering them during their farming year. A total of 1,348 farm inspections were carried out during the year; of these, almost half were carried out during targeted inspection campaigns. Farmers and the farming community welcomed the focus placed on these risks, including the focus on farmer health and wellbeing. Farmers were encouraged to make proper use of the <i>Farm Safety Code of Practice</i> as a means of managing risk and injury prevention throughout the year. A total of 89 enforcements were issued.</p> <p>Health and social care</p> <p>A total of 622 proactive and reactive inspections were carried out in the health and social care sector.</p> <p>The inspections included a focus on safety management systems and a range of hazards specific to this sector including:</p> <ul style="list-style-type: none"> • Work-related violence and aggression • COVID-19/Respiratory Viral Infection • Patient and manual handling <p>Inspections were carried out in a variety of work settings, including hospitals, nursing homes, residential care, and primary and community care services.</p> <p>A total of 499 enforcements were issued; this included 28 Improvement Notices.</p>

Action in POW 2023	Achieved in 2023
<p>Have a particular focus in our inspections of specific sectors, work activity and hazards as follows:</p> <ul style="list-style-type: none"> • Work activity involving renewable energy, leisure and entertainment transport and logistics • Psychosocial risks including workplace bullying and stress • Vulnerable workers and workers in the gig economy • Violence and aggression. • Exposure to biological agents • Exposure to industrial products and process-generated substances that can cause cancer or mutations (carcinogenic and mutagenic chemicals) and silica dust • Manual handling and people handling activities • Cargo security, traffic management, machinery safety and engineering activities 	<p>More than 900 inspections with a focus on occupational health and hygiene were conducted across a range of sectors, such as manufacturing, healthcare, motor vehicle repair and services. The inspections focused on the health risks for work activities within the specific sectors as summarised below. Written advice was issued in 710 of the inspections. In addition, 27 Improvement Notices and 17 Prohibition Notices notices were issued.</p> <ul style="list-style-type: none"> • A total of 327 inspections addressing chemical agents, including process-generated chemicals such as welding, dusts, spray painting, and chemical agents categorised as skin or respiratory sensitisers, or as carcinogenic, mutagenic or reprotoxic, were carried out • A total of 114 proactive and reactive inspections addressing asbestos removal and management of asbestos in pre-2000 buildings were carried out • An inspection campaign to address exposure to diisocyanates was carried out. This related to the restricted conditions for diisocyanate use under Annex XVII of the REACH regulations, whereby operators are required to have training in the safe use of diisocyanates. The inspections were of processes mainly in the construction and manufacturing sectors, such as woodworking, hardeners used in spray painting, insulation foam use and sealant installation work. A questionnaire was completed for review by the EU SLIC CHEMEX Working Group • More than 120 inspections were carried out to address biological agents • Almost 400 inspections addressed COVID-19/respiratory viruses in the health and social care sector • A total of 245 physical agent inspections addressing noise and radon were carried out. The noise-related inspections carried out were mainly in the manufacturing sector, while the radon inspections were focused on workplaces in geographical areas with potentially high radon levels • A total of 331 inspections were carried out to address manual handling and people handling activities, mainly in the healthcare, manufacturing, and accommodation sectors • More than 150 inspections were conducted on topics related to psychosocial hazards and risks (bullying, violence and aggression) in sectors such as the accomodation and food sector and the retail sector • A total of 202 inspections addressing work-related violence and aggression in the health and social care sector were carried out • In addition, 400 inspections raising awareness and addressing sun protection measures were carried out in the construction sector

Action in POW 2023	Achieved in 2023
<p>Prepare supports and advice in the following areas:</p> <ul style="list-style-type: none"> • Safe manufacture design and erection of timber frame housing • Work-related road use • Slips, trips and falls in the accommodation and food sector • Management of OSH in waste facilities • Workplace fire safety • Specific risks and control measures for lone workers 	<p>The Authority commenced work on drafting guidance for the safe erection of timber frame housing.</p> <p>The Authority updated the information and guidance on managing driving for work. In addition, the Authority co-hosted an online webinar with the RSA and An Garda Síochána which focused on safety issues related to driving for work.</p> <p>The Authority ran an inspection campaign which focused on slips, trips and falls in the food and accommodation sector.</p> <p>In relation to the waste recycling sector, the Authority ran an inspection campaign on the safe use of industrial skips.</p> <p>The Authority ran an inspection campaign focusing on public sector organisations with respect to fire safety management.</p> <p>The Authority reviewed its published information and guidance relating to lone working. Lone working was also examined as a risk factor as part of the Authority's inspection activities relating to violence and aggression.</p>
<p>Promote the Authority's guidance on remote working and support further Government initiatives in this area</p>	<p>The Authority published its guidance document, <i>Occupational Safety and Health Guidance on Remote Working</i> with an associated checklist. New web resources on managing remote working and a distributed workforce were also developed. A new business type for remote working hubs was developed on BeSMART.ie. The Authority gave presentations at several events and held training sessions with stakeholder partners on promoting remote working resources.</p> <p>A short OSH inspection campaign was undertaken to raise awareness of remote working resources and to understand how workplaces are managing remote working. Some 48% of the workplaces were aware of the guidance. Of the 32 inspections undertaken, 63% had workers working remotely and 60% of those had completed risk assessments. Written or verbal advice was issued, and employers were directed to the Authority's guidance on remote working.</p>
<p>Promote the role of the safety representative by engaging with employee and employer representatives. In all of our inspections, we will actively engage, advise and communicate with the safety representative</p>	<p>The Authority updated several resources on the role of safety representatives, including the launch of the third edition of the <i>Safety Representatives Resource Book</i> and two information sheets for all sectors. The Authority supported five training workshops on the theme of safety representatives in collaboration with key stakeholders.</p>

Action in POW 2023	Achieved in 2023
<p>Promote all new guidance, supports, e-tools and legislation with a particular emphasis on the following:</p> <ul style="list-style-type: none"> • Legislation on all-terrain vehicles (ATVs) and quads, which came into force in November 2023 • Guidance for content moderators • Guidance on laboratories working with biological agents • Psychosocial and mental health resources and supports • Reporting of accidents, injuries and illness by all sectors, including asbestos and biological agent notifications 	<p>The new legislation introducing requirements for training and personal protective equipment for operators of ATVs came into force in November 2023 and was promoted at all major farming events, with practical demonstrations at stands at the Teagasc Dairy event, the Tullamore Show and the National Ploughing Championships. The new requirements were also promoted through joint advertising campaigns and extensive media coverage.</p> <p>The guidance on psychosocial risk assessments in the area of exposure to sensitive content was promoted widely with key stakeholders.</p> <p>WorkPositive^{ci}, the Authority's tool to support employers with psychosocial risk management, was promoted with all stakeholders, particularly with small and medium-sized enterprises (SMEs).</p> <p>Updated guidance was developed on managing the risk of third-party violence and aggression in the workplace.</p> <p>The Authority organised two webinars on the management of ergonomic and psychosocial risks, and it promoted use of Authority guidance, tools and supports.</p> <p>The Authority published <i>Managing Exposure to Biological Agents in Laboratories</i> and promoted this guidance among key stakeholders. Promotion of the guidance will continue in 2024.</p> <p>The Authority processed 418 Asbestos Notifications under the Safety, Health and Welfare at Work (Exposure to Asbestos) Regulations 2006-2010. This represented an increase of 10% when compared with the 2023 figure.</p> <p>Under the Safety, Health and Welfare at Work (Biological Agents) Regulations 2013 and 2020, 12 notifications of use of certain biological agents risk groups were received and processed, and 302 notifications representing 461 employees were received in relation to workplace COVID-19 illness.</p>
<p>Develop three new eLearning courses as well as an interactive safety course for primary schools</p>	<p>The Authority launched four new eLearning courses on hsalearning.ie. These included courses on remote working, ergonomic risk assessments, health and safety in the workplace for apprentices, protection of vulnerable workers. In total, more than 73,000 courses addressing occupational safety and health were taken on eLearning platforms.</p> <p>Occupational health and safety resources in various languages continued to be developed, including three courses for Ukrainian workers.</p> <p>The Choose Safety Programme was delivered to 428 post-primary schools, involving more than 23,000 students and representing the largest-ever number of post-primary participants in an Authority initiative. The programme was also rolled out to 120 other institutions (including further education institutions) and involving more than 4,000 students. The Authority continues to raise awareness and promote uptake of the Choose Safety Digital Badges.</p> <p>The Authority also participated in the Graduate.ie programme for post-primary students.</p>

Action in POW 2023	Achieved in 2023
<p>Provide technical support to the DETE of Enterprise, Trade and Employment on the following:</p> <ul style="list-style-type: none"> • Proposed revisions to Quarries Regulations and Construction Regulations • Transposition of the most recent Carcinogens Mutagens Directive into national legislation • Commence the update of the Code of Practice on Occupational Exposure Levels to reflect new exposure limit values 	<p>The Authority provided technical support to the DETE on the draft Quarries Regulations and the draft Construction Licensing Bill.</p> <p>The Authority provided technical support to the DETE on new proposals for lead (Pb) and diisocyanates and an update to the Asbestos Workers Directive. Both proposals were concluded by December 2023 and assistance will be provided to the DETE during 2024 regarding transposition of these Directives into national legislation.</p> <p>The Authority assisted the DETE during 2023 on the recasting of the Safety, Health and Welfare at Work (Carcinogens) Regulations to transpose the fourth amendment of the Carcinogens, Mutagens and Reprotoxic substances (CMR) Directive. As part of this work, the Authority commenced an update of the <i>Code of Practice for the Chemical Agents and Carcinogens Regulations</i> which will support the transposition. This work should be concluded in 2024.</p>
<p>Publish and promote a Code of Practice on Indoor Air Quality to support compliance with new Government legislation in this area</p>	<p>The Authority published a <i>Code of Practice for Indoor Air Quality</i> and this was promoted with various stakeholders during public consultation and post-publication through the Authority's website, newsletters and social media channels. Presentations on the Code were provided to Local Government representatives and at an Indoor Air Quality conference hosted by the Occupational Hygiene Society and the University of Galway. A BeSMART.ie Indoor Air Quality risk assessment to support the Code and small businesses was developed and promoted.</p>
<p>Consider options for influencing and enhancing engagement with sectors including the health and social care sector</p>	<p>The Construction Safety Partnership Advisory Committee continued to work with key stakeholders to progress the following deliverables in 2023:</p> <ul style="list-style-type: none"> • An employee information sheet on the hazard of respirable crystalline silica for construction workers was launched in Q1 2023 • Work commenced on guidance for the erection of timber frame housing • Sector-specific guidance on 'client appointments' for construction work on farms was developed and agreed with the FSPAC • Guidance relating to the role of the safety representative on construction sites was developed and launched in August 2023 • The CSPAC and its member organisations continue to lobby SOLAS and the Department of Further and Higher Education, Research, Innovation and Science (DFHERIS) to formally recognise the Scaffolding Apprenticeship course as a higher level of training than that of the current SOLAS Advanced Scaffolding Construction Skills Certification Card (CSCS) • The CSPAC and its member organisations continue to lobby SOLAS and the DFHERIS in relation to concerns in relation to the Construction Safety Licensing Bill 2023 • An employee information sheet on the hazard of ultraviolet radiation for construction workers was launched in June 2023. • A webinar to raise awareness regarding manual handling in construction was held

Action in POW 2023	Achieved in 2023
	<p>The Quarry Safety Partnership Forum was re-established in 2023 under a revised Terms of Reference. The aim of the partnership will be to share information regarding achieving compliance, explaining inspection and enforcement functions of the Authority, discussing technical updates and listening to the safety requirements of the sector.</p> <p>There were significant levels of engagement with key stakeholders in other economic sectors:</p> <ul style="list-style-type: none"> • Attendance at the Cross Border Extractives Committee (dealing with mining issues) • Engagement with Irish Ports Safety Forum during Irish Port Safety Week • Presentation provided at Ibec retail forum • Meetings with CRU, SEAI and utilities providers <p>The FSPAC continued to work with key stakeholders to implement the <i>Farm Safety Action Plan 2021-2024</i>:</p> <ul style="list-style-type: none"> • The Partnership and its five Working Groups met on a regular basis (both in person and online) to achieve the objectives of the Action Plan • Farm Safety Action Plan outputs included: providing up-to-date information and guidance through video clips, distributing information leaflets/publications and interacting with the sector through the media and at various events • New or revised guidance produced included: <ul style="list-style-type: none"> - Circulation of the new <i>Farmer's Health and Wellbeing</i> booklet to all farm households - Production and launch of new videos on Mental Health and Wellbeing in Farming, Electrical Safety, and Traffic Management, with a particular focus on blind spots and pedestrian danger zones - Publication of new information sheets on Safety During Calving Season and Safety during Lambing - 23 new short farm safety video clips jointly developed by Teagasc/FBD/HSA and launched by Minister Heydon at a BeSafe research seminar • The Champions for Safety initiative provided farm safety awareness sessions to students at all agricultural colleges and universities prior to students going out on placement • The Authority promoted farm safety and live demonstrations at several major events including the Teagasc Dairy 2023, Farm Safety Live at the Tullamore Show and the Farm Safety Stand at the National Ploughing Championships • Advertising campaigns and regular press releases coincided with inspection campaigns and generated substantial media coverage at national and local level • A discussion on 'A Way of Life' looked at the challenges in relation to retirement in farming, outlining key insights that could be developed in the future to reduce the number of elderly farmers working on farms and farm deaths • The introduction of new regulations requiring mandatory training and wearing of helmets for quad bike operators was strongly supported • The FSPAC recognises the importance of accessing relevant data to continue to inform ongoing interventions <p>The Board of the Authority established a Health and Social Care Advisory Committee to enhance engagement with the health and social care sector.</p>

Action in POW 2023	Achieved in 2023
<p>Complete actions assigned to the Authority in the <i>Road Safety Strategy 2021-2024</i>, specifically in relation to the development of a joint intervention strategy between the Authority, the RSA and An Garda Síochána. We will support the development of a data-sharing protocol to facilitate the identification of work-related road collisions</p>	<p>The Authority and the RSA hosted a joint webinar on work-related road safety.</p> <p>Significant work is under way to agree a common definition for 'safe work-related road use' and 'work-related road collision/incident' to assist in the identification and quantification of the type, level and context of occupational road user involvement in incidents on the road. In addition, the Authority has commenced a revised publication on National Safe Work-Related Road Safety.</p>
<p>Participate in the European Commission's Senior Labour Inspectors Committee (SLIC) and its Working Parties to monitor the enforcement of EU legislation at national level. We will chair the SLIC MACHEX subgroup on Digitisation and Robotics and co-ordinate Ireland's involvement in the system for sharing enforcement-related information between Member States</p>	<p>The Authority co-chaired the SLIC Work Group CHEMEX and participated in two subgroups addressing long latency issues and REACH/OSH interface issues. SLIC CHEMEX launched an EU pilot enforcement project on diisocyanates, and the Authority contributed 15 inspections on behalf of Ireland.</p> <p>Participated in EU SLIC Biolex, CHEMEX and Machex working groups and diving subgroup.</p>
<p>Participate in the European Commission's Advisory Committee on Safety and Health (ACSH) and contribute to the updates of the EU Workplaces Directive, the EU Display Screen Equipment Directive and proposals for the EU occupational exposure limits for lead</p>	<p>The Authority continued to participate in the ACSH.</p> <p>The Working Parties on the updates of the Workplaces Directive and Display Screen Directive were paused pending the outcome of the Social Partner Dialogue on Teleworking and the Right to Disconnect. The Working Parties will resume their task early in 2024.</p>

Key achievements: Chemicals Programme

Regulate

Promote

Influence

Action in POW 2023	Achieved in 2023
Deliver 920 inspections targeting high-risk chemical activities, focusing on areas with a greater potential for exposure to chemicals, including chemicals processing, transportation, manufacture and use in the workplace	The Authority delivered 888 inspections targeting high-risk chemical activities, focusing on areas with a greater potential for exposure to chemicals, particularly chemicals processing, storage, transportation, manufacture and use in the workplace.
Prioritise the inspection of high-risk chemical use sites, including an assessment of the quantities and categories of hazardous substances stored at ports	<p>In Control of Major Accident Hazards (COMAH), 96 specific Tier I and Tier II sites were inspected. A further 89 inspections were carried out on sites storing dangerous substances near but below the COMAH threshold. The Authority received and assessed 22 COMAH notifications and 16 significant modifications. Eleven safety report assessments were completed.</p> <p>A total of 347 land use planning (LUP) advice requests were processed in 2023, an increase on the number in 2022.</p> <p>The Authority carried out five inspections of port facilities storing chemicals.</p>
Complete appropriate follow-up of reported serious accidents, complaints and European Chemicals Agency (ECHA) referrals	<p>All serious accidents, complaints and referrals were appropriately followed up.</p> <p>The Authority addressed 41 registration enforcement referrals relating to Irish registrants from the ECHA.</p>
Participate in EU expert groups for the Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH) and the Classification, Labelling and Packaging (CLP) Regulations	The Authority continued to participate in Commission Competent Authority meetings and working groups for both REACH and CLP. It provided significant support in 2023 to the EU Attaché and the DETE for all the EU Council Technical Harmonisation Working Group meetings for the revision of the EU Classification, Labelling and Packaging Regulation (CLP) and the EU Detergents Regulation through our EU meeting attendance as technical experts, the provision of technical briefings and preparation of formal written comments.
Prepare five scientific opinions for ECHA Scientific Risk Assessment Committee (RAC) and Socio-Economic Committee (SEAC) on uses of substances of high concern and proposals for restriction	The Authority continued to support EU activities through preparation of RAC and SEAC scientific and technical opinions. The Irish experts on the RAC and SEAC completed 10 scientific opinions as rapporteurs (one restriction dossier, one CLH dossier and eight applications for authorisation).

Action in POW 2023	Achieved in 2023
<p>Prepare and submit harmonised classification and labelling (CLH) proposals for chemical substances to the ECHA</p> <p>Contribute to the development of a new EU-wide restriction proposal under REACH to address sensitisers in consumer mixtures</p>	<p>The Authority submitted three Irish CLH dossier proposals to the ECHA for the following substances: piperonal, O-isopropyl ethyl thiocarbamate and sodium chlorite.</p> <p>The Authority continued to contribute to the proposal led by Germany to explore a new EU-wide restriction to address the concerns associated with sensitisers in consumer mixtures.</p>
<p>Provide expertise to the ECHA Forum on Enforcement for developing and delivering EU-wide enforcement projects on the compliance of safety data sheets and classification of mixtures</p>	<p>In 2023, the Authority participated in the operational phase of the ECHA Forum on Enforcement REF-11 project on Safety Data Sheets and checking the conformity with the requirements of the new Annex II of REACH.</p>
<p>Host a national conference for stakeholders, addressing recent and emerging developments in chemicals regulation</p>	<p>The Authority hosted a chemical conference in Dublin for stakeholders addressing recent developments in the EU Chemicals Strategy for Sustainability Towards a Toxic-Free Environment.</p>
<p>Develop LUP, storage and transport advice for the energy production sector (such as hydrogen, biomethane)</p>	<p>The Authority updated its TLUP advice for hydrogen installations, which is available for planning authorities and COMAH establishment operators.</p>
<p>Carry out competent authority functions under the carriage of dangerous goods by road (ADR) Regulations</p>	<p>The Authority issued 11 authorisations and re-appointed four tank inspection bodies under the ADR Regulations.</p>
<p>Provide technical support to the DETE to implement amendments to the annexes to the ADR agreement that are applicable from 1 January 2023</p>	<p>The Authority provided technical support to the DETE on the tenth amendment (S.I. No. 197 of 2023) to the ADR Regulations, which was implemented at the end of April.</p>



Key achievements: Market Surveillance Programme

Regulate

Promote

Influence

Action in POW 2023	Achieved in 2023
Assess 1,500 chemical products and 500 industrial products, intended for industrial and consumer use, for compliance with EU requirements	<p>Assessments were carried out on 917 chemical products and 307 industrial products for compliance with relevant market surveillance regulations. Non-compliant products found were removed from the marketplace.</p> <p>Follow-up action was required for 54% of chemical products checked and 41% of industrial products checked.</p>
Check relevant non-compliant products on the Irish market which have been notified to the European Rapid Alert System (RAPEX) for dangerous non-food products or the Information and Communication System for Market Surveillance (ICSMS)	<p>The Authority processed 319 EU RAPEX (Safety Gate) alerts related to restricted chemicals to determine if they were placed on the Irish market. Following investigative checks, more than 90% of the products assessed under RAPEX were not found to be present on the Irish market. For the remaining alerts, suppliers were identified and contacted to remove non-compliant products from the market.</p> <p>A total of 63 RAPEX alerts relating to industrial products were checked to determine whether the products were placed on the Irish market. Following investigative checks, 2% of the products notified were found to be present on the Irish market. The suppliers were identified and contacted and instructed to remove non-compliant products from the market.</p> <p>The European ICSMS was monitored throughout the year, and 87 notifications were proactively reviewed. However, follow-up action was only required for one of these products.</p>
Inform other Member States (through the ICSMS and Safety Gate systems) of non-compliant products found on the Irish market that may also be traded on EU markets	There were no Safety Gate notifications for industrial products submitted during the year. The Authority submitted four ICSMS notifications regarding non-compliant industrial products.
Check machinery sold at auction houses and machinery hire companies	Inspections of auction houses were carried out to ensure that non-compliant machinery was not entering the EU market through the auction network.
Provide regulatory support and advice to businesses manufacturing, importing or distributing chemical and industrial products, including those from Great Britain	Challenges continued to be experienced by chemical distributors in the main. The Authority provided support during inspections, and queries were addressed by its Chemicals Helpdesk.

Action in POW 2023	Achieved in 2023
<p>Contribute to the EU Technical Harmonisation discussions on the new Machinery Regulations</p>	<p>The Authority provided technical support to the DETE on the entering into force of the new EU Machinery Regulation (Regulation (EU) 2023/1230).</p> <p>As the competent authority for machinery, lifts, PPE, gas appliances, explosive atmospheres (ATEX) and pressure equipment, we actively engaged at Market Surveillance EU AdCo and Expert Group meetings.</p>
<p>Participate in the EU-wide REACH Enforcement Forum (REF) projects</p>	<p>The Authority participated in the operational phase of the EU REF-11 project on safety data sheets and checking the conformity with the requirements of the new Annex II of REACH. In all, 25 product assessments were undertaken as part of this initiative.</p>
<p>Promote and raise awareness on the safe use of chemicals and industrial products among consumers</p>	<p>The Authority collaborated with and supported the National Poisons Information Centre garden at Bord Bia Bloom 2023 to highlight the dangers of household and garden chemicals and appropriate controls. In parallel, a brochure on chemical safety at home and in the garden was published to raise awareness.</p>
<p>Advise and support those supplying chemical and industrial products on the market regarding their duties</p>	<p>The Authority continued to provide advice and support those supplying chemical and industrial products on the market regarding their duties, via advice during inspection, product assessments, helpdesk queries and stakeholder advice.</p>
<p>Conduct the following EU and national campaigns:</p> <ul style="list-style-type: none"> • Product assessments of circular saws and scissor lifts • Compliance of safety data sheets for hazardous substances or mixtures and restricted substances in glues or adhesives • Compliance of room scent products • Compliance of chandleries and marine suppliers regarding hazardous chemicals or articles supplied online • Presence of asbestos in brake pads for two-wheeled vehicles • Presence of dichloromethane and N Methyl Pyrrolidone in products 	<p>The Authority participated in an EU Joint Action project assessing circular saws and scissor lifts for regulatory compliance. This project was delayed by the EU. It is still ongoing, and findings and final reports will be issued in 2024.</p> <p>The Authority participated in the ECHA REF-11 project on compliance of safety data sheets for hazardous substances and mixtures, assessing 25 products.</p> <p>The Authority carried out compliance checks on room scent products, assessing 99 products from 51 brands across 30 companies, including importers, distributors and retailers. All non-compliances were addressed, and several products were withdrawn from sale.</p> <p>The Authority undertook a campaign checking regulatory compliance of chemicals supplied by chandleries and online marine supplies. This project is ongoing, and findings will be issued in 2024.</p> <p>The EU Joint Action project assessing asbestos in brake pads for two-wheeled vehicles was delayed by the EU. This project will be progressed in 2024.</p> <p>This EU project on the presence of dichloromethane and N Methyl Pyrrolidone in products was withdrawn by the EU Forum due to capacity constraints. The Forum has no future plans to run this campaign at the time of writing this report.</p>

Key achievements: National Accreditation Programme

Regulate

Promote

Influence

As part of our ongoing accreditation programme:

Action in POW 2023	Achieved in 2023
As part of our ongoing accreditation programme:	
Maintain the programme of accreditation for existing and applicant clients	<p>The Irish National Accreditation Board (INAB) continued to provide accreditation in accordance with the relevant ISO 17000 series of standards.</p> <p>The Accreditation Board met eight times in 2023 and awarded 13 accreditations. A further 384 decisions on accreditation were taken by the INAB Manager.</p>
Process new applications for accreditation from new and existing clients	<p>At the end of December 2023 there were 23 new applications in hand. INAB awarded 117 extensions to scope for current clients, an increase of 40 on the 2022 figures.</p>
Drive uptake of applications for new accreditation activity introduced (for example medical imaging, validation and verification and vehicle inspections)	<p>A priority of the strategy is to increase the application for accreditation, adding real value and improved access for clients. One of the INAB’s objectives is to identify opportunities for further accreditation schemes and future demand, leveraging findings from demand analysis, horizon scanning exercises and research projects. This is ongoing and will further be progressed throughout 2024 and over the lifetime of the strategy.</p> <p>The INAB awarded 13 new accreditations and one award for a transfer to a new standard, ISO/IEC 17021. These included nine accreditations in ISO/IEC 17025 – eight testing and one calibration – two medical testing for ISO 15189 and two inspection bodies for ISO/IEC 17020. Testing areas in 2023 included soil fertility testing, construction materials testing and metrology.</p> <p>There were 553 assessment events in 2023, an increase on the 2022 figures.</p>
Fulfil all representation at European and international accreditation committees	<p>INAB staff attended 27 European and international accreditation meetings and committees.</p>
Discharge all legislative responsibility as the Good Laboratory Practice (GLP) monitoring authority	<p>The INAB is the statutory GLP compliance monitoring authority with responsibility for the inspection and verification of GLP under S.I. No. 18/2020 European Communities (Good Laboratory Practice) Regulations. It continued to discharge its statutory responsibilities by conducting on-site inspections and attending EU and Organisation for Economic Co-operation and Development (OECD) GLP working groups.</p>

Action in POW 2023	Achieved in 2023
Deliver on Year 2 of the Strategy for Accreditation 2022-2026, in particular:	
<p>Conclude research and analysis to inform and influence national policy</p>	<p>The strategy sets out how Ireland will fully realise the benefits of accreditation and will have a positive impact across the Irish economy and society. The delivery of this strategy will increase awareness and the benefits of accreditation and will provide trust and confidence in Irish products and services across government, industry and consumers. Examining the economic value for businesses and consumers of accredited conformity assessment activities is important for client understanding and awareness of accreditation. A key objective of this strategy is, therefore, to commission research and market analysis to inform and influence national policy. This work will continue in 2024.</p>
<p>Develop a suite of communications materials to raise awareness on the benefits of accreditation and promote this through publications and events</p>	<p>A communications plan was completed. This plan will assist in promoting awareness and engagement of accreditation and to communicate the value and benefits of accreditation.</p> <p>The INAB delivered a number of presentations, including to Government Departments. A set of presentations has been prepared to promote the benefits of accreditation, improve knowledge sharing and exchange information.</p> <p>The INAB LinkedIn social media page was regularly updated to communicate and interact with clients, to improve knowledge sharing and to grow networks.</p> <p>The implementation of this plan will continue throughout 2024.</p>
<p>Continue engagement with Government and national stakeholders to influence the use of accreditation in provision of public services and development of national policies</p>	<p>The INAB and the HSA issued newsletters to provide information on developments in the INAB and in accreditation.</p> <p>Topics covered in the information sessions and presentations provided to Government Departments included the Corporate Sustainability Reporting Directive (CSRD); artificial intelligence (AI); and the CO2 Performance Ladder scheme in Ireland. The focus of these engagements is to provide information, share knowledge and promote accreditation.</p> <p>The INAB added several client case studies to its website to illustrate the benefits of accreditation from the clients' perspective and share learnings and knowledge.</p> <p>Collaborative engagements were held with the following bodies or officials: a ministerial working group on the revision of the Drinking Water Directive; Department of Transport on a Commission audit of the implementation of the Marine Equipment Directive; the Data Protection Commissioner on accreditation under the General Data Protection Regulation (GDPR) and the Environmental Protection Agency (EPA) about accreditation of stack emission laboratories.</p>
<p>Establish a forum for engagement with current clients</p>	<p>The INAB is engaging with clients in relation to case studies in accreditation for publication on the INAB website. This will support knowledge sharing and awareness of accreditation.</p>
<p>Target sectors to drive demand for accreditation</p>	<p>The Accreditation Board provided information sessions and presentations to several Government Departments throughout 2023. Topics included the CSRD, AI, and the CO2 Performance Ladder scheme in Ireland.</p>

Key achievements:

Operational Effectiveness Programme

How we work

Action in POW 2023	Achieved in 2023
Further strengthen and build capability through targeted recruitment campaigns and continuous professional development opportunities	<p>Our recruitment drive continued in 2023 resulting in 67 new joiners and promotions across the Authority.</p> <p>The Authority launched a development programme for new inspectors, delivered via a blended learning approach consisting of classroom training in conjunction with both accompanied and supervised inspections. This programme builds on the existing on-boarding and induction programmes and is designed to support new entrants appropriately while ensuring consistency of delivery of inspections and knowledge transfer across the organisation.</p>
Continue the development of a new information and communication technology (ICT) platform to optimise our core business processes, bringing benefits such as more efficient ways of working; end-to-end case management; better work planning; improved customer experiences; access to accurate, clean and complete data; and better insights	<p>The development of the new core platform, Córás, continued throughout the year, with analysis, design, build and system integration testing completed. The platform environment was established, and a key project milestone was achieved by having a complete system ready for user acceptance testing. Many project workstreams have progressed, including data cleansing, migration, operational readiness and training.</p> <p>This is a complex multi-annual project which will continue through 2024 and will transform the way we work and bring significant business benefits.</p>
Implement a pilot scheme for blended working to facilitate increased flexibility for our staff and to build a more agile and responsive organisation	<p>As part of our commitment to work-life balance opportunities, we ran a pilot for blended working throughout 2023 that was availed of by 92% of our employees. We believe that blended working can increase flexibility, improve health and wellbeing, and enhance work-life balance while sustaining strong standards of performance and productivity.</p> <p>The policy complements our existing suite of work-life balance policies, the <i>Code of Practice on the Right to Disconnect</i>, and consolidates our position as an employer of choice.</p>
Develop an appropriate framework for the management of serious or crisis events	<p>To safeguard the Authority from unforeseen events, significant progress was achieved towards the development of an organisational resilience framework to integrate Business Continuity Plans, Crisis Management, Incident Management, Cyber Incident Response, and Disaster Recovery. Integrating the interdependencies of these processes will enable the Authority to prepare for, respond to and recover from unforeseen events in a more comprehensive manner.</p>

Action in POW 2023	Achieved in 2023
Implement all actions set out for the first year of our Data Management Strategy 2023-2025	Our data capabilities have grown in recent years with the establishment of the Data Management and Analytics Team. Engagement with key stakeholders to ensure optimal behaviours around data was progressed during 2023. Key reports were developed to address business needs and provide the evidence base for decision-making. Data cleansing was a priority, with major cleansing tasks completed, particularly on our master data, ensuring the migration of clean, good-quality data to the new core platform.
Define and implement an information security improvement programme as well as consolidating our business continuity and disaster recovery plans	An information security improvement programme was defined and is being implemented, with ICT business continuity and ICT disaster recovery a key focus of the work undertaken in 2023. A Security Operations Centre (SOC) and Security Incident and Event Management (SIEM) were implemented, in addition to a new immutable backup solution and an upgrade of firewalls. A Security Steering Group was established, focusing initially on governance, policies and controls.



Appendix 1:

Extracts from the
unaudited Financial
Statements of the Health
and Safety Authority
for the year ended 31
December 2023

Introduction

Statement of responsibilities of the Board

In accordance with the requirements of Section 48 of the Safety, Health and Welfare at Work Act, 2005 the Health and Safety Authority is required to produce Financial Statements each year. The Authority's financial year ends on 31st December each year. The financial statements must be in such form as may be approved by the Minister for Enterprise, Trade and Employment with the concurrence of the Minister for Finance. In preparing those financial statements, the Authority is required to:

- ▶ Select suitable accounting policies and then apply them consistently;
- ▶ Make judgements and estimates that are reasonable and prudent;
- ▶ Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Authority will continue in operation;
- ▶ State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Authority is responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the Authority and which enable it to ensure that the financial statements comply with Section 48(1) of the Safety, Health and Welfare at Work Act, 2005. The Authority is also responsible for safeguarding the assets of the Authority and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Draft Financial Statements for the year ended 31st December 2023 have been prepared and were considered by the Board at its meeting held on Tuesday 5th March 2024. The draft Financial Statements for 2023 have been prepared in accordance with the relevant provisions of FRS102 and the Code of Practice for the Governance of State Bodies 2016. The Board reviewed the draft Financial Statements and approved them on a no material change basis.

The Authority submits the draft Financial Statements as approved by the Board before 31st March each year to the Department and the Office of the Comptroller and Auditor General who have appointed Mazars Ireland to undertake the external audit. The audit fieldwork is scheduled to take place during Q2 this year.

The information below is extracted from the draft Financial Statements and should not be considered to be reliable source of financial information regarding the financial affairs of the Authority until the external audit is completed. The audited Financial Statements will include following documentation together with a full set of explanatory notes –

- ▶ Governance Statement and Board Members' Report
- ▶ Statement on Internal Control
- ▶ Statement of Income and Expenditure and Retained Revenue Reserves
- ▶ Statement of Comprehensive Income
- ▶ Statement of Financial position as at 31st December 2023
- ▶ Statement of Cash Flows
- ▶ Extracts from the Notes to Financial Statements

Once the external audit is completed and the Report of the Comptroller and Auditor General is received the Authority will make the necessary arrangements to submit the audited Financial Statements to the Minister for approval to have them formally laid before the Houses of the Oireachtas.

A copy of the Authority's audited Financial Statements can be accessed on the Authority's website once the external audit has been completed. The processing of all the Authority's financial transactions has been contracted to the external contractor (Crowley's DFK).

The Authority continues to manage the finance function and has put in place all the necessary controls and safeguards to ensure the integrity of the function.

Information

Members of the Board	Patricia Byron (Chairperson)	Appointed 30/06/2023
	Paul Kelly (Deputy Chairperson)	Reappointed 20/12/2022
	Bríd De Buitléar	Reappointed 11/08/2023
	Ciarán Roche	Reappointed 11/08/2023
	David Hughes	Reappointed 20/12/2022
	Deirdre MacDonald	Reappointed 20/12/2022
	Fiona Kilcullen	Appointed 25/09/2023
	Frank Kelly	Reappointed 20/12/2022
	Mary Coyne	Reappointed 11/08/2023
	Michelle Quinn	Reappointed 20/12/2022
	Padraig Somers	Appointed 20/12/2022
	Terry O'Niadh	Appointed 30/06/2023
	Deirdre Cullivan	Term ended 12/03/2023
	Stephen Curran	Term ended 12/09/2023
Tom Coughlan	Term ended 12/04/2023	
Chief Executive	Conor O'Brien Mark Cullen (Interim)	Appointed 29/05/2023 Term ended 28/05/2023
Head Office	Health and Safety Authority The Metropolitan Building James Joyce Street, Dublin 1 D01 K0Y8	
Auditor	Comptroller and Auditor General 3A Mayor Street Upper, Dublin 1 D01 PF72	
Accountants	Crowleys DFK Chartered Accountants 5 Lapps Quay, Cork T12 RW7D	
Internal Auditors	Deloitte Deloitte & Touche House 29 Earlsfort Terrace, Dublin 2 D02 AY28	
Solicitor	Mason Hayes and Curran South Bank House Barrow Street, Dublin 4 D04 TR29	
Bank	Bank of Ireland Baggot Street Lower, Dublin 2 D02 Y754	

Governance Statement and Board Members' Report

Governance

The Board of the Health and Safety Authority was established on 1st November 1989 under the then Safety, Health and Welfare at Work Act, 1989. This Act was replaced by the Safety, Health and Welfare at Work Act, 2005. The functions of the Board are set out in Section 16 of the 2005 Act. The Authority is accountable to the Minister of State for Business, Employment and Retail under delegated authority from the Minister for Enterprise, Trade and Employment, and is responsible for ensuring good governance and performs this task by setting strategic objectives and targets and taking strategic decisions on all key business issues. The regular day-to-day management, control and direction of the Health and Safety Authority are the responsibility of the Chief Executive Officer (CEO) and the senior management team. The CEO and the senior management team must follow the broad strategic direction set by the Board and must ensure that all Board members have a clear understanding of the key activities and decisions related to the entity, and of any significant risks likely to arise. The CEO acts as a direct liaison between the Board and management of the Health and Safety Authority.

Board Responsibilities

The work and responsibilities of the Board are set out in the Safety, Health and Welfare at Work Act 2005, the Standing Orders approved by the Board, and the Schedule of Reserved and Delegated functions of the Board, which also contain the matters specifically reserved for Board decision. Standing items considered by the Board include:

- ▶ Declaration of interests;
- ▶ Reports from Committees;
- ▶ Financial reports/management accounts;
- ▶ Performance reports; and
- ▶ Reserved matters.

Section 48(1) of the Safety, Health and Welfare at Work Act, 2005 requires the Board of the Health and Safety Authority to keep, in such form as may be approved by the Minister for Enterprise, Trade and Employment with consent of the Minister for Public Expenditure and Reform, all proper and usual accounts of money received and expended by it.

In preparing these financial statements, the Board of the Health and Safety Authority is required to:

- ▶ Select suitable accounting policies and apply them consistently;
- ▶ Make judgements and estimates that are reasonable and prudent;
- ▶ State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- ▶ Prepare the financial statements on the going concern basis unless it is inappropriate to presume that it will continue in operation.

The Board is responsible for keeping adequate accounting records which disclose, with reasonable accuracy at any time, its financial position and enables it to ensure that the financial statements comply with Section 48(1) of the Safety, Health and Welfare at Work Act, 2005. The maintenance and integrity of the corporate and financial information on the Health and Safety Authority's website is the responsibility of the Board.

The Board is responsible for approving the annual plan and budget. An evaluation of the performance of the Health and Safety Authority by reference to the annual plan and budget is carried out regularly at Authority meetings.

The Board is also responsible for safeguarding its assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Board considers that the financial statements of the Health and Safety Authority give a true and fair view of the financial performance and the financial position of the Health and Safety Authority at 31 December 2023.

Board Structure

The Board consists of a Chairperson, Deputy Chairperson and 10 ordinary members, all of whom are appointed by the Minister for Enterprise, Trade and Employment. The members of the Board were appointed for a period of three years and meet on a regular basis. The table below details the appointment period for current members

Board Member	Role	Date Appointed
Patricia Byron	Chairperson	Appointed 30/06/2023
Paul Kelly	Deputy Chairperson	Reappointed 20/12/2022
Bríd De Buitléar		Reappointed 11/08/2023
Ciarán Roche		Reappointed 11/08/2023
David Hughes		Reappointed 20/12/2022
Deirdre MacDonald		Reappointed 20/12/2022
Fiona Kilcullen		Appointed 25/09/2023
Frank Kelly		Reappointed 20/12/2022
Mary Coyne		Reappointed 11/08/2023
Michelle Quinn		Reappointed 20/12/2022
Pdraig Somers		Appointed 20/12/2022
Terry O'Niadh		Appointed 30/06/2023
Deirdre Cullivan		Term ended 12/03/2023
Stephen Curran		Term ended 12/09/2023
Tom Coughlan		Term ended 12/04/2023

The Board has established four (4) Committees, as follows:

- 1. Audit, Risk and Finance Committee:** comprises four Board members. The purpose of the Audit, Risk and Finance Committee is to support the Board of the Health and Safety Authority in its responsibilities for issues of financial management, risk, control, and corporate governance by reviewing the comprehensiveness of the assurances in meeting the Board and Chief Executive's assurance needs and reviewing the reliability and integrity of these assurances. The ARF is independent from the financial management of the organisation. In particular, the Committee ensures that the internal control systems including audit activities are monitored actively and independently. The ARF reports to the Board after each meeting, and formally in writing annually.

The members of the Audit, Risk and Finance Committee during 2023 were: Mary Coyne (appointed Chairperson of ARFC on 08 December 2023), David Hughes and Paul Kelly. Frank Kelly was also appointed to ARFC during 2023, but did not attend any meetings, as he was not appointed until 08 December 2023. Deirdre Cullivan was Chairperson of the Committee until her term ended on 12 March 2023. There were eight (8) meetings of the ARFC in 2023. Seven meetings were held remotely and one in person.
- 2. Strategic Steering Committee:** comprises five Board members. The role of the Strategic Steering Committee is to consider the strategic development of the Authority and to monitor the performance of the Chief Executive Officer.

The members of the Strategic Steering Committee during 2023 were: Patricia Byron (Chairperson), Bríd De Buitléar, Paul Kelly, Michelle Quinn and Fiona Kilcullen. Tom Coughlan and Stephen Curran also served on this committee during 2023 until the date on which their term as a Board member ended. There were four (4) meetings of the Strategic Steering Committee during 2023.
- 3. Legislation and Guidance Committee:** comprises five Board members. The role of the Legislation and Guidance Committee (L&G) is to monitor the implementation of the legislation and guidance aspects of the Authority's programme of work and to examine proposals for legislation, Codes of Practice and, where necessary, related Guidance, and submit appropriate conclusions and/or recommendations to the Board. The members of the Legislation and Guidance Committee during 2023 were: Deirdre MacDonald (Chairperson) Pdraig Somers, Ciarán Roche, Frank Kelly, and Michelle Quinn. There were three (3) meetings of the Legislation and Guidance Committee in 2023.

- 4. INAB Committee:** The Irish National Accreditation Board (INAB) is a Committee of the Health and Safety Authority. The Board of INAB, which makes decisions relating to the award of accreditation, has 13 members and is appointed by the Board of the Authority. There are no Board members on this Committee.

Schedule of Attendance, Fees and Expenses

A schedule of attendance at the Board and Committee meetings for 2023 is set out below including the fees and expenses received by each member:

	Board	Audit Risk & Finance Committee	Strategic Steering Committee	Legislation & Guidance Committee	Fees 2023 €	Expenses 2023 €
Number of meetings	9	8	4	3		
Patricia Byron	4		3		5,985	133
Paul Kelly	9	8	4		7,695	-
Bríd De Buitléar	9		4		7,695	
Ciarán Roche	9			3	7,695	953
David Hughes	7	7			7,695	375
Deirdre McDonald	9			3	7,695	3,069
Fiona Kilcullen	3				-	-
Frank Kelly	7			3	7,695	-
Mary Coyne	9	8			7,695	2,110
Michelle Quinn	7		3	2	7,695	-
Padraig Somers	9			2	7,695	314
Terry O'Niadh	4				3,848	1,976
Deirdre Cullivan	3	2			-	-
Stephen Curran	4		1		-	-
Tom Coughlan	4		1		-	-
					79,088	8,930

Stephen Curran and Fiona Kilcullen did not receive Board fees under the One Person One Salary (OPOS) principle as they are Department of Enterprise, Trade and Employment officials.

Key Personnel Changes

Tom Coughlan, Chair of the Board	Last date with the Board was 12 April 2023.
Stephen Curran, Board Member	Last date with the Board was 12 September 2023.
Deirdre Cullivan, Board Member and Chair of ARFC Committee	Last date with the Board was 12 March 2023.
Patricia Byron, Chair of the Board	First day with the Board was 30 June 2023.
Terry O'Niadh, Board Member	First day with the Board was 30 June 2023.
Fiona Kilcullen, Board Member	First day with the Board was 25 September 2023.
Mary Coyne, Board Member	Reappointed to the Board 11 August 2023 and to Chair of ARFC 8 December 2023.
Ciarán Roche, Board Member	Reappointed to the Board 11 August 2023.
Bríd De Buitléar, Board Member	Reappointed to the Board 11 August 2023.
Mr. Mark Cullen, Interim Chief Executive Officer	Term finished 28 May 2023.
Mr. Conor O'Brien	Appointed Chief Executive Officer with effect from 29 May 2023.

Disclosures Required by the Code of Practice for the Governance of State Bodies (2016)

The Board is responsible for ensuring that the Health and Safety Authority has complied with the requirements of the Code of Practice for the Governance of State Bodies ("the Code"), as published by the Department of Public Expenditure and Reform in August 2016.

In 2023, the Chief Executive of the Authority, in the context of his role as a prescribed person under the Protected Disclosures Act 2014, received 25 protected disclosures from parties external to the Authority and relating to third parties.

No protected disclosures were received internally from staff of the Authority.

The following disclosures are required by the Code:

Consultancy Costs

Consultancy costs include the cost of external advice to management and exclude outsourced 'business-as-usual' functions.

	2023 €	2022 €
Legal advice	51,983	81,787
Financial/actuarial advice	32,973	68,836
IT Consultancy	1,015,980	196,375
External communications	4,305	66,981
Occupational health consultancy	53,375	41,623
Strategy development	37,659	-
Human Resources	-	171,889
Total consultancy costs	1,196,275	627,491

Consultancy costs capitalised

Consultancy costs charged to the Income and Expenditure and Retained Revenue Reserves	1,196,275	627,491
Total	1,196,275	627,491

Legal Costs and Settlements

The table below provides a breakdown of amounts recognised as expenditure in the reporting period in relation to legal costs, settlements and conciliation and arbitration proceedings relating to contracts with third parties. This does not include expenditure incurred in relation to general legal advice received by the Health and Safety Authority which is disclosed in Consultancy costs above

	2023 €	2022 €
Legal fees - legal proceedings	61,507	60,123
Conciliation and arbitration payments	-	-
Settlements	-	-
Total	61,507	60,123

Included in these legal costs is an amount of €0 in relation to on-going matters involving other State agencies.

Travel and Subsistence Expenditure

Travel and subsistence expenditure is categorised as follows:

	2023 €	2022 €
Domestic		
Board	8,930	8,819
Employees	1,275,036	965,355
International		
Board	-	208
Employees	114,389	49,812
Total	1,398,355	1,024,194

Includes travel and subsistence of €8,930 paid directly to Board members in 2023 (2022: €8,819). There was €0 international travel and subsistence expenditure paid by the Health and Safety Authority on behalf of the Board members in 2023 (2022: €208).

Hospitality Expenditure

The Income and Expenditure Account includes the following hospitality expenditure:

	2023 €	2022 €
Staff hospitality	9,040	5,880
Client/other hospitality	1,168	267
Total	10,208	6,147

Statement of Compliance

The Board has adopted the Code of Practice for the Governance of State Bodies in 2016 and has put procedures in place to ensure compliance with the Code. The Health and Safety Authority was substantially in compliance with the Code of Practice for the Governance of State Bodies for 2023.

Statement on Internal Control

Scope of responsibility

On behalf of the Board of the Health and Safety Authority, I acknowledge our responsibility for ensuring that an effective system of internal control is maintained and operated. This responsibility takes account of the requirements of the Code of Practice for the Governance of State Bodies (2016).

Purpose of the System of Internal Control

The system can only provide reasonable, and not absolute, assurance that the assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities either are prevented or would be detected in a timely period. The system of internal control, which accords with guidance issued by the Department of Public Expenditure and Reform has been in place in the Health and Safety Authority for the year ended 31 December 2023 and up to the date of approval of the financial statements.

The Authority has taken steps to ensure an appropriate control environment by:

- ▶ Clearly defining management responsibilities and powers;
- ▶ Establishing formal procedures for reporting significant control failures and ensuring appropriate corrective action;
- ▶ Establishing a process to safeguard the assets of the Authority; and
- ▶ Developing a culture of accountability across all levels of the organisation.

Capacity to Handle Risk

The Authority has established processes to identify and evaluate business risks by:

- ▶ Identifying the nature, extent and financial implications of risks facing the Authority including the extent and categories which it regards as acceptable;
- ▶ Assessing the likelihood of identified risks occurring;
- ▶ Assessing the Authority's ability to manage and mitigate the risks that do occur;
- ▶ Assessing the costs of operating particular controls relative to the benefit obtained; and
- ▶ Working closely with Government and various agencies to ensure that there is a clear understanding of the Authority's goals and support for the strategies to achieve those goals.

Risk and Control Framework

The system of internal control is based on a framework of regular management information, administration procedures including segregation of duties, and a system of delegation and accountability. In particular, it includes:

- ▶ A comprehensive budgeting system with an annual budget, which is reviewed and agreed by the Board;
- ▶ Regular reviews by the Board of periodic and annual reports, which indicate financial performance against forecasts;
- ▶ Setting targets to measure financial and other performance;
- ▶ Clearly defined purchasing and approval guidelines; and
- ▶ Formal project management disciplines.

An active Audit, Risk and Finance Committee, which met eight times during the year, work closely with the Board on areas of risk that may impact on the Authority. The Board sets out the risk appetite for the Authority, ensures risk management processes are in place and details the roles and responsibilities of staff in relation to risk. A risk register, which identifies key risks of the Authority, evaluates the risks and ranks the risks in accordance with the likelihood and consequences for the Authority using an agreed scoring matrix. The Audit and Risk Committee and Board review the Risk Register at each meeting.

We can confirm that a control environment is in place for the following areas:

- ▶ Procedures for all key business processes have been documented;
- ▶ Financial responsibilities have been assigned at management level with corresponding accountability;
- ▶ There is an appropriate budgeting system with an annual budget which is kept under review by senior management;
- ▶ There are systems aimed at ensuring the security of the information and communication technology systems, to safeguard the assets.

The Authority has put in place an internal audit function, which operates in accordance with the principles set out in the Code of Practice for the Governance of State Bodies published in September 2016. A firm of independent internal auditors assist the Authority in implementing the internal audit plan approved by the Board. The work of internal audit is informed by analysis of the risk to which the Authority is exposed, and annual internal audit plans are based on this analysis. The analysis of risk and the internal audit plans are endorsed by the Audit, Risk and Finance Committee and approved by the Board of the Authority. At least annually, the Internal Auditor will provide the Authority with a report of internal audit activity. The report includes the Internal Auditor's opinion on the adequacy and effectiveness of the system of internal control.

The Authority's monitoring and review of the effectiveness of the system of internal control is informed by the work of the internal auditor, the Audit, Risk and Finance Committee which oversees the work of the internal auditor, the Executive within the Authority who has the responsibility for the development and maintenance of the financial control framework, and comments made by the Office of the Comptroller and Auditor General in management letters or other reports.

Procurement

I confirm that the Health and Safety Authority has procedures in place to ensure compliance with current procurement rules and guidelines and that during 2023 the Health and Safety Authority substantially complied with those procedures.

Review of Effectiveness

The Statement on the system of Internal Control was reviewed by the Board on 05 March 2024 to ensure it accurately reflects the control system in operation during the reporting period.

To inform its review of the effectiveness of the system of internal control the Board considered annual reports from the Executive on risk management and safety management processes along with a suite of financial reports, and an annual report of compliance with the Code of Practice for the Governance of State Bodies. These reports were considered alongside an annual report of the Audit, Risk and Finance Committee and regular reports from the Internal Auditor. A review of internal financial controls will be undertaken by the Internal Auditors in early 2024.

I confirm that the Board conducted an annual review of the effectiveness of internal controls in 2023. The Authority is reasonably assured that the systems of internal controls instituted and implemented in the Health and Safety Authority for the financial year end 31 December 2023 and up to the date of approval of the financial statements are effective.

Internal Control Issues

No weaknesses in internal control were identified in relation to 2023.

Statement of Income and Expenditure and Retained Revenue Reserves

for the year ended 31 December 2023

	Year Ended 31 December 2023 €	Year Ended 31 December 2022 €
Income		
Department of Enterprise, Trade and Employment - Oireachtas Grant	27,999,054	23,840,928
Accreditation Income	3,371,175	3,343,688
COMAH Income	185,350	130,500
Other Income	501,472	416,788
Deferred retirement benefit funding	5,830,304	5,392,865
	<hr/> 37,887,355	<hr/> 33,124,769
Expenditure		
Salaries Costs	17,424,892	15,050,621
Retirement Benefit Costs	7,014,054	6,894,928
Operational Expenses	13,047,535	11,104,833
	<hr/> 37,486,481	<hr/> 33,050,382
Surplus/(Deficit) before appropriations	400,874	74,387
Transfer (to)/from Capital Account	(873,899)	(481,213)
Surplus/(Deficit) after appropriations	<hr/> (473,025)	<hr/> (406,826)
Balance Brought Forward at 1 January	1,618,161	2,024,987
Balance Carried Forward at 31 December	<hr/> 1,145,136	<hr/> 1,618,161

Statement of Comprehensive Income

for the year ended 31 December 2023

	Year Ended 31 December 2023 €	Year Ended 31 December 2022 €
(Deficit)/Surplus for the year	(473,025)	(406,826)
Experience gain/loss on retirement benefit obligations	-	8,826,000
Change in assumptions underlying the present value of retirement benefit obligations	-	(55,521,000)
Actuarial (gains)/losses in the year	-	(46,695,000)
Adjustment to deferred retirement benefit funding	-	46,695,000
Total (Deficit)/Surplus for the year	(473,025)	(406,826)

Statement of Financial Position

for the year ended 31 December 2023

	Year Ended 31 December 2023 €	Year Ended 31 December 2022 €
Fixed Assets		
Property, plant & equipment	2,233,470	1,359,570
Current Assets		
Receivables	1,331,389	1,115,932
Cash and cash equivalents	1,606,684	1,537,981
	2,938,073	2,653,913
Current Liabilities (amounts due within one year)		
Payables	(1,792,937)	(1,035,752)
Net Current Assets	1,145,136	1,618,161
Total Assets Less Current Liabilities before Retirement Benefits	3,378,606	2,977,731
Deferred retirement benefit funding asset	118,875,126	113,044,882
Retirement benefit obligation	(118,875,126)	(113,044,822)
Total Net Assets	3,378,606	2,977,731
Representing		
Retained revenue reserves	1,145,136	1,618,161
Capital account	2,233,470	1,359,570
	3,378,606	2,977,731

Statement of Cash Flows

for the year ended 31 December 2023

	Year Ended 31 December 2023 €	Year Ended 31 December 2022 €
Net Cash Flows from Operating Activities		
Operating surplus/(deficit) for year	(473,025)	(406,826)
Depreciation	376,415	266,123
Transfer (from)/to Capital reserve	873,899	481,213
(Decrease)/Increase in payables	757,185	235,700
(Increase)/Decrease in receivables	(215,457)	(109,067)
Net cash inflow from operating activities	1,319,017	467,143
Cash Flows from Investing Activities		
Net Cash Flows from Financing Activities	1,319,017	467,143
Payments to acquire property, plant and equipment	(1,250,314)	(747,336)
Net Increase in Cash and Cash Equivalents	68,703	(280,193)
Cash and Cash Equivalents at 31 December 2022	1,537,981	1,818,174
Cash and Cash Equivalents at 31 December 2023	1,606,684	1,537,981

Extracts from the Notes

(forming part of the financial statements)

1. ACCOUNTING POLICIES

The basis of accounting and significant accounting policies adopted by the Health and Safety Authority are set out below. They have been applied consistently throughout the year and preceding year.

a) General Information

The Health and Safety Authority was established under the Safety, Health and Welfare at Work Act, 1989 (this Act was replaced by the Safety, Health and Welfare at Work Act, 2005). Additional functions have been conferred on the Authority since then under the Chemicals Acts 2008 and 2010, and other legislation. The Authority's Head Office is at The Metropolitan Building, James Joyce Street, Dublin 1 D01 K0Y8.

The Authority's primary objectives are set out in Section 34 of the 2005 Act. The Health and Safety Authority (HSA) has overall responsibility for the administration and enforcement of health and safety at work in Ireland. The Authority monitors compliance with legislation at the workplace and can take enforcement action (up to and including prosecutions). The Authority is the national centre for information and advice to employers, employees and self-employed on all aspects of workplace health and safety. The Authority also promotes education, training and research in the field of health and safety. There are a wide range of activities that fall under the Authority's remit including:

- ▶ To regulate the safety, health and welfare of people at work and those affected by work activities.
- ▶ To promote improvement in the safety, health and welfare of people at work and those affected by work activities.
- ▶ To regulate and promote the safe manufacture, use, placing on the market, trade, supply, storage and transport of chemicals.
- ▶ To act as a surveillance authority in relation to relevant single European market legislation.
- ▶ To act as the national accreditation body for Ireland..

The Irish National Accreditation Board (INAB) is the national body with responsibility for accreditation in accordance with the relevant International Organisation for Standardisation (ISO) 17000 series of standards. It is Ireland's national body within a European network of accreditation bodies. INAB assesses certification bodies, laboratories and inspection bodies for conformity against internationally harmonised standards providing assurance that these bodies demonstrate competence and performance capability in carrying out their work.

INAB was established as a Committee of Forfás under Section 10 of the Industrial Development Act, 1993 as amended by Section 46 of the Industrial Development (Enterprise Ireland) Act, 1998.

Under the Industrial Development (Forfás Dissolution) Act 2014 INAB was transferred as a Committee of the Health and Safety Authority, with the transfer of all INAB functions and staff to the Authority.

The Authority is the body legally responsible for accreditation. This responsibility is delegated to the Committee (referred to in the 2014 legislation as the Accreditation Board). The Accreditation Board members are appointed by the Board of the Authority and the staff assigned to INAB to carry out day to day functions, are employees of the Authority.

The Authority is a Public Benefit Entity (PBE).

b) Statement of Compliance

The financial statements of the Health and Safety Authority for the year ended 31 December 2023 have been prepared in accordance with FRS 102, the financial reporting standard applicable in the UK and Ireland issued by the Financial Reporting Council (FRC), as promulgated by Chartered Accountants Ireland.

Extracts from the Notes

(forming part of the financial statements) *continued*

c) Basis of Preparation

The financial statements have been prepared under the historical cost convention, except for certain assets and liabilities that are measured at fair values as explained in the accounting policies below. The financial statements are in the form approved by the Minister for Enterprise, Trade and Employment with the concurrence of the Minister for Public expenditure and Reform under the Safety, Health and Welfare at Work Act 2005. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the Authority's financial statements.

d) Revenue

Oireachtas Grants

Revenue is generally recognised on an accruals basis; one exception to this is in the case of Oireachtas Grants, which are recognised on a cash receipts basis. Oireachtas grants shown in the Statement of Income and Expenditure and Retained Revenue Reserves Account reflect the amounts received from the Department of Enterprise, Trade and Employment (DETE) in respect of the year.

INAB Income

Income for the Irish National Accreditation Board (INAB) represents income invoiced during the year.

COMAH Income

Income from recoverable costs invoiced during the year for performing inspections and investigations under the Chemicals Act Regulations 2015.

Other Income

All other income is recorded in the period to which it relates within the Statement of Income and Expenditure and Retained Revenue Reserves.

e) Property, Plant and Equipment

Property, plant and equipment are stated at cost less accumulated depreciation, adjusted for any provision for impairment. Depreciation is provided on all property, plant and equipment, at rates estimated to write off the cost less the estimated residual value of each asset on a straight-line basis over their estimated useful lives, as follows:

Office furniture & equipment	20%	Straight Line
Computer equipment	33.33%	Straight Line
Scientific equipment	20%	Straight Line
Fixtures and fittings	10%	Straight Line
Software Development	10%	Straight Line

The Authority operates a capitalisation threshold policy of €1,000.

Residual value represents the estimated amount which would currently be obtained from disposal of an asset, after deducting estimated costs of disposal, if the asset were already of an age and in the condition expected at the end of its useful life.

If there is objective evidence of impairment of the value of an asset, an impairment loss is recognised in the Statement of Income and Expenditure and Retained Revenue Reserves in the year.

Extracts from the Notes

(forming part of the financial statements) *continued*

f) Capital Account

The Capital Account comprise the unamortised value of capital grants used to fund fixed assets

g) Foreign Currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the exchange rates ruling at the Statement of Financial Position date. Revenues and costs are translated at the exchange rates ruling at the dates of the underlying transactions.

Profits and losses arising from foreign currency translations and on settlement of amounts receivable and payable are dealt with in the Statement of Income and Expenditure and Retained Reserves Account.

h) Receivables

Receivables are recognised at fair value, less a provision for doubtful debts. The provision for doubtful debts is a specific provision and is established when there is objective evidence that the Health and Safety Authority will not be able to collect all amounts owed to it. All movements in the provision for doubtful debts are recognised in the Statement of Income and Expenditure and Retained Revenue Reserves.

i) Operating Leases

Rental expenditure under operating leases is recognised in the Statement of Income and Expenditure and Retained Revenue Reserves over the life of the lease. Expenditure is recognised on a straight-line basis over the lease period, except where there are rental increases linked to the expected rate of inflation, in which case these increases are recognised when incurred. Any lease incentives received are recognised over the life of the lease.

j) Employee Benefits

Short-term Benefits

Short-term benefits such as holiday pay are recognised as an expense in the year, and benefits that are accrued at year-end are included in the Payables figure in the Statement of Financial Position.

Retirement Benefits

The Health and Safety Authority previously established its own defined benefit pension scheme, funded annually on a pay-as-you-go basis from monies provided by the Department of Enterprise, Trade and Employment (DETE) and from contributions deducted from staff and members' salaries. The Authority also operates the Single Public Services Pension Scheme ("Single Scheme"), which is a career-average defined benefit scheme for pensionable public servants appointed on or after 1 January 2013. Single Scheme members' contributions are paid over to the Department of Public Expenditure and Reform (DPER).

Pension costs reflect pension benefits earned by employees and are shown net of staff pension contributions which are remitted to the DETE and DPER. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable and offset by grants received in the year to discharge pension payments.

Actuarial gains or losses arising on scheme liabilities are reflected in the Statement of Comprehensive Income, and a corresponding adjustment is recognised in the amount recoverable from the DETE.

The financial statements reflect, at fair value, the assets and liabilities arising from the Authority's pension obligations and any related funding and recognises the costs of providing pension benefits in the accounting periods in which they are earned by employees. Retirement benefit scheme liabilities are measured on an actuarial basis using the projected unit credit method.

k) Provisions

Provisions are recognised when the Authority has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation; and the amount of the obligation can be estimated reliably.

Extracts from the Notes

(forming part of the financial statements) *continued*

l) Contingencies

Contingent liabilities arising as a result of past events, are not recognised when (i) it is not probable that there will be an outflow of resources or that the amount cannot be reliably measured at the reporting date or (ii) when the existence will be confirmed by the occurrence or non-occurrence of uncertain future events not wholly within the Authority's control. Contingent liabilities are disclosed in the financial statements unless the probability of an outflow is remote.

Contingent assets are not recognised. Contingent assets are disclosed in the financial statements when an inflow of economic benefits is probable.

m) Critical Accounting Judgements and Estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the reporting date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements have had the most significant effect on amounts recognised in the financial statements.

Impairment of Property, Plant and Equipment

Impairment of Property, Plant and Equipment

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost to sell and value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units). Non-financial assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

Depreciation and Residual Values

The Directors have reviewed the asset lives and associated residual values of all fixed asset classes, and in particular, the useful economic life and residual values of fixtures and fittings and have concluded that asset lives and residual values are appropriate.

Provisions

The Health and Safety Authority makes provisions for legal and constructive obligations, which it knows to be outstanding at the period end date. These provisions are generally made based on historical or other pertinent information, adjusted for recent trends where relevant. However, they are estimates of the financial costs of events that may not occur for some years. As a result of this and the level of uncertainty attaching to the final outcomes, the actual out-turn may differ significantly from that estimated.

Retirement Benefit Obligation

The assumptions underlying the actuarial valuations for which the amounts recognised in the financial statements are determined (including discount rates, rates of increase in future compensation levels, mortality rates and healthcare cost trend rates) are updated annually based on current economic conditions, and for any relevant changes to the terms and conditions of the pension and post-retirement plans.

The assumptions can be affected by:

- (i) the discount rate, changes in the rate of return on high-quality corporate bonds
- (ii) future compensation levels, future labour market conditions
- (iii) health care cost trend rates, the rate of medical cost inflation in the relevant regions

Extracts from the Notes

(forming part of the financial statements) *continued*

2. OIREACHTAS GRANTS

	Year Ended 31 December 2023 €	Year Ended 31 December 2022 €
D/ETE - Vote 32 - Subhead C5	28,909,000	24,671,000
Employee Pension Contributions remitted to D/ETE	(646,408)	(626,399)
Single Scheme Contributions remitted to D/PER	(263,538)	(131,700)
	27,999,054	23,840,928

Following discussions with the Department a new arrangement was put in place effective from 1st January 2021 whereby the Authority now receives additional funding as a discrete line item in our Exchequer Grant allocation each year in respect of lump sum payments and remits all the employee superannuation contributions to the Department each month.

3. ACCREDITATION INCOME

	Year Ended 31 December 2023 €	Year Ended 31 December 2022 €
Accreditation income	3,371,175	3,343,688

Following the dissolution of Forfás in 2014, the Irish National Accreditation Board (INAB) transferred to the Health and Safety Authority. INAB is responsible for accreditation activities and invoice clients for work undertaken. .

4. COMAH INCOME

	Year Ended 31 December 2023 €	Year Ended 31 December 2022 €
COMAH income	185,350	130,500

In 2016 the Authority introduced a fee schedule for various inspection and investigation activities under the Chemicals Act (Control of Major Accident Hazards Involving Dangerous Substances) Regulations 2015.

Extracts from the Notes

(forming part of the financial statements) *continued*

5. OTHER INCOME

	Year Ended 31 December 2023 €	Year Ended 31 December 2022 €
Driver Training Course Income	50,000	50,000
ADR Fines ¹	4,850	9,300
ECHA Income ^{e2}	11,137	10,930
Miscellaneous (Seminars, Legal, Witness Expenses, EU Commission)	103,964	85,587
Farm Safety Income ³	331,521	260,971
	501,472	416,788

- 1 ADR fines income relates to fines issued by inspectors for the breaching of legislation in relation to the carrying of dangerous goods.
- 2 ECHA Income relates to the engagement of the Authority's inspectors to carry out work for the European Chemicals Agency.
- 3 Funds received from the Department of Agriculture, Food and the Marine in respect of farm safety activities.

6. SALARY COSTS

	Year Ended 31 December 2023 €	Year Ended 31 December 2022 €
Staff short-term benefits	15,885,478	13,707,447
Employer PRSI	1,539,414	1,343,174
Total Salary Costs	17,424,892	15,050,621

Staff Short-Term Benefits

Basic Pay	15,810,091	13,619,753
Overtime	31,078	29,760
Allowances	44,309	57,934
Other compensation costs	-	-
	15,885,478	13,707,447

The Authority can confirm that there was no termination payment paid during the year 2023.

Extracts from the Notes

(forming part of the financial statements) *continued*

6. SALARY COSTS *(continued)*

Staff Numbers

	Year Ended 31 December 2023	Year Ended 31 December 2022
Actual Staffing Levels at year end – Professional/technical	156.3	141.1
Actual Staffing Levels at year end – Administration	99.6	87.2
	255.9	228.3

€597,539 (2022: €541,639) of pension levy has been deducted from staff and paid over to the Department of Enterprise, Trade and Employment

	Year Ended 31 December 2023 €	Year Ended 31 December 2022 €
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CEO and Interim CEO Remuneration

CEO Remuneration Gross Pay	93,619	143,846
Interim CEO Remuneration Gross Pay	73,193	18,846

CEO and Interim CEO Travel & Subsistence

CEO Travel Costs	1,549	2,863
Interim CEO Travel Costs	4,219	1,242

The CEO received a salary of €93,619 and expenses to the value of €1,549 in 2023.

The Interim CEO received a salary of €73,193 and expenses to the value of €4,219 in 2023.

The CEO and the Interim CEO did not receive any bonus or perquisites in the year.

The CEO and the Interim CEO retirement benefit entitlements are in line with standard entitlements in the model public sector defined benefit superannuation scheme.

Employee Benefits Breakdown

Range of total employee benefits From To	Number of Employees	
	2023	2022
€60,000 - €69,999	40	34
€70,000 - €79,999	37	37
€80,000 - €89,999	26	22
€90,000 - €99,999	17	16
€100,000 - €109,999	5	3
€110,000 - €119,999	3	4
€120,000 - €149,999	5	4
Total	133	120

Note: For the purposes of this disclosure, short-term employee benefits in relation to services rendered during the reporting period include salary, overtime allowances and other payments made on behalf of the employee but exclude employer's PRSI.

Extracts from the Notes

(forming part of the financial statements) *continued*

7. MEMBERS' FEES AND EXPENSES

Board Member	2023	2023	2022	2022
	Fees	Expenses	Fees	Expenses
	€	€	€	€
Patricia Byron (Chairperson)	5,985	133	-	-
Paul Kelly (Deputy Chairperson)	7,695	-	7,695	-
Bríd De Buitléar	7,695	-	7,695	-
Ciarán Roche	7,695	953	7,695	1,063
David Hughes	7,695	375	7,695	509
Deirdre McDonald	7,695	3,069	7,695	1,265
Fiona Kilcullen	-	-	-	-
Frank Kelly	7,695	-	7,695	-
Mary Coyne	7,695	2,110	7,695	2,066
Michelle Quinn	7,695	-	7,695	-
Padraig Somers	7,695	314	-	-
Terry O'Niadh	3,848	1,976	-	-
Andrew Bowers	-	-	7,695	187
Deirdre Cullivan	-	-	7,695	534
Stephen Curran	-	-	-	182
Tom Coughlan	-	-	11,970	3,221
	79,088	8,930	88,920	9,027

Extracts from the Notes

(forming part of the financial statements) *continued*

8. OPERATIONAL EXPENSES

	Total 2023 €	Total 2022 €
Accommodation	2,035,236	1,634,711
Communications costs	243,884	255,202
Travel & subsistence – national	1,283,966	974,174
Travel & subsistence – international	114,389	50,020
Publications & marketing	1,147,896	1,417,580
Legal services	113,490	141,910
Research	1,531	16,346
Financial services	558,315	550,221
Pensions and human resources	43,787	31,480
Other consultancy	958,747	1,088,108
Accreditation – external assessor costs	1,260,939	1,022,001
Business process review	1,319,773	854,621
Staffing costs	816,489	1,055,829
General equipment supplies	195,232	329,098
Investment in learning	407,734	254,960
Technology costs	1,821,746	784,603
Depreciation	376,415	266,123
Internal audit fees	31,953	35,243
External audit fees	21,200	21,200
Members' fees	84,381	120,688
Other	210,432	200,715
Bad Debts	-	-
	13,047,535	11,104,833

Included in operational expenses is a charge of €22,537 (2022: €6,147) in respect of amounts paid by the Authority for staff/other hospitality.



Appendix 2:

Inspections, Investigations and Prosecutions

Table 2.1 Number of workplace inspections and investigations 2014-2023

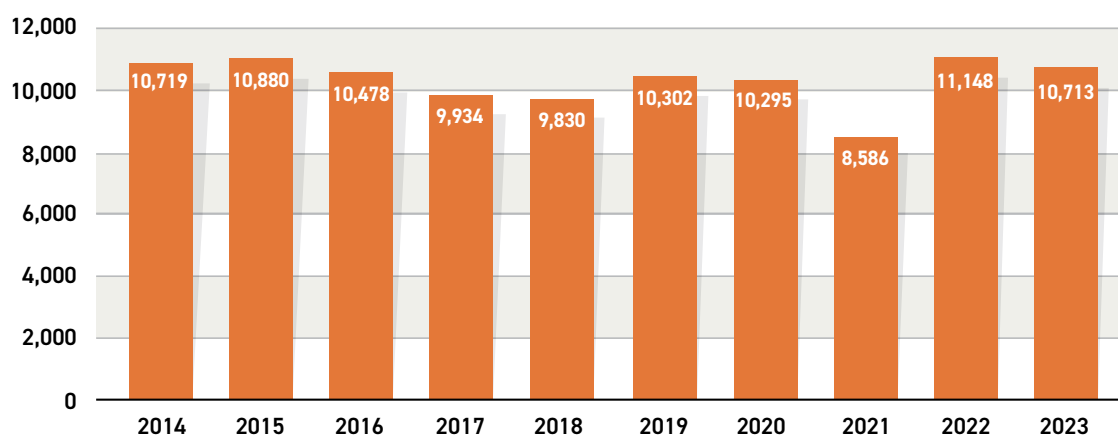


Table 2.2 Workplace inspections and investigations by economic sector and enforcement action 2023

Economic sector	Inspections and investigations	Improvement notice or direction	Prohibition notice	Written advice
Agriculture, forestry and fishing	1,388	78	24	631
Mining and quarrying	320	36	39	236
Manufacturing	1,515	59	26	1,151
Water supply, sewerage, waste management and remediation activities	362	16	19	252
Construction	2,119	37	144	1,407
Wholesale and retail trade, repair of motor vehicles and motorcycles	1,204	62	11	874
Transportation and storage	578	18	6	431
Accommodation and food service activities	624	23	4	497
Administrative and support service activities	664	15	9	421
Human health and social work activities	622	28	1	470
Other sectors	1,317	32	7	1,003
Total	10,713	404	290	7,373

Table 2.3 OSH and chemical investigation programme 2023

Investigation of accidents/dangerous occurrences	225
Other	30
Total	255

Table 2.4 Outcome of prosecutions completed in 2023

Type of proceedings	Total heard	Dismissal	Under appeal	Suspended sentence	Custodial sentence	Community service	Probation Act	Compensation Order	Fines
On indictment	15	1	0	1	1	0	0	0	1,371,500
Summarily	4	0	0	0	0	0	0	0	6,000
Total	19	1	0	1	1	0	0	0	1,377,500

Table 2.5 Details of prosecutions completed in 2023 (excluding dismissed cases)

Summary Prosecutions

Airside Scaffolding Contractors Limited

On 22 May 2023, this case was heard in Court 8 (Four Courts) Dublin District Court. The Accused pleaded guilty to one count. On 12 October 2021 at a house under construction at Killeen, Oldtown, Co Dublin, the Accused, being an employer, failed to provide a system of work in relation to the scaffolding of the house under construction that was planned, organised, performed, maintained and revised as appropriate so as to be, so far as was reasonably practicable, safe and without risk to health.

CONTRAVENTION	LEGISLATION	VERDICT	FINE
Section 8(1) and 8(2)(e) contrary to Section 77(2)(a)	Safety, Health and Welfare at Work Act 2005	Guilty plea	€500

Prosecution of an Individual

On 26 June 2023, this case was heard in Court 8 (Four Courts) Dublin District Court. The Accused pleaded guilty to one count. On dates between April 2021 and 12 October 2021 at a house under construction in Co Dublin, the Accused, being a client within the meaning of the Safety, Health and Welfare at Work (Construction) Regulations 2013, failed to appoint in writing at or before the start of the design process a competent project supervisor for the design process for the carrying out of construction works.

CONTRAVENTION	LEGISLATION	VERDICT	FINE
Regulation 6(1)(a) contrary to Section 77(2)(c)	Safety, Health and Welfare at Work (Construction) Regulations 2013 Safety, Health and Welfare at Work Act 2005	Guilty plea	€500

F & M Hurley Plant Hire (Schull) Limited

On 6 October 2023, this case was heard in Kenmare District Court. The Accused pleaded guilty to four counts. On 11 July 2022 at a quarry at Caher West, Kenmare, Co Kerry, the Accused, being an employer, failed to provide a system of work for filling, refilling, transporting and unloading an IBC tank as part of the task for washing vehicles that was planned, organised, performed, maintained and revised as appropriate and as a consequence an employee suffered personal injury. The Accused also failed to carry out a risk assessment before employing a child or young person and failed to identify hazards in the place of work associated with the task of washing vehicles and be in possession of a written risk assessment of the said risks. In addition, the Accused, a quarry owner, did fail to appoint a competent person who had sufficient resources to be the operator of the quarry and did fail to make a record of the appointment.

CONTRAVENTION	LEGISLATION	VERDICT	FINE
Section 8(1) and 8(2)(e) contrary to Section 77(9)(a)	Safety, Health and Welfare at Work Act 2005	Guilty plea	€2,000
Regulation 6(1) contrary to Section 77(2)(c)	Safety, Health and Welfare at Work (Quarries) Regulations 2008 Safety, Health and Welfare at Work Act 2005	Guilty plea	€2,000
Regulation 144(a) contrary to Section 77(2)(c)	Safety, Health and Welfare at Work (General Application) Regulations 2007 Safety, Health and Welfare at Work Act 2005	Guilty plea	Taken into consideration
Section 19(1) contrary to Section 77(2)(a)	Safety, Health and Welfare at Work Act 2005	Guilty plea	Taken into consideration

ICCM Masonry Limited

On 20 March 2023, this case was heard in Bandon District Court. The Accused pleaded guilty to one count. On dates between 20 March 2021 and 21 March 2021 at Tullymurryhy, Ballinsacarty, Co Cork, the Accused, being an employer, failed to ensure that, in the course of work being carried on, individuals at the place of work, not being its employees, were not exposed to risks to their safety, health and welfare, in that there was no adequate system of work in place in respect of carrying out the blockwork. The Accused failed as a contractor using scaffold to provide safe access to the first-floor Ducon slab by not requesting a heightened scaffolding and ensuring same was installed before any blockwork on the upper floor level took place; failed to ensure the scaffold was maintained in a condition that was safe with all ledgers and uprights in place; failed to ensure that there was adequate edge protection to prevent a person falling a distance out the long window open between the first-floor Ducon slab and the scaffold deck; and failed to ensure that the trestles which were used to lay blocks from the first-floor Ducon slab to wall plate and finished gable height level had edge protection.

CONTRAVENTION	LEGISLATION	VERDICT	FINE
Section 12 contrary to 77(2)(a)	Safety, Health and Welfare at Work Act 2005	Guilty plea	€1,000

Prosecutions on indictment

Inisfallen Inns Limited

On 20 February 2023, this case was heard in Tralee Circuit Court. The Accused pleaded guilty to two charges. On 25 July 2017 at a premises known as 'Mustang Sally's', Inisfallen Mall, Killarney, Co Kerry, the Accused, being an employer, failed to manage and conduct work activities, specifically the operation of a goods lift at the said premises, in such a way as to ensure, so far as was reasonably practicable, the safety, health and welfare of its employees, in that it permitted an employee to operate the said lift by way of reaching into an uncovered electrical panel and activating electrical contactors within the said panel, exposing the said employee to a risk of electrical shock and/or electrocution, and in addition, did fail to ensure that the doors located on the ground floor and the second floor of the premises were fitted with an efficient interlocking or other device to ensure that each of the said doors could not be opened except when the carrier was at the landing, and that the carrier could not be moved away from the landing until each of the doors were closed.

CONTRAVENTION	LEGISLATION	VERDICT	FINE
Section 8(1) and 8(2)(a) contrary to Section 77(2)(a)	Safety, Health and Welfare at Work Act 2005	Guilty plea	Taken into consideration
Regulation 46(2)(b) contrary to Section 77(2)(c)	Safety, Health and Welfare at Work (General Application) Regulations 2007 Safety, Health and Welfare at Work Act 2005	Guilty plea	€50,000

GP Wood Limited On 24 February 2023, this case was finalised at Cork Circuit Criminal Court. The Accused pleaded guilty to three charges. On 26 February 2019 at a sawmill premises at Main Street Enniskeane, Co Cork, the Accused, being an employer, failed to manage and conduct work activities, specifically the operation of a CAT938M front-loader vehicle, at or near the log storage yard area of the said premises, in such a way as to ensure, so far as was reasonably practicable, the safety, health and welfare of its employees, specifically that the Accused failed to ensure the segregation of pedestrians from the operational area of the said vehicle, failed to have a system of work regarding the operation of a CAT938M front-loader vehicle that was planned, organised, performed, maintained and revised as appropriate, and did fail to ensure that operational measures were taken to prevent employees on foot coming within the area of operation of the said work equipment.

CONTRAVENTION	LEGISLATION	VERDICT	FINE
Section 8(1) and Section 8(2)(a) contrary to Section 77(2)(a)	Safety, Health and Welfare at Work Act 2005	Guilty plea	€90,000
Section 8(1) and 8(2)(e) contrary to Section 77(2)(a)	Safety, Health and Welfare at Work Act 2005	Guilty plea	Taken into consideration
Regulation 41(b) contrary to Section 77(2)(c)	Safety, Health and Welfare at Work (General Application) Regulations 2007 Safety, Health and Welfare at Work Act 2005	Guilty plea	Taken into consideration

**Swissport
Ireland Limited**

On 9 March 2023, this case was heard in Dublin Circuit Criminal Court. The Accused pleaded guilty to two charges. On 24 November 2018 at Stand 111C, Pier 1, Terminal 1, Dublin Airport, Co Dublin, the Accused, being an employer, did fail to manage and conduct work activities in such a way as to ensure, so far as was reasonably practicable, the safety, health and welfare at work of its employees, specifically cargo offloading operations in respect of an Air France Boeing 777-F28 cargo aircraft, and as a consequence an employee fell from the main deck cargo doorway of the said aircraft, suffered personal injuries and died.

The Accused also failed to provide a system of work in relation to cargo offloading operations in respect of the said aircraft, that was planned, organised, performed, maintained and revised as appropriate, so as to be safe and without risk to health when carrying out cargo offloading.

CONTRAVENTION	LEGISLATION	VERDICT	FINE
Section 8(1) and Section 8(2)(a) contrary to Section 77(9)(a)	Safety, Health and Welfare at Work Act 2005	Guilty plea	€250,000
Section 8(1) and Section 8(2)(e) contrary to Section 77(2)(a)	Safety, Health and Welfare at Work Act 2005	Guilty plea	Taken into consideration

**Digby Bridge
Sand and Gravel
Company Limited
t/a Dolly Skip
Hire**

On 24 April 2023, this case was heard in Naas Circuit Court. The Accused pleaded guilty to one charge. On 27 November 2017 at a premises at Osberstown Business Park, Carragh Road, Naas, Co Kildare, the Accused, being an employer, failed to manage and conduct the operation of a construction and demolition processing plant in the place of work in such a way as to ensure, so far as was reasonably practicable, the safety, health and welfare of its employees, and as a consequence an employee suffered personal injury.

CONTRAVENTION	LEGISLATION	VERDICT	FINE
Section 8(1) and Section 8(2)(a) contrary to Section 77(9)(a)	Safety, Health and Welfare at Work Act 2005	Guilty plea	€55,000

**Prosecution of an
Individual**

On 23 May 2023, this case was heard in Wicklow Circuit Court. The Accused pleaded guilty to one charge. On 8 December 2016 at or near South Beach car park, Greystones, Co Wicklow, the Accused, being an employee while engaged in work, failed to make proper use of a Neuson 9001 9t site dumper, being work equipment supplied, in that the Accused operated and drove the said dumper while carrying two passengers when the dumper was not designed to carry passengers, and in so doing failed to take reasonable care to protect the safety, health and welfare of other persons who may be affected by the said acts or omissions at work.

CONTRAVENTION	LEGISLATION	VERDICT	FINE
Section 13(1)(a), contrary to Section 77(2)(a)	Safety, Health and Welfare at Work Act 2005	Guilty plea	Nine months' imprisonment suspended in its entirety for a period of three months

**Prosecution of an
Individual**

On 19 June 2023, this case was heard in Cork Circuit Criminal Court. The Accused pleaded guilty to one charge. On 22 January 2020 at a farm premises in Co Cork, the Accused failed to ensure that the non-domestic place of work that was made available as a place of work to a person other than an employee of the Accused was safe and without risk to health, and in particular access to and egress from the interior of a Thorpe steel grain trailer was gained through the tailgate, which was propped open by wooden props which were unstable, causing the said tailgate to collapse, and as a consequence a person suffered personal injuries and died.

CONTRAVENTION	LEGISLATION	VERDICT	PENALTY
Section 15(3) contrary to Section 77(9)(a)	Safety, Health and Welfare at Work Act 2005	Guilty Plea	€3,000

Ove Arup & Partners Ireland Limited

On 26 June 2023, this case was heard in Dublin Circuit Criminal Court. The Accused pleaded guilty to two charges. On 23 September 2019 at 50 Ringsend Road, Dublin 4, the Accused failed to ensure that in the course of the work being carried on, individuals at the place of work (not being its employees) were not exposed to risks to their safety, health and welfare, and in particular the control measures put in place in respect of a hazard of a fragile surface on the floor of the plantroom at the said premises to stop persons accessing the fragile surface were inappropriate and unsafe, and as a consequence a person suffered personal injury and died.

In addition, the Accused failed to ensure the design, provision and maintenance of the place of work in a condition that was safe and without risk to health.

CONTRAVENTION	LEGISLATION	VERDICT	FINE
Section 12 contrary to Section 77(9)(a)	Safety, Health and Welfare at Work Act 2005	Guilty Plea	€750,000
Section 8(2)(c)(i) contrary to Section 77(2)(a)	Safety, Health and Welfare at Work Act 2005	Guilty Plea	Taken into consideration

Prosecution of an Individual

On 6 July 2023, this case was heard in Clonmel Circuit Court. The Accused pleaded guilty to five charges. On 26 June 2016 at a farm holding in Co Tipperary, the Accused, being an employer, failed to manage and conduct work activities in such a way as to ensure, so far as was reasonably practicable, the safety, health and welfare of his employees in that an employee was carrying out work duties in a vehicle provided to him, a Merlo Teleporter which did not have a serviceable device for braking and stopping the vehicle, and as a consequence one employee suffered personal injuries and another employee suffered personal injuries and died.

CONTRAVENTION	LEGISLATION	VERDICT	FINE
Section 8(1) and Section 8(2)(a) contrary to Section 77(9)(a)	Safety, Health and Welfare at Work Act 2005	Guilty Plea	12 months' imprisonment*
Section 8(1) and Section 8(2)(a) contrary to Section 77(9)(a)	Safety, Health and Welfare at Work Act 2005	Guilty Plea	12 months' imprisonment*
Section 8(2)(g) contrary to Section 77(2)(a)	Safety, Health and Welfare at Work Act 2005	Guilty Plea	Taken into consideration
Regulation 31(c) contrary to Section 77(2)(c)	Safety, Health and Welfare at Work (General Application) Regulations 2007 Safety, Health and Welfare at Work Act 2005	Guilty Plea	Taken into consideration
Regulation 40(b)(iii) contrary to Section 77(2)(c)	Safety, Health and Welfare at Work (General Application) Regulations 2007 Safety, Health and Welfare at Work Act 2005	Guilty Plea	Taken into consideration

*(to run concurrently, with a total sentence of 12 months)

**Gleeson
Concrete**

On 7 July 2023, this case was heard in Waterford Circuit Court. The Accused pleaded guilty to one charge. On or about 31 March 2021 at Donohill, Co Tipperary, the Accused, being an employer, failed to manage and conduct work activities, specifically the clearing of a blockage in a screw conveyor at the said plant, in such a way as to ensure, so far as was reasonably practicable, the safety, health and welfare of its employees, in that the Accused failed to ensure the said screw conveyor was isolated from the source of power before the work was carried out and as a consequence an employee suffered personal injury.

CONTRAVENTION	LEGISLATION	VERDICT	FINE
Section 8(1) and 8(2)(a) contrary to Section 77(9)(a)	Safety, Health and Welfare at Work Act 2005	Guilty Plea	€75,000

**Mulmuf
Limited**

On 28 July 2023, this case was heard in Sligo Circuit Court. The Accused pleaded guilty to three charges. On 15 May 2021 at a premises at Sligo Road, Tubbercurry, Co Sligo, the Accused failed to manage and conduct the work activities in such a way as to ensure, so far as was reasonably practicable, the safety, health and welfare of its employees, in particular the building of a racking system externally at the rear of the premises, failed to take measures to prevent employees from being exposed to falls from height, and failed to provide its employee with the information, instruction, training and supervision necessary for the building of the said racking system, and as a consequence an employee suffered personal injuries and died.

CONTRAVENTION	LEGISLATION	VERDICT	FINE
Section 8(1) and Section 8(2)(a) contrary to Section 77(9)(a)	Safety, Health and Welfare at Work Act 2005	Guilty Plea	€10,000
Section 8(1) and Section 8(2)(g) contrary to Section 77(9)(a)	Safety, Health and Welfare at Work Act 2005	Guilty Plea	Taken into consideration
Regulation 95(1)(a) contrary to Section 77(9)(a)	Safety, Health and Welfare at Work (General Application) Regulations 2007 Safety, Health and Welfare at Work Act 2005	Guilty Plea	Taken into consideration

Prosecution of an Individual

On 28 July 2023, this case was heard in Ennis Circuit Court. The Accused pleaded guilty to two charges. On 22 January 2021 at a premises in Co Clare, the Accused failed to manage and conduct his undertaking in such a way as to ensure that in the course of the work being carried on, individuals at the place of work, not being his employees, were not exposed to risks to their safety, health and welfare, in particular that an excavation at the premises was unsafe and no adequate measures were taken to prevent the collapse of the sides of the excavation upon persons working within the said excavation, and as a consequence a person suffered fatal injuries.

CONTRAVENTION	LEGISLATION	VERDICT	FINE
Section 12 contrary to Section 77(9)(a)	Safety, Health and Welfare at Work Act 2005	Guilty Plea	Taken into consideration
Regulation 51(1)(a) contrary to Section 77(9)(a)	Safety, Health and Welfare at Work (Construction) Regulations 2013 Safety, Health and Welfare at Work Act 2005	Guilty Plea	€30,000

Prosecution of an Individual

On 28 July 2023, this case was heard in Ennis Circuit Court. The Accused pleaded guilty to one charge. On a date prior to 22 January 2021 the Accused failed to appoint in writing a competent project supervisor for the construction stage for construction work carried out at an excavation at a premises at Doonaha, Kilkee, Co Clare.

CONTRAVENTION	LEGISLATION	VERDICT	FINE
Regulation 6(1)(b) contrary to Section 77(2)(c)	Safety, Health and Welfare at Work (Construction) Regulations 2013 Safety, Health and Welfare at Work Act 2005	Guilty Plea	€3,500

EW Technologies Limited

On 19 October 2023 this case was heard in Dublin Circuit Criminal Court. The Accused pleaded guilty to two charges. On 15 January 2021 at Unit 1 The Business Centre, Northwest Business Park, Ballycoolin, Dublin 15, the Accused, being an employer, permitted employees to undertake work activities at height in the said premises in a manner which was unsafe, and in particular, employees were permitted to be raised to height by way of a forklift while standing on a wooden pallet in order to carry out work. The Accused also failed to provide a safe system of work in relation to work at height being undertaken by employees in respect of a roller shutter door and in particular did fail to ensure that adequate fall prevention measures were in place while work at height was being carried on, and as a consequence an employee suffered personal injuries.

CONTRAVENTION	LEGISLATION	VERDICT	FINE
Section 8(1) and 8(2)(a) contrary to section 77(9)(a)	Safety, Health and Welfare at Work Act 2005	Guilty Plea	€25,000
Section 8(1) and 8(2)(e) contrary to section 77(9)(a)	Safety, Health and Welfare at Work Act 2005	Guilty Plea	€25,000

GP Wood Limited On 24 November 2023, this case was heard in Cork Circuit Criminal Court. The Accused pleaded guilty to two charges. On 10 March 2022 at a sawmill premises in Enniskeane, Co Cork, the Accused, being an employer, failed to manage and conduct work activities in respect of a Leadermac moulding machine at the aforementioned premises, in such a way as to ensure, so far as was reasonably practicable, the safety health and welfare of its employees, and did fail to implement risk assessments concerning the locking out and isolating of machinery, and failed to implement the standard operating procedure in respect of the Leadermac moulding machine at the aforementioned premises, and as a consequence, an employee suffered personal injuries.

CONTRAVENTION	LEGISLATION	VERDICT	FINE
Section 8(1) and Section 8(2)(a) contrary to Section 77(9)(a)	Safety, Health and Welfare at Work Act 2005	Guilty Plea	€1,000
Section 8(2)(g) contrary to Section 77(2)(a)	Safety, Health and Welfare at Work Act 2005	Guilty Plea	€4,000

Appendix 3:

EU and International Representation 2023

As competent authority (CA) and national lead on occupational health and safety, chemicals and market surveillance legislation, the Authority actively participated in a number of EU and international committees and expert working groups during 2023. As the CA for Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH) and Classification, Labelling and Packaging (CLP) of substances and mixtures, the Authority participated in a range of EU CA/Designated National Authority (DNA) meetings. The INAB also participated in and represented Ireland at both European and international meetings.

The Authority communicated the Irish position to influence an outcome that either benefits Ireland or does not put Ireland at a disadvantage. The Authority also provided technical, scientific and policy inputs at other EU and international levels, as requested by the Minister and the DETE.

The list provided below is a non-exhaustive list of the main meetings the Authority attended in 2023.

European and international committees – OSH	Number of meetings/ events attended
Advisory Committee on Safety and Health (including Government Interest Group)	2
ACSH Working Party on Workplaces	1
ACSH Working Party on Display Screen Equipment	2
EU-OSHA Management Board	2
Senior Labour Inspectors Committee Working Group Chemicals	11
Senior Labour Inspectors Committee Working Group Biological	11
Total	29

European and international committees – Chemicals	Number of meetings/ events attended
Commission Chemical Strategy for Sustainability	4
Technical Harmonisation of CLP	5
Article 133 REACH Committee	6
CARACAL Competent Authority and Subgroups on REACH and CLP	4
ECHA Management Board	4
ECHA Risk Assessment Committee (RAC)	9
ECHA Committee for Socio-economic Analysis (SEAC)	4
ECHA Member State Committee (MSC)	4
ECHA Forum on Enforcement of REACH, CLP and the Rotterdam Regulation	3
ECHA Expert Group on Endocrine Disruptors	3
ECHA HelpNet Steering Group for MS Helpdesks and subgroup and workshops	6
Member State Communicators Network	2
Detergents Working Group	1
DNA Committee for the Rotterdam Regulation	1
ECHA Risk Management and Evaluation RIME+ (Chemical)	4
ECHA REACH Exposure Expert Group (REEG)	3

European and international committees – Chemicals (continued)	Number of meetings/ events attended
ECHA MSCA Interact User Group	0
EU Seveso Committee of Competent Authorities	1
Commission Expert Group on the Control of Major Accident Hazards involving Dangerous Substances ('Seveso Expert Group')	1
EU MJV Workshop	4
Organisation for the Prohibition of Chemical Weapons (OPCW)	1
EU Committee on the Transport of Dangerous Goods	1
EU Expert Group on the Transport of Dangerous Goods	5
TWG2 Seveso Inspections	1
UN Joint Meeting	2
WP.15	1
Informal WG on transport of hazardous waste (Joint meeting ADR RID ADN)	1
Informal WG on electric vehicles (UN WP 15)	4
OECD National Co-ordination	1
Total	86

European and international committees – industrial products and market surveillance	Number of meetings/ events attended
EU Transportable Pressure Equipment Administrative Co-operation Group	2
EU Machinery Directive Advisory Committee	2
EU Pressure Equipment Directive Advisory Committee	2
EU Lifts Directive Advisory Committee	1
EU Lifts Directive Expert Group	1
EU Personal Protective Equipment Directive Advisory Committee	2
EU Personal Protective Equipment Expert Group	2
EU ATEX (explosive atmospheres) Directive Advisory Committee	3
EU ATEX Expert Group	1
Gas Appliances Regulation Advisory Committee	2
EU Machinery Directive Working Group	2
Market Surveillance Product Compliance Network	1
Transportable Pressure Equipment Directive Administrative Co-operation Group	0
International Working Group on Transport of Hazardous Waste	0
Agricultural Machinery Task Group	1
EU Industrial Products Joint Actions (Circular saws/Scissor lifts)	9
Total	31

European and international committees – Accreditation	Number of meetings/ events attended
European co-operation for Accreditation (EA) Technical and Policy Committees and working groups [Laboratory, Inspection, Harmonisation, Certification, Multi-lateral Agreement, General Assembly]	17
International Laboratory Accreditation Co-operation Technical	9*
and Policy Committees and working groups [Laboratory, Inspection, General Assembly]	2
International Accreditation Forum Technical and Policy Committees and working groups [Certification, General Assembly]	2
European Commission and OECD Committees and working groups on Good Laboratory Practice (GLP)	5
Total	26

Appendix 4:

Legislation and guidance finalised in 2023

Legislation

S.I. No. 197 of 2023 European Communities Carriage of Dangerous Goods by Road and Use of Transportable Pressure Equipment (Amendment) Regulations 2023

Guidance

Occupational Safety and Health

Code of Practice for Indoor Air Quality

The Code of Practice is implemented through S.I. No. 255/2023 - Safety, Health and Welfare at Work (General Application) (Amendment) Regulations 2023.

How to Make Construction Appointments for Your Farm - Guidance

This guide highlights some of the legal responsibilities of farmers (as a client) when they plan to carry out construction work on their farm or in their home.

Managing Exposure to Biological Agents in Laboratories

The aim of this guidance is to promote good occupational health and safety within Irish laboratories that work with biological agents.

Guidance on Safety with Patient Hoists and Slings in Health and Social Care Settings

Hoists and slings are used in many health and social care settings to assist in the moving and handling of patients.

Annual Review of Workplace Injuries, Illnesses and Fatalities 2021-2022

The Health and Safety Authority's annual review of workplace injury, illness and fatality statistics presents the most recently available data on work-related fatalities, injuries and illnesses in Ireland (document also published in Irish).

Exposure to Sensitive Content Risk Assessment Template

This template was jointly developed by the Health and Safety Authority and the State Claims Agency.

Psychosocial Risk Assessment: Guidance for Exposure to Sensitive Content

This guidance was jointly developed by the Health and Safety Authority and the State Claims Agency (document also published in Irish).

SunSmart Employee Information Sheet

This information sheet is written primarily for employees and safety representatives to raise awareness about the risk of skin cancer from sun exposure.

Managing Psychosocial Hazards in the Workplace 2023

This information sheet gives practical advice on what psychosocial hazards are, and the roles and responsibilities of employers and employees in relation to managing psychosocial hazards.

Silica Leaflet

This leaflet is also published in the following languages: Czech, Lithuanian, Polish, Portuguese, Romanian and Russian.

Silica Poster A3

This poster is also published in the following languages: Czech, Lithuanian, Polish, Portuguese, Romanian and Russian.

Managing Hazards in the Workplace

These information sheets will provide you with practical advice on how to manage the most common hazards in your workplace and prevent them causing harm.

Chemicals and market surveillance

Guidance on Technical Land Use Planning Advice

This guidance document interprets the Authority's policy on the technical land use planning (TLUP) advice requirements under the Seveso III Directive. It was revised in February 2023 to include an amended section 3.4 covering Hydrogen Installations.

Obligations of EU candle and reed diffuser producers under REACH and CLP

This information sheet explains the obligations of EU candle and reed diffuser producers under REACH and CLP.

Safety Data Sheets for Hazardous Chemicals Information Sheet

Safety Data Sheets (SDSs) provide useful information on chemicals, describing the hazards the chemical presents, and giving information on handling, storage and emergency measures in case of an accident.

Use Chemicals Safely - Read the Label

How do I know if a chemical is dangerous? The label on the container should give information about any dangerous properties of the chemical.

Chemical Safety at Home and in the Garden

Some chemicals found in the home and garden may cause harm depending on how dangerous they are and how long or how often you are exposed to them.

Appendix 5:

2023 Annual Report to the Minister on the Operation of the Chemicals Acts 2008 and 2010

The Health and Safety Authority (herein referred to as 'the Authority') was appointed as the principal national authority under the Chemicals Act 2008 as amended (herein referred to as 'the Act'). The Act provides for the national administration and enforcement of the REACH, Detergents, Prior Informed Consent (PIC) and CLP Regulations. As of 1 June 2015, the Control of Major Accident Hazards involving Dangerous Substances (COMAH (Seveso III)) Regulations also come within the ambit of the Act but are not subject to this Annual Report. Five national authorities have administration and/or enforcement obligations under the Act, namely the Minister for Agriculture, Food and the Marine, the Environmental Protection Agency (EPA), Beaumont Hospital Board, the Customs Division of the Revenue Commissioners, and the Irish National Accreditation Board.

Section 8(4) of the Act requires a national authority (other than the Authority) to a) make adequate arrangements for the performance of its functions under the relevant statutory provisions, b) keep appropriate records and c) furnish a report to the Authority within two months after the end of each year. Such a report is to include information as may be required and requested by the Authority. In fulfilment of its statutory duties under the Act, the Authority requested each national authority named above to report on its activities during 2023 under the Act. Details for each national authority are as follows.

1. The Irish National Accreditation Board

The Irish National Accreditation Board (INAB) – Good Laboratory Practice (GLP) Monitoring Authority, acts as the national competent authority for the purposes of Articles 8(2) and (3) of the Detergents Regulation (EC) No 648/2004 of the European Parliament and of the Council of 31 March 2004 on detergents only. During 2023, there were no GLP facilities in the INAB monitoring programme carrying out work in relation to the Detergents Regulation. GLP Inspectors completed training through OECD GLP training programmes.

2. Beaumont Hospital Board

Beaumont Hospital Board is the appointed body responsible for receiving information relating to emergency health response, as per Article 45 of the CLP Regulation, and to receive ingredient datasheets as required under Article 9(3) of the Detergents Regulation and has designated the National Poisons Information Centre (NPIC) to perform these functions.

The number of resources available during 2023 were as follows: 0.8 FTE Administrative Officer and 0.7 FTE Poisons Information Officer/Manager. While there are no dedicated NPIC staff to work full time on the responsibilities under the CLP Regulation (EC) No 1272/2008 and the Detergents Regulation (EC) No 648/2004, the NPIC has six poisons information officers, and all are involved in providing information to meet medical demand in the event of an emergency. The Clinical Director provides additional advice for serious or complex cases. There is one Administrative Officer in the NPIC who spends a large proportion of their time dealing with product submissions and queries from industry. One Poisons Information Officer assists with queries and two staff audit a small number of notifications each month. NPIC staff do not work exclusively on activities related to the Act, and priority must be given to the management and operation of the telephone poisons information service.

During 2023, the NPIC dealt with 988 enquiries related to the CLP Regulation and Detergent products. A total of 406,741 product submissions were made under Article 45 of the CLP Regulation relating to information on mixtures classified for health or physical hazards. Of these, 831 submissions were made directly to the NPIC, an increase of 52.7% compared to 2022. Most product notifications (405,910) were submitted via the European Chemicals Agency's (ECHA) Poisons Centre Notification (PCN) portal. Of these, 285,245 (70%) had warnings, that is, they did not fulfil all the business rules. It is of concern to the NPIC that 70% of the notifications submitted via the PCN portal had warnings. The NPIC does not have sufficient resources to review all of these or follow up with the submitters to improve the information on the database.

Following a request from the European Commission, the NPIC reviewed a sample of submissions with warnings on the ECHA PCN portal to determine how many of these related to the warning 'QLT618 - The UFI provided may relate to different mixture composition already notified (UFI corresponds to different PCN number). In case this mixture composition is different provide a new UFI'. 350 notifications with warnings were reviewed and the findings of this review were submitted as follow-up comments to the CARACAL 50 meeting, CLP session.

The number of mixtures notified directly to the NPIC fell in 2023, but staff received an increased number of queries from industry, mostly about the procedure to notify hazardous mixtures or about using the NPIC telephone number on safety data sheets. The number of such queries rose to 953 in 2023, a 30.7% increase compared to 2022, in advance of the requirement to notify mixtures for industrial use in the Annex VIII format from 1 January 2024.

The NPIC checked 863 desk assessments of products for compliance with Article 45 and Annex VIII of CLP, for example, checks on full composition, pH, MIMs, contact information and presence of UFI. The NPIC informed the Authority about seven chemical mixtures that had been involved in suspected poisoning incidents but had not been notified under Article 45 of CLP to the NPIC, as well as an essential oil product that was not labelled in accordance with CLP. The NPIC also answered approximately 1,307 emergency enquiries involving chemical mixtures, excluding detergents.

In 2023, the NPIC answered emergency enquiries involving 1,262 detergent products. Fabric cleaning products, particularly liquid detergent sachets/capsules, were the most frequently implicated detergent products.

At a European level, the NPIC participated in two ECHA PCN stakeholder group meetings in 2023.

Beaumont Hospital and the Authority have a Memorandum of Understanding (MoU) and Data Sharing Agreement in place since June 2022. In 2023, the NPIC provided data to the Authority on queries involving dishwasher tablets, liquid laundry detergent capsules, room scents/air fresheners and an inhalant product.

The Authority published information regarding the new procedure for notifying mixtures for industrial use from 1 January 2024 in its eBulletin in March and May.

Approximately 80 posts were published on the NPIC social media channels relating to Article 45/Annex VIII of CLP requirements. The NPIC maintains a dedicated webpage related to CLP requirements for stakeholders.

The NPIC collaborated with the Authority and the Health Service Executive (HSE) MyChild.ie team to sponsor a show garden at the Bord Bia Bloom festival from 1-5 June 2023. 'The Know, Act, Prevent Garden' was designed by Declan McKenna and showcased safe storage of garden chemicals and household products as well as low-toxicity plants. The garden was awarded a Silver Medal and attracted lots of interest thanks to its 'simplicity, beauty and gorgeous low-toxicity plants'. Personnel from the Authority, the NPIC, Beaumont Hospital and the HSE were present at Bloom each day and were extremely busy, engaging with the public to share safety messages about using chemicals and poison prevention practices to keep everyone safe in their home and garden. The event helped to raise awareness of the service provided by the NPIC and increased visits to the NPIC website and social media platforms.

3. Department of Agriculture, Food and the Marine (DAFM)

The Department of Agriculture, Food and the Marine enforces the REACH and CLP Regulations under the sector-specific Plant Protection Product (PPP) and Biocides Regulations. Product labels are checked for CLP compliance before being approved.

The number of resources available during 2023 were as follows: 4.5 FTE inspectors working on the REACH Regulation, 4.5 FTE inspectors working on the CLP Regulation and 0.5 FTE allocated to duties under the PIC Regulation. There are 15 inspectors warranted to enforce REACH, CLP and PIC regulations under Section 11 of the Act. Brexit and the ongoing expansion of Annex I under the PIC Regulation have led to more resources being allocated for PIC-related activities. The DAFM has 21 inspectors signed up to the ECHA Interact portal for the purpose of REACH and two for the purpose of PIC. Staff involved in REACH, CLP and PIC regulations enforcement and administrative duties have expertise in toxicology, ecotoxicology, exposure assessment, environmental fate and behaviour, risk assessment, risk management and enforcement.

In 2023, the DAFM checked CLP compliance regarding 501 products. It undertook 121 checks of PPPs as part of the approval for authorisation, which addressed compliance of classification, hazard labelling and packaging requirements under CLP. Classification, labelling and packaging of biocidal products were addressed during 380 approval checks. Additionally, notification obligations under Article 45 and Annex VIII of CLP were checked for 100 PPPs and 206 biocidal products. The DAFM issued 30 pieces of written advice due to non-compliance with hazard labelling requirements in 2023.

The DAFM maintains dedicated webpages to provide information on REACH requirements related to biocides and on PIC-related obligations.

As part of its PIC functions, the DAFM processed one export notification and one explicit consent request and responded to one stakeholder request for information. As part of its Designated National Authority functions under the PIC Regulation, the DAFM attended one Commission expert group meeting and submitted one briefing to the Commission.

At a European level, under the CLP Regulation, the DAFM continued to be represented at the Risk Assessment Committee (RAC). In 2023 the DAFM was Rapporteur for two substances: captan and penconazole.

It attended four RAC plenary meetings and participated in four CLH (harmonised classification and labelling) working group meetings in 2023. The DAFM also attended four ECHA HelpNet meetings, two Endocrine Disruptor expert group meetings and nine working group meetings, three relating to human health and six to environmental topics.

A MoU between the Authority, DAFM and Revenue in relation to the PIC Regulation was renewed and signed by Revenue on 15 November 2022, by the DAFM on 27 March 2023 and by the Authority on 23 May 2023.

4. Customs Division of the Revenue Commissioners

The Revenue Commissioners is the Designated National Authority under Article 17 of the PIC Regulation. Revenue's Customs Division is responsible for the control of the import and export of hazardous chemicals as listed in the PIC Regulation. For this purpose, profiles have been set into Revenue's Automated Entry Processing (AEP) Customs clearance systems.

Revenue has (through its Customs Consultative Committee) informed the trade of the export declaration and Reference Identification Number (RIN) requirements for the exportation of chemicals covered by the PIC Regulation.

The Revenue website sets out general information in respect of prohibited and restricted goods, including information about the exportation of dangerous chemicals under the PIC Regulation.

Customs activities under the PIC Regulation include the electronic profiling of certain hazardous chemicals on the AEP system and the validation by Customs staff of RINs at exportation where relevant. During 2023, 45 export consignments were monitored under the PIC Regulation.

Revenue participates in the Chemicals Interdepartmental Group meeting under the DETE. However, its participation in 2023 was limited due to other commitments.

A MoU between Revenue, the Authority and the DAFM is in place in relation to activities under the PIC Regulation. Revenue maintains a Data Sharing Agreement with both agencies in relation to the exchange of information under the PIC Regulation. This agreement was renewed in 2023.

5. Environmental Protection Agency (EPA)

In 2023, EPA resources for the purposes of the REACH Regulation were approximately 0.33 FTE, a slight decrease on the 2022 level of 0.47 FTE. REACH enforcement activities are covered as part of the role of the EPA Chemicals Team. Activities relating to REACH include, for example, market surveillance, review of decisions on applications for the authorisation of restricted chemical and stakeholder engagements. There was also a slight decrease in the allocation under the Detergent Regulation in 2023 (0.01 FTE) due to a decreased demand in this work area and due to changes in internal resources. Three inspectors are warranted to enforce the REACH Regulation and two to enforce the Detergents Regulation under Section 11 of the Act. Staff involved in REACH and Detergents Regulation enforcement and administrative duties have expertise in risk assessment, risk management and enforcement.

During 2023, the EPA followed up on 100 Safety Gate alerts with importers and downstream users relating to substances in articles, resulting in the issuing of verbal/written advice in three cases regarding non-compliance under the REACH Regulation. As part of an organised market surveillance programme in response to the Safety Gate alerts notifications, 135 products were inspected and follow-up checks were carried out on 15 of these products for REACH compliance. Of these 15 products, 13 were imported from outside the EU. Three Safety Gate alerts were notified to the Commission by the Authority in relation to products checked and analysed by the EPA as part of the ECHA-co-ordinated project REF-10 on integrated controls of chemicals. One inspection in 2023 addressed authorisation duties under REACH. The EPA contacted an authorised user regarding a Commission implementing decision (CID) for the continued use of a restricted Annex XIV substance and outlined their role in enforcing the conditions of the CID.

In 2023, the EPA responded to five stakeholder queries relating to the REACH Regulation and to one stakeholder query on the Detergents Regulation. The EPA has a dedicated webpage for the REACH Regulation.

In October 2023, the EPA and the Authority hosted the joint EU Chemicals Strategy for Sustainability Conference, focusing on what the future may hold for EU chemicals legislation. Hosting the conference was part of an action to implement the European Commission chemicals strategy for sustainability. The EPA has several actions under way under the strategy, spanning key chemical and circular economy policy areas.

The EPA contacted the Irish Environmental Network to inform them about the European consultation on the universal Poly- and Perfluoroalkyl Substances (PFAS) Restriction. The EPA attended an ECHA webinar on the PFAS Restriction, as well as a stakeholder meeting with the DETE and the IDA relating to the restriction.

REACH enforcement training was provided to a new EPA Chemicals Team member in 2023. An inspector also attended the Competition, Consumer and Protection Commission (CCPC) for training on Safety Gate. Two inspectors are signed up for the ECHA Interact system.

At a national level, the EPA participated in the Draft Detergents Regulation review in 2023. It also participated in the Polymer Microparticles Subgroup under the DETE Chemicals Interdepartmental Group and provided input to the DETE on draft regulations for a competent authority for lead in gunshot in wetlands. The EPA attended the One Substance, One Assessment 'data flows' meeting in 2023.

At an EU level, the EPA Chemicals Team contributed to the ECHA Forum for the Exchange of Information on Enforcement regarding the proposed PFAS Restriction and the proposed restriction on poly- and perfluoroalkyl substances under the REACH Regulation. The EPA nominated an inspector to act as the Irish alternate member representative for the ECHA Forum on Enforcement. The EPA provided comments to the DETE regarding PFHxA for the REACH Committee meeting.

At an international level, the EPA sat on the European Environment Agency (EEA), where it is the National Focal Point for the EEA EIONET network and participates in thematic area activities (that is, working groups) covering chemicals. Items of relevance to other regulatory bodies are often covered, and relevant details are circulated by the EPA for any comments or observations. The EPA also sat on the EU Competent Authority Working Group implementing Regulation (EU) No 2019/1021 (Persistent Organic Pollutants Competent Authority Working Group), where it participates through attending meetings and providing feedback to information requests where relevant.

The EPA operates a MoU with the Authority. Representatives from the EPA met with the Authority in December 2023 for the annual MoU meeting to facilitate communication and knowledge exchange between the two parties. During this meeting both authorities identified areas for collaboration and knowledge exchange for follow-up in 2024.

The EPA has an established a market surveillance plan and an internal cross-office chemical plan to assist in disseminating relevant chemical information and sharing knowledge across offices dealing with relevant areas, such as licensing, enforcement and monitoring.

Notes:



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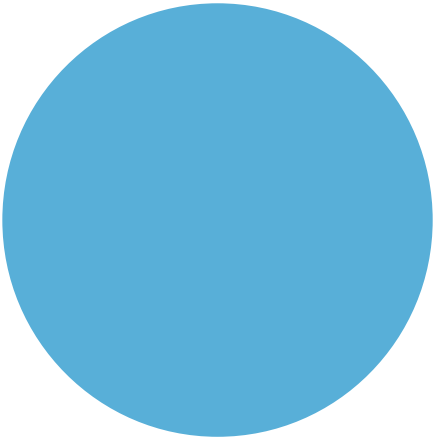
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Tuarascáil Bhliantúil 2023



Saolta agus
fiontair
shláintiúla,
shábháilte
agus tháirgiúla



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Arna foilsíú i ag an Údarás Sláinte agus Sábháilteachta, An Foirgneamh Cathrach, Sráid James Joyce, Baile Átha Cliath 1, D01 K0Y8.

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Tuarascáil ó Chathaoirleach an Bhoird do Neale Richmond, an tAire Stáit do Ghnó, Fostaíocht agus Miondíol

A Aire, a chara,

Agus Tuarascáil Bhliantúil 2023 a thabhairt isteach, ba mhaith liom aitheantas a thabhairt do mhaoirseacht iontach mo réamhtheachtaí, Tom Coughlan, i dtús báire, a chríochnaigh a théarma i mí Aibreáin 2023.

Le linn mo chéad sé mhí mar Chathaoirleach, tá mé fite fuaite in obair an Údaráis. Tá tuiscint forbartha agam ar shainordú an-leathan na heagraíochta, le ról agus freagrachtaí maidir le sábháilteacht agus sláinte cheirde, sábháilteacht cheimiceach, faireachas margaidh agus creidiúnú. Is mór agam fairsinge agus doimhneacht na hoibre atá ar siúl ag an Údarás agus an rannchuidiú luachmhar atá á dhéanamh do shochoaí na hÉireann. Feicim freisin na dúshláin don eagraíocht agus í ag oiriúnú d'athruithe san ionad oibre agus sa gheilleagar níos leithne. Tá ról lárnach ag an Údarás maidir le hionadaíocht a dhéanamh ar leasanna na hÉireann ag leibhéal na hEorpa, agus tá sé seo thar a bheith tábhachtach i gcomhthéacs na n-athbhreithnithe reachtacha atá le teacht i réimsí mar cheimiceáin agus faireachas ar mhargadh táirgí, a mbíonn tionchar acu ar fad ar ghnó na hÉireann.

Ba lárphointe é clár oibre 2023 inár Ráiteas Straitéise reatha 2022-2024 agus léiríonn ár n-athbhreithnithe go bhfuil an straitéis ar an mbóthar ceart, a bheag nó a mhór, le go gcuirfeadh i bhfeidhm go rathúil í faoi dheireadh 2024. Soláthraíonn an Tuarascáil Bhliantúil seo cuntas cuimsitheach ar na gníomhaíochtaí ar tugadh fúthu faoi thosaíochtaí straitéiseacha an Údaráis a rialáil, a chur chun cinn agus tionchar a imirt orthu ar fud ár sainorduithe, agus chun bealaí oibre an Údaráis a fheabhsú. Agus mé i dteagmháil leis an mBord chun ár Ráiteas Straitéise do 2025-2027 a fhorbairt, táim ag spreagadh athrú inár méadrachtaí ar thorthaí nuair is praiticiúil.

Ba mhaith liom mo chomhbhrón a chur in iúl do theaghlaigh, do chairde agus do phobail na 43 duine a chaill a mbeatha i dtimpistí san ionad oibre in 2023. Is bás sa bharráíocht é bás amháin agus mar eagraíocht foghlama, tugaimid gach léargas chun cinn linn inár gclár oibre.

Faraor, tá treocht leanúnach feicthe againn le blianta fada anois in earnálacha na talmhaíochta agus na tógála, áit oibríthe ag fáil báis fós, ag obair gan tionlacan ar airde agus go minic nuair is inmholta ionchur nó trealamh níos sainiúla a bheith ar fáil. Beidh mé ag lorg treorach ónár gcoistí comhairleacha earnála maidir le conas is féidir linn athrú suntasach a dhéanamh sna réimsí seo agus an straitéis nua á forbairt againn. Tá áthas orm a dheimhniú gur cheadaigh an Bord bunú Coiste Chomhairligh Sláinte agus Cúraim Shóisialaigh nua in 2023 chun fóram a sholáthar do pháirtithe leasmhara chun comhairle agus tacaíocht a thabhairt don Údarás maidir le dea-chleachtas a chur chun cinn i sláinte agus sábháilteacht ceirde san earnáil.

Mar fhocal scoir ba mhaith liom buíochas a ghabháil leis an Roinn, leis an mBord, leis an bPríomh-Oifigeach Feidhmiúcháin (POF) agus leis an bhFeidhmeannas, leis an bhfoireann agus lenár bpáirtithe leasmhara trí chéile as a dtiomantas, a rannpháirtíocht luachmhar agus a dtacaíocht i rith na bliana. Is mór againn é.

Gabhaim buíochas leis an Aire Richmond as a thacaíocht le linn a théarma agus táim ag tnúth le bheith ag obair leis an Aire Higgins tar éis a ceapacháin le déanaí.



Patricia Byron
Cathaoirleach

Tuarascáil an Phríomhoifigigh Feidhmiúcháin do Neale Richmond, Aire Stáit do Ghnó, Fostaíocht agus Miondíol

A Aire, a chara,

Is é seo an dara Tuarascáil Bhliantúil de chuid an Údaráis faoinár Ráiteas Straitéise 2022-2024. Thosaigh an timthriall trí bliana seo i lár tréimhse ina raibh athruithe suntasacha tar éis teacht ar ionaid oibre in Éirinn agus ár ngeilleagar agus sochaí ag teacht amach as an bpaindéim dhomhanda COVID-19. Tá an straitéis seo á cur i gcrích againn trí thrí chlár oibre bhliantúla i gcomhthéacs daonra atá ag dul i méid agus fórsa saothair ag dul i méid. Ina theannta sin, tá athrú ag teacht ar ionchais na bhfostaithe i dtimpeallacht oibre atá ag éirí níos cumaiscthe agus níos digitithe i gcónaí. Leagtar amach inár gClár Oibre foilsithe do 2023 raon leathan cuspóirí agus gníomhaíochtaí atá le baint amach agus le déanamh faoinár dtosaíochtaí straitéiseacha agus ár sainorduithe dlíthiúla.

I mí Aibreáin, i gcomhar le Comhdháil na gCeardchumann agus le tacaíocht ó Chónaidhm Ghnólachtaí agus Fhostóirí na hÉireann, ó Chónaidhm Thionscal na Foirgníochta agus ó Eagraíocht Náisiúnta Shábháilteachta na hÉireann, rinneamar Lá Cuimhneacháin na nOibríthe a cheiliúradh le hócáid chomórtha náisiúnta i mBaile Átha Cliath. Is lá cuimhneacháin idirnáisiúnta é Lá Cuimhneacháin na nOibríthe dóibh siúd a maraíodh nó a gortaíodh go dona in eachtraí a bhain leis an obair. Agus muid ag machnamh ar 2023 agus ar na 43 daoine a chaill a mbeatha in eachtraí a bhain leis an obair an bhliain sin, smaoinimid ar an gcéad dul síos, ar theaghlaigh agus ar chairde a chaill duine muinteartha go tragóideach. Tharla leibhéal ard básanna leanúnach san fheirmeoireacht (16 bhás) agus san fhoirgníocht (11 bhás), agus b'ionann na hearnálacha sin agus níos mó ná dhá thrian de na básanna go léir in 2023. Bhí figiúirí na bliana seo caite níos airde ná an bhliain roimhe sin; mar sin féin, ba í 2022 an bhliain inar tharla an líon básanna ab ísle a bhain leis an obair ó bunaíodh an tÚdarás i 1989. Ar an iomlán, cuirimid fáilte roimh an laghdú ar rátaí báis a bhaineann leis an obair le 10 mbliana anuas, ón ráta 2.8 in aghaidh 100,000 oibrí in 2014 go 1.6 in 2023.

Maidir lenár ngníomhaíocht rialála, rinneamar iniúchtaí réamhghníomhacha agus rioscabhunaithe ar fud na n-earnálacha go léir, le fócas ar leith ar earnálacha ardriosca agus tosaíochta – talmhaíocht, foirgníocht, iompar agus stóráil, sláinte agus cúram sóisialta, agus táirgeadh agus stóráil ceimiceán.

Rinneamar 9,995 iniúchadh réamhghníomhach agus 463 iniúchadh frithghníomhach ar fud na n-earnálacha eacnamaíocha go léir. Cuireadh 225 fiosrú i gcrích i ndiaidh tuairiscí teagmhais a fháil. Rinneadh 83 imscrúdú san iomlán ar thionóiscí marfacha, agus measadh go raibh baint ag 43 acu leis an obair. Cuireadh naoi n-ionchúiseamh déag i gcrích, cúisíodh 15 ar dhíotáil agus cúisíodh ceathrar go hachomair, agus bhí fíneálacha arbh fhiú €1,377,500 san iomlán mar thoradh.

Mar eagraíocht a bhíonn eolasach ar shonraí, bíonn an tÚdarás ag brath ar anailís staitistiúil mar bhunús chun a chlár, a thionscnaimh agus a thacaíochtaí a thógáil. Bunaithe ar phatrúin agus ar threochtaí le déanaí, thugamar faoi fheachtais chigireachta spriocdhírthe ar leith i rith na bliana, a dhírigh ar ghuaiseacha aitheanta in earnálacha ardriosca na foirgníochta, na talmhaíochta agus na gcairéal. Sheolamar clár iniúchta freisin a dhíríonn ar shuiteálacha fuinnimh in-athnuaite, lena n-áirítear feirmeacha gaoithe, feirmeacha gréine agus áiseanna díleá anaeróbaigh. Dhírigh feachtais nua freisin ar shláinte agus ar fholláine feirmeoirí.

I rith na bliana, lean an tÚdarás ar aghaidh ag tacú agus ag plé le príomhpháirtithe leasmhara tríd an gCoiste Comhairleach um Chomhpháirtíocht Sábháilteachta Feirme agus an Coiste Comhairleach um Chomhpháirtíocht Sábháilteachta Foirgníochta. Chomh maith leis sin, chuamar i dteagmháil le páirtithe leasmhara fostóirí agus fostaithe in earnálacha eile. Athbhunaíodh Fóram Comhpháirtíochta um Shábháilteacht Chairéil i rith na bliana, agus cheadaigh an Bord Coiste Comhairleach Sláinte agus Cúraim Shóisialaigh nua a bhunú, a thiocfaidh le chéile don chéad uair in 2024. Cuirfidh an coiste seo fóram ar fáil do phríomhpháirtithe leasmhara chun comhairle agus tacaíocht a thabhairt don Údarás maidir le dea-cheachtas i sláinte agus sábháilteacht cheirde a chur chun cinn san earnáil.

Leanamar lenár dtacaíocht don Aire agus don Roinn Fiontar, Trádála agus Fostaíochta (RFTF) maidir le tograí reachtaíochta agus treorach a fhorbairt. Tugadh isteach rialacháin nua maidir le húsáid shábháilte feithiclí ilraoin agus cuadrothair i mí na Samhna. Áirítear leis na rialacháin nua atá ar na chéad cheann dá leithéid san AE, caitheamh clogad éigeantach agus oiliúint a thabhairt do gach oibreoir cuadrothair.



An tAire Richmond ag Lá Cuimhneacháin na nOibrithe

Tar éis comhairliúcháin phoiblí agus le toiliú an Aire, d'fhoilsíomar *Cód Cleachtas do Cháilíocht Aeir Laistigh*, a tháinig i bhfeidhm ar an 26 Bealtaine 2023. Baineann an cód cleachtas seo le gach ionad oibre agus tá sé mar aidhm aige treoir phraiticiúil a sholáthar maidir le cáilíocht an aeir laistigh san ionad oibre a bhainistiú.

I mí Dheireadh Fómhair 2023, rinneamar Comhdháil Chomhpháirteach ar Straitéis Ceimiceán an AE um an Inbhuanaitheacht a óstáil i gcomhar leis an nGníomhaireacht um Chaomhnú Comhshaoil, comhdháil a dhírigh ar a bhféadfadh a bheith i ndán do reachtaíocht ceimiceán an AE amach anseo. D'fhreastail go leor cuairteoirí idirnáisiúnta agus intíre ar an gcomhdháil. Thug raon éagsúil cainteoirí, lena n-áirítear iad siúd ón gCoimisiún Eorpach, ón nGníomhaireacht Eorpach Ceimiceán (ECHA) agus ón nGníomhaireacht Eorpach Comhshaoil, léargas ar ghníomhaíochtaí faoin straitéis agus ar an gcuma a bheidh ar pháirtithe leasmhara amach anseo.

Mar an t-údarás inniúil lárnach faoin Acht Ceimiceán, chuireamar meastóireacht an AE ar shubstaint cheimiceach i gcrích agus d'iarramar ar Choiste um Measúnú Riosca an ECHA teacht ar chomhaontú maidir le trí thogra sainchomhad aicmithe chomhchuibhithe. Mar rapóirtéir ar choistí AE, chuireamar 10 dtuairim eolaíocha i gcrích. Chomh maith leis sin, rinneamar próiseáil ar 347 iarratas pleanála teicniúla maidir le húsáid talún.

Rinneadh measúnú ar 917 táirge ceimiceach agus ar 307 táirge tionsclaíoch mar gheall ar ár ngníomhaíochtaí faireachais margaidh do tháirgí ceimiceacha agus tionsclaíocha. Baineadh 182 táirge ceimiceach neamhchomhlíontach de mhargadh na hÉireann mar thoradh ar ár gcuid gníomhaíochtaí.

Mar chuid dár sainordú creidiúnaithe, chomhlíonamar cuspóirí an dara bliain dár Straitéis um Chreidiúnú, a seoladh i mBealtaine 2022. I rith na bliana, lean Bord Náisiúnta na hÉireann um Chreidiúnú ag bronnadh creidiúnaithe nua agus ag athnuachan creidiúnaithe a bhí ann cheana chun tacaíocht a chur ar fáil do raon leathan gnólachtaí agus seirbhísí ar fud gheilleagar na hÉireann. Tar éis níos mó ná 550 imeacht measúnaithe, bronnadh 13 chreidiúnú nua in 2023, agus rinneadh 384 cinneadh maidir le creidiúnú reatha a athnuachan. I mí na Samhna, d'óstáil Bord Náisiúnta na hÉireann um Chreidiúnú an 54ú cruinniú den Chomhthionól Ginearálta um Chomhar Eorpach don Chreidiúnú i mBaile Átha Cliath, ar fhreastail toscairí ó bhoird chreidiúnaithe náisiúnta ar fud na hEorpa.

43

beatha cailte
i dteagmhais
a bhain le hobair
in 2023



9,995 cigire réamhghníomhach

463 cigire frithghníomhach

225 Fuarthas imscrúdú tar éis
tuairiscí teagmhais a fháil

Ba é seo an chéad bhliain iomlán oibriúcháin faoinár samhail nua tar éis clár cuimsitheach um fhorbairt eagraíochtúil agus bainistíochta athraithe, a chuireamar i bhfeidhm de réir a chéile le linn na chéad bhliana den straitéis. Cé go bhfuil struchtúir uile an dearaídh eagraíochta nua curtha i bhfeidhm go hiomlán, d'oibríomar i rith na bliana le leibhéal suntasach folúntais i bhformhór na réimsí agus muid ag leanúint ar aghaidh ag méadú chun an líon daoine ceadaithe a bhaint amach. Ceapadh 67 daoine nua mar thoradh ar ár bhfeachtas earcaíochta in 2023.

Cuimsíonn ár samhail oibriúcháin nua rannán nua le béim ar shláinte cheirde, a ligeann dúinn ár bhfócas ar ghuaiseacha sláinte ceirde a fheabhsú, mar iad siúd a eascraíonn as neamhchosaint ar oibreáin cheimiceacha agus bhitholaíochta agus as rioscaí síceasóisialta agus eirgeanamaíochta. Bhí an bhéim sin le feiceáil i rith na bliana inár n-iarrachtaí cigireachta i ngach uile earnáil agus sa chaoi a gcuirimid treoir agus comhairle ar fáil d'fhostaithe agus d'fhostóirí.

Leagadh amach trí straitéis inmheánacha – béim ar dhaoine, ar an gcumarsáid agus ar shonraí – le linn na bliana. Cuirfidh na straitéisí sin treoir ar fáil agus muid ag iarraidh ár bhfís a bhaint amach maidir le saolta agus frontair shláintiúla, shábháilte agus tháirgiúla.

I rith 2023, shann an tÚdarás acmhainní suntasacha d'fhorbairt ardáin chomhtháite chun próisis ghnó a bhunathrú agus a bharrfheabhsú ar fud ár sainorduithe sábháilteachta agus sláinte ceirde, ceimiceán agus faireachais margaidh. Chríochnaíomar dearadh agus tógáil réitigh, tástáil ar chomhtháthú córas agus ullmhacht chomhshaoil le linn 2023, agus bhí an t-ardán réidh chun tástáil glactha úsáideoirí a dhéanamh air ag deireadh na bliana. Seolfar céim a haon den chóras nua, Córas, in 2024 chun bealaí oibre níos éifeachtaí a sholáthar, mar aon le bainistíocht cásanna ceann go ceann, pleanáil oibre níos fearr, eispéiris fheabhsaithe do chustaiméirí, rochtain ar shonraí cruinne agus iomlána, agus léargais níos fearr.

Beidh forbairt an Ráitis Straitéise don tréimhse 2025-2027 ina príomhthasc ar an mBord in 2024. Treoróidh an Bord an próiseas seo, agus rachaimid i mbun comhairliúcháin leathan bríoch le páirtithe leasmhara, leis an bhfoireann agus leis an bpobal. Tá sé mar aidhm againn leanúint ar aghaidh ag cur fachtóirí eacnamaíochta agus sochaíochta atá ag athrú san áireamh agus sraith tosaíochtaí agus spriocanna straitéiseacha a fhorbairt, a spreagfaidh feidhmíocht ardleibhéil laistigh dár sainorduithe go léir.

Táimid buíoch do bhaill foirne an Údaráis, a léiríonn aclaíocht agus solúbthacht iontach maidir le hoiriúnú do struchtúir agus modhanna nua oibre agus iad ag leanúint ag comhlíonadh a ndualgas go héifeachtach. Gabhaimid buíochas le gach comhalta de Bhord an Údaráis as a gcuid oibre le linn 2023 agus as a dtiomantas dá fhís. Go háirithe, ba mhaith linn buíochas a ghabháil leis an Uas. Mark Cullen as a chuid oibre mar Phríomhoifigeach Feidhmiúcháin eatramhach, agus leis an Uas. Tom Coughlan, a chríochnaigh a dhara téarma mar chathaoirleach i mí Aibreáin 2023. Gabhaimid buíochas le Deirdre Cullivan agus leis an Uas. Stephen Curran, a chríochnaigh a dtéarmaí faoi seach mar chomhaltaí Boird i rith na bliana.

Ba mhaith linn freisin ár mbuíochas a ghabháil leis na fostóirí, na fostaithe agus na hoibrithe féinfhostaithe go léir a leanann ar aghaidh den tsláinte agus den tsábháilteacht a chur i gcroílár a gcuid oibre.

Mar fhocal scoir, gabhaimid buíochas leis an Aire Richmond as a thacaíocht don Údarás le linn 2023, agus táimid ag tnúth le bheith ag obair leis an Aire Higgins agus lena hoifigigh san RFTF chun na spriocanna atá leagtha amach inár Ráiteas Straitéise 2022-2024 a bhaint amach le linn na bliana deiridh de chur i bhfeidhm an ráitis.



Conor O'Brien

Príomhoifigeach Feidhmiúcháin

Giorrúcháin

AE – An tAontas Eorpach

BNÉC – Bord Náisiúnta na hÉireann um Chreidiúnú

BSS – Bileog Sonraí Sábháilteachta

CARACAL – Údarás Inniúil do REACH (Clárú, Meastóireacht agus Údarú Ceimiceán) agus CLP (Aicmiú, Lipéadú agus Pacáistiú Substaintí agus Meascán)

CAS – Coiste um Anailís Shocheacnamaíoch

CCCSF – Coiste Comhairleach um Chomhpháirtíocht Sábháilteachta Feirme

CCSS – An Coiste Comhairleach um Shábháilteacht agus Sláinte

CCSS – Coiste na gCigirí Sinsearach Saothair

CLH – Aicmiú agus lipéadú comhchuibhithe

CLP – Aicmiú, Lipéadú agus Pacáistiú Substaintí agus Meascán

CMR – Coiste um Measúnú Riosca

CRF – An Coimisiún um Rialáil Fónais

DCS – Dea-Chleachtas Saotharlainne

EA – Comhar Eorpach don Chreidiúnú

ECFE – An Eagraíocht um Chomhar agus Fhorbairt Eacnamaíochta

ECHA – An Ghníomhaireacht Eorpach Ceimiceán

EU-OSHA – An Ghníomhaireacht Eorpach um Shábháilteacht agus Sláinte ag an Obair

FFR – Fóram Forfheidhmithe REACH

FSS – Feidhmeannacht na Seirbhíse Sláinte

GCC – An Ghníomhaireacht um Chaomhnú Comhshaoil

ICSMS – An Córas Faisnéise agus Cumarsáide maidir le Faireachas Margaidh

IE – Éire

IECB – Iompar Earraí Contúirteacha de Bhóthar

LNFN – Lárionad Náisiúnta Faisnéise Nimhiúcháin

MT – Meabhrán Tuisceana

OPCW – Eagraíocht um Thoirmeasc ar Airm Cheimiceacha

PFAS – Substaintí Sárfhluarailcile agus Polafluarailcile

PIC – Toiliú Feasach Roimh Ré

PÚT – Pleanáil Úsáide Talún

RA – An Ríocht Aontaithe

RAPEX – Córas mear-rabhaidh um tháirgí contúirteacha seachas bia

RBATNE – An Roinn Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta

REACH – Clárú, Meastóireacht, Údarú agus Srianadh Ceimiceán

RFTF – An Roinn Fiontar, Trádála agus Fostaíochta

RiME+ – Ardán Bainistithe agus Measúnaithe Riosca

RMT – Rialú Guaiseacha Mórthionóiscí

RTBM – An Roinn Talmhaíochta, Bia agus Mara

SSC – Sábháilteacht agus Sláinte Cheirde

TCP – Trealamh Cosanta Pearsanta

TFC – Teicneolaíocht Faisnéise agus Chumarsáide

TPED – Treoir 2010/35/AE – Brú-Threalamh Iniompartha

ÚFIÉ – Údarás Fuinnimh Inmharthana na hÉireann

ÚI – Údarás Inniúil

ÚNA – Údarás Náisiúnta Ainmnithe

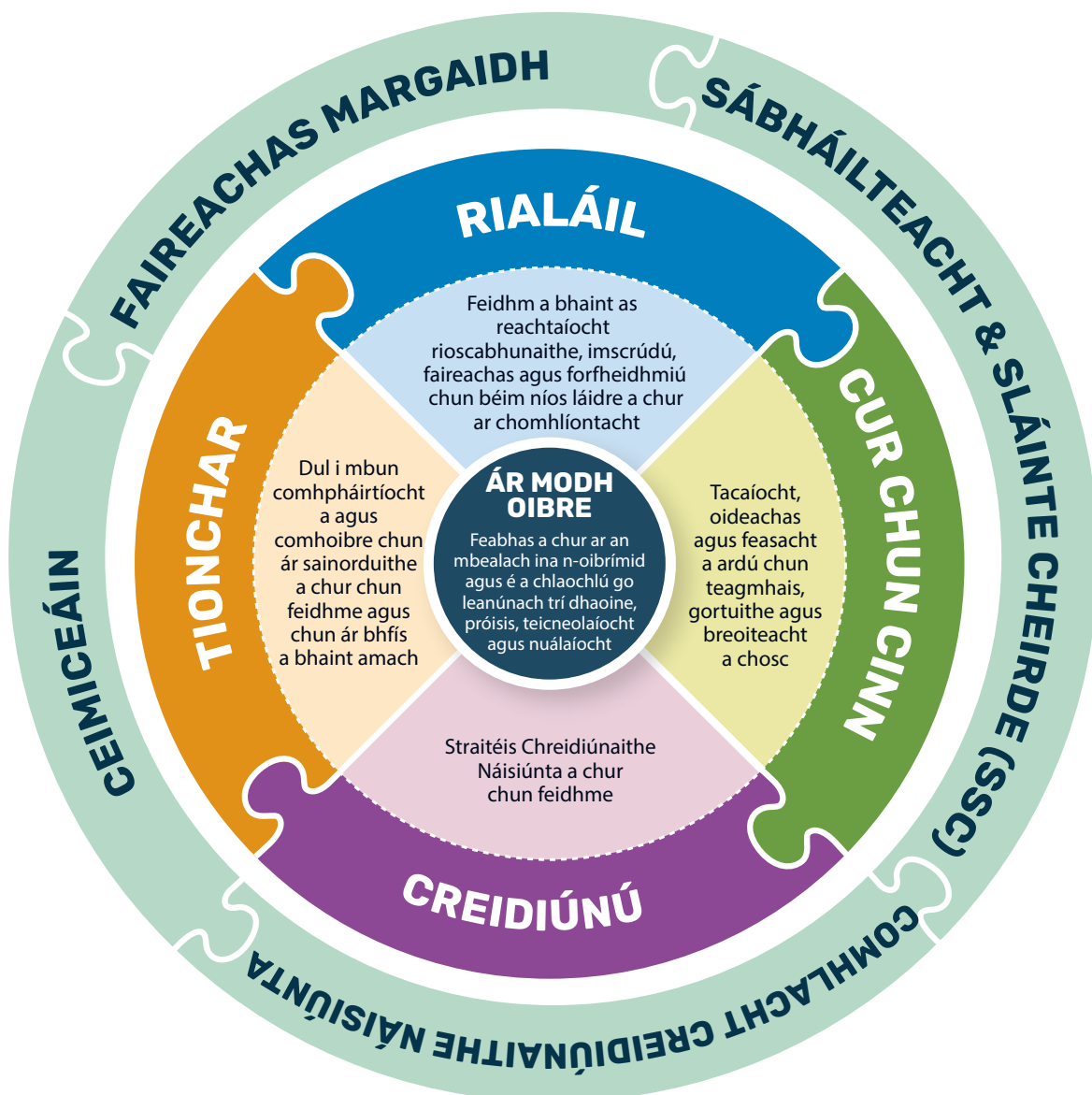
Ról

Áirítear le sainordú an Údaráis Sláinte agus Sábháilteachta na freagrachtaí seo a leanas:

- Sábháilteacht, sláinte agus leas daoine ag an obair agus daoine a dtéann gníomhaíochtaí oibre i bhfeidhm orthu a rialáil.
- Feabhas ar shábháilteacht, sláinte agus leas daoine ag an obair agus daoine a dtéann gníomhaíochtaí oibre i bhfeidhm orthu a chur chun cinn.
- Monarú, úsáid, cur ar an margadh, trádáil, soláthar, stóráil agus iompar sábháilte ceimiceán a rialáil agus a chur chun cinn.
- Feidhmiú mar údarás faireachais de réir na reachtaíochta baintí ar an margadh aonair Eorpach.
- Feidhmiú mar an comhlacht náisiúnta creidiúnaithe d’Éirinn.

Ráiteas Straitéise 2022-2024

Leagtar amach cúig thosaíocht straitéiseacha i Ráiteas Straitéise an Údaráis Sláinte agus Sábháilteachta 2022-2024, mar a léirítear thíos:



Bord agus Feidhmeannas

Is é an Bord a chinneann treoir straitéiseach an Údaráis. Tá 12 comhaltaí ar an mBord: Cathaoirleach, Leas-Chathaoirleach agus 10 ngnáthchomhaltaí arna gceapadh ag an Aire Fiontar, Trádála agus Fostaíochta. Ceapann an tAire comhaltaí arna n-ainmniú ag eagraíochtaí a dhéanann ionadaíocht ar leasanna a bhaineann le sábháilteacht agus sláinte cheirde, le ceimiceáin agus le rialú faireachais margaidh. Áirítear ar na leasanna sin fostaithe, fostóirí agus comhlachtaí eile. Ceaptar comhaltaí den Bhord ar feadh téarma trí bliana ar acmhainn pháirtaimseartha. Is féidir go n-iarrfar ar chomhalta dhá théarma a dhéanamh.

Bord an Údaráis

Comhalta boird	Post	Cruinnithe boird ar freastalaíodh orthu in 2023
Cathaoirleach		
Patricia Byron	IarPhríomhoifigeach Feidhmiúcháin, An Bord Measúnaithe Díobhálacha Pearsanta	4 de 4 Arna cheapadh ón 30 Meitheamh 2023
Tom Coughlan	IarPhríomhoifigeach Feidhmiúcháin, Comhairle Contae an Chláir (2009-2016)	4 de 4 Chríochnaigh a théarma an 12 Aibreán 2023
Ainmnithe na bhFostóirí		
Paul Kelly (Leaschathaoirleach)	Ceann Earnálacha agus Stiúrthóir, Food Drink Ireland (FDI)	9 de 9
Pdraig Somers	Stiúrthóir Neamhfheidhmiúcháin	9 de 9
Frank Kelly	Stiúrthóir Foirgníochta, Walls Construction Teo	7 de 9
Ainmnithe na bhFostaithe		
Deirdre MacDonald	Iar-Uachtarán ar Chumann na Meánmhúinteoirí, Éire	9 de 9
David Hughes	Leas-iarArd-Rúnaí, Cumann Altraí agus Ban Cabhrach na hÉireann (CABCÉ)	7 de 9
Michelle Quinn	Leaschathaoirleach, Rannóg na Seirbhísí Eagraithe Earnála, An Ceardchumann Seirbhísí, Tionsclaíoch, Gairmiúil agus Teicniúil (CSTGT)	7 de 9
Ainmnithe an Aire		
Brid De Buitléar	Ceannaire Oibríochtaí Teicneolaíochta Faisnéise (TF) agus Gnó	9 de 9
Mary Coyne	Comhalta de chuid Chomhlachas na gCuntasóirí Deimhnithe Cairte (FCCA)	9 de 9
Ciarán Roche	Bainisteoir Riosca agus Bainisteoir Sábháilteachta na Cuideachta, FBD Insurance	9 de 9
Terry O'Niadh	Comhalta boird a bhfuil taithí aige	4 de 4 Arna cheapadh ón 30 Meitheamh 2023
Fiona Kilcullen	Príomhoifigeach an Aonaid Bheartais um Shábháilteacht, Sláinte agus Ceimiceáin, an Roinn Fiontar, Trádála agus Fostaíochta	3 de 3 Arna cheapadh ón 25 Meán Fómhair 2023
Deirdre Cullivan	Sainchomhairleoir Acmhainn Daonna	3 de 3 Chríochnaigh a téarma an 12 Márta 2023
Stephen Curran	Príomhoifigeach an Aonaid Bheartais um Shábháilteacht, Sláinte agus Ceimiceáin, an Roinn Fiontar, Trádála agus Fostaíochta	4 de 5 Chríochnaigh a théarma an 12 Meán Fómhair 2023

Cathaoirleach



Patricia Byron

Ainmnithe na bhFostóirí



Paul Kelly
Leaschathaoirleach



Padraig Somers



Frank Kelly

Ainmnithe na bhFostaithe



Deirdre MacDonald



David Hughes



Michelle Quinn

Ainmnithe an Aire



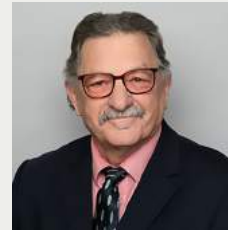
Bríd De Buitléar



Mary Coyne



Ciarán Roche



Terry O'Niadh



Fiona Kilcullen

Déanann an Príomhoifigeach Feidhmiúcháin, in éineacht le ceathrar leas-phríomhoifigeach feidhmiúcháin, cur i bhfeidhm na straitéise a bhainistiú de réir freagrachtaí agus beartais reachtúla an Údaráis mar atá leagtha amach ag an mBord.

Amhail an 31 Nollaig 2023, bhí 261 daoine fostaithe ag an Údarás (255.9 coibhéis lánaimseartha), lena n-áirítear cigirí, speisialtóirí gairmiúla agus teicniúla, oifigigh chreidiúnaithe, riarthóirí agus foireann chléireachais.

Feidhmeannas an Údaráis

An Príomhfheidhmeannach



Conor O'Brien

Na Leas-Phríomhoifigigh Fheidhmiúcháin



Mark Cullen



Yvonne Mullooly



An Dr Kevin De Barra



An Dr Adrienne Duff

Ceapadh an tUas. Mark Cullen ina Phríomhoifigeach Feidhmiúcháin Eatramhach ar an Údarás ón 21 Samhain 2022 go dtí an 28 Bealtaine 2023. Ceapadh an tUas. Conor O'Brien chuig ról an Phríomhoifigigh Feidhmiúcháin le héifeacht ón 29 Bealtaine 2023.

Bord Náisiúnta na hÉireann um Chreidiúnú

Is coiste den Údarás Sláinte agus Sábháilteachta é Bord Náisiúnta na hÉireann um Chreidiúnú (BNÉC). Tá 12 comhalta ag Bord an INAB, a dhéanann cinntí i dtaca le creidiúnú a bhronnadh, agus is é bord an Údarás Sláinte agus Sábháilteachta a cheapann na comhaltaí sin.

Comhalta boird	Post	Cruinnithe boird ar freastalaíodh orthu in 2023
An Dr Micheál Lehane, <i>Cathaoirleach</i>	Stiúrthóir, An Oifig Cosanta Radaíochta agus Monatóireachta Comhshaoil	7
Ita Kinahan <i>Cathaoirleach</i> <i>(Eanáir–Meitheamh)</i>	Iarcheimiceoir an Stáit, Saotharlann an Stáit	3 <i>(Chríochnaigh a téarma Meitheamh 2023)</i>
Rosemary Hayden	Bainisteoir Cláir, BNÉC	7
Cecilie Laake	Stiúrthóir, Creidiúnú na hIorua	5
John O'Loughlin	Bainisteoir Saotharlainne, Ospidéal an Rotunda	4
An Dr David Graham	Príomhfheidhmeannach, Sláinte Ainmhithe Éireann	6
Denise Barry	Comhairleoir	6
Paul Scallan	Príomhoifigeach Feidhmiúcháin, Údarás Slándála Príobháidí	4
Gail Carroll	Stiúrthóir Gnóthaí Rialála agus Neartaithe Comhlíontachta, Údarás Sábháilteachta Bia na hÉireann	5
Rita Purcell	Leas-Phríomhfheidhmeannach, an tÚdarás Rialála Táirge Sláinte	4
Barbara O'Leary	Ceimiceoir an Stáit, Saotharlann an Stáit	3 <i>(Tháinig isteach Meitheamh 2023)</i>
Joe Ryan	Stiúrthóir Náisiúnta Feidhmíochta Oibriúcháin agus Comhtháthaithe le Feidhmeannacht na Seirbhíse Sláinte (FSS)	2 <i>(Tháinig isteach Meitheamh 2023)</i>
Jim O'Toole	Príomhoifigeach Feidhmiúcháin, Bord Iascaigh Mhara	2 <i>(Chríochnaigh a théarma Meitheamh 2023)</i>

Tabhair do d'aire: Amhail an 31 Nollaig 2023 bhí post amháin ar Bhord BNÉC folamh

Tuarascáil faoi réir an Achta um Nochtadh Cosanta, 2014

Faoin Acht um Nochtadh Cosanta 2014, forordaítear gurb é Príomhoifigeach Feidhmiúcháin an Údaráis Sláinte agus Sábháilteachta faighteoir nochtaí cosanta maidir le gach ábhar a bhaineann le reachtaíocht arna forfheidhmiú ag an Údarás Sláinte agus Sábháilteachta. Tá an Príomhoifigeach Feidhmiúcháin freagrach freisin as saotharlanna, comhlachtaí deimhniúcháin agus comhlachtaí cigireachta a chreidiúnú trí Bhord Náisiúnta na hÉireann um Chreidiúnú laistigh den Údarás Sláinte agus Sábháilteachta. Is féidir le hoibrithe ábhartha nochtaí inmheánacha i dtaca leis an Údarás a dhéanamh chomh maith, mar a mhínítear leis an Acht.

Faoi Alt 22 den Acht um Nochtadh Cosanta 2014, ceanglaítear ar gach comhlacht poiblí tuarascáil bhliantúil a fhoilsiú a leagann amach líon na nochtaí cosanta a fuarthas sa bhliain roimhe agus na gníomhartha a rinneadh chun dul i ngleic leo. Ní mór foilseachán na sonraí sa tuarascáil a sholáthar ar bhealach a chosnaíonn céannacht na nochtóirí.

Ón 1 Eanáir go dtí an 31 Nollaig 2023, fuair Príomhoifigeach Feidhmiúcháin an Údaráis Sláinte agus Sábháilteachta, i gcomhthéacs a róil mar dhuine forordaithe faoin Acht um Nochtadh Cosanta 2014, 38 tuairisc ar éagóir líomhnaithe ó pháirtithe lasmuigh den Údarás a bhain le tríú páirtithe. Astu sin, rinneadh 17 dtuairisc ar éagóir go díreach leis an bPríomhoifigeach Feidhmiúcháin agus aistríodh 21 ó dhuine forordaithe eile. As na 38 tuairisc ar éagóir, measadh gur nochtadh cosanta iad 23 acu a bhí le himscrúdú faoi shainchúram an Údaráis. Rinneadh na nochtaí ar fad a threorú chuig cigirí de chuid an Údaráis ina dhiaidh sin lena n-imscrúdú. Tá naoi gcinn déag de na nochtaí a fuarthas in 2023 tugtha chun críche agus tá ceithre cinn fós faoi imscrúdú. Ní bhfuarthas aon nochtadh inmheánach.

Déantar miondealú sa tábla thíos ar na nochtaí cosanta a fuarthas in 2023, an líon imscrúduithe a osclaíodh mar thoradh ar na nochtaí cosanta, agus stádas agus torthaí na n-imscrúduithe a tugadh chun críche.

Tuairiscí ar éagóir a fuarthas in 2023	Uimhir
Tuairiscí a rinneadh go díreach leis an Údarás	19
Tuairiscí a tarchuireadh chuig an Údarás ó dhuine forordaithe eile nó ón Coimisinéir um Nochtadh Cosanta	21
Imscrúduithe a d'oscail an tÚdarás tar éis tuairiscí a fháil in 2023	23
Imscrúduithe agus imeachtaí a dhún an tÚdarás tar éis tuairiscí a fháil in 2023	17
Imscrúduithe agus imeachtaí a dhún an tÚdarás in 2023 tar éis tuairiscí a fháil roimh 2023	6

Mar gheall ar imscrúduithe agus imeachtaí a sheol an tÚdarás mar thoradh ar thuairiscí a fuarthas in 2023, agus a tháinig chun críche in 2023, seirbheáladh 28 Ordú Forfheidhmithe, lena n-áirítear 17 dTuairisc Iniúchta agus 11 Fhógra Feabhsúcháin.

Tugadh sé imscrúdú chun críche le linn 2023, a osclaíodh de bhun nochtadh cosanta a fuarthas in 2022 nó sna blianta roimhe sin agus a bhí fós ar siúl ar an 31 Nollaig 2022.

Tosaíocht Straitéiseach

Rialáil

Le reachtaíocht rioscabhunaithe, imscrúdú, faireachas agus forfheidhmiú a úsáid, cuirfimid béim níos láidre ar chomhlíontacht



Imscrúdú agus iniúchadh

Rinne an tÚdarás timpeall 10,713 iniúchadh agus imscrúdú ar fud gach earnáil eacnamaíochta agus faoina shainorduithe reachtacha go léir.

Rinne an tÚdarás 9,995 iniúchadh réamhghníomhach ar fud na n-earnálacha go léir, le béim ar leith ar na hearnálacha tógála, talmhaíochta, sláinte agus cúraim shóisialta, iompair agus miondíola, déantúsaíochta, fiontas agus cairéalachta.

As 83 imscrúdú a rinneadh ar theagmhais mharfacha, measadh go raibh baint ag 43 acu leis an obair.

Feidhmeanna Údaráis Inniúil agus Údaráis Náisiúnta Ainmnithe

Tá sainordú suntasach ag an Údarás mar Údarás Inniúil (ÚI) an Aontais Eorpaigh (AE) agus Údarás Náisiúnta Ainmnithe (ÚNA) chun (beartas teicniúil agus cigireacht) a chomhlíonadh maidir le ceimiceáin AE, iompar earraí contúirteacha de bhóthar (IECB) agus reachtaíocht faireachais margaidh. Ghlac foireann an Údaráis páirt i 86 cruinniú de chuid ÚI AE/ÚNA (hibrideach agus go pearsanta) maidir le Clárú, Meastóireacht, Údarú agus Srianadh Ceimiceán (REACH), Aicmiú, Lipéadú agus Pacáistiú substaintí agus meascán (CLP), Seveso, Glantaigh, Toiliú Feasach Roimh Ré (PIC) agus IECB.

Chomhaontaigh agus d'fhoilsigh an Gníomhaireacht Eorpach Ceimiceán (ECHA) doiciméad conclúide meastóireachta substainte agus tuarascáil na hÉireann don cheimiceán *4-methylanisole* go foirmiúil. Chuir an tÚdarás tograí maidir le haicmiú agus lipéadú comhchuibhithe (CLH) faoi bhráid an ECHA le haghaidh trí shubstaint (*piperonal*, *O*-iseapróipil eitil tiacarbamáit agus clóirít sóidiam).

D'ullmhaigh ár saineolaithe deich gcinn de thuirimí eolaíochta do choistí eolaíochta an ECHA, ceann amháin le haghaidh sainchomhad srianta (sárfhluarailcil agus polafluarailcil (PFAS) i gcúir comhraicthe dóiteáin), ceann amháin le haghaidh aicmiú substaintí, agus ocht gcinn i ndáil le hiarratais chuig an ECHA ar údarú chun substaintí atá liostaithe in Iarscríbhinn XIV de REACH a úsáid. Thugamar aghaidh ar 41 tarchur forfheidhmithe ECHA clárúcháin a bhain le cláraitheoirí REACH na hÉireann. Fuair trí thogra a thug an tÚdarás chuig na Náisiúin Aontaithe (NA) chun IECB a leasú tacaíocht d'aon toil ag Comhchruinniú de chuid na NA. Ina theannta sin, eisíodh 11 údarú faoi na Rialacháin IECB.

Rinneadh 888 iniúchadh san iomlán a dhírigh ar ghníomhaíochtaí a reachtaíodh faoi na hAchtanna Ceimiceáin agus na Rialacháin IECB. Chomh maith le hiniúchtaí reachtúla, rinneadh 49 measúnú faoi reachtaíocht COMAH (Rialú Guaiseacha Mórthionóiscí) maidir le fógraí COMAH, tuairiscí sábháilteachta agus modhnuithe suntasacha, agus próiseáladh 347 iarratas ar phleanáil úsáide talún theicniúil (PÚTT).

Chuir an tÚdarás treoir sábháilteachta agus sláinte ceirde (SSC) ar fáil ag Coistí Teicniúla Náisiúnta agus Eorpacha a bhain le hintleacht shaorga (IS) agus le róbaic.

Faireachas margaidh

Cuireadh tús le tionscadail Gníomhaíochta Comhpháirtí an AE maidir le sábhá ciorclacha, ardaitheoirí siosúrtha agus aispeist i bpillíní coscáin agus tá na tionscadail sin ar siúl fós. Dhírigh feachtais shonracha eile ar bhileoga sonraí sábháilteachta, cumhráin seomra agus innealra talmhaíochta. Rinneadh measúnú ar 917 táirge ceimiceach agus 307 táirge tionsclaíoch le haghaidh comhlíonadh rialála, agus baineadh 182 táirge ceimiceach neamhchomhlíontach de mhargadh na hÉireann. Eisíodh trí fholáireamh déag um shábháilteacht táirgí in 2023 maidir le ceimiceáin agus táirgí tionsclaíocha araon.

Ghlac foireann an Údaráis páirt i 31 cruinniú de chuid an AE a bhain le faireachas margaidh ar cheimiceáin agus ar tháirgí tionsclaíocha.

Tacaíocht don Aire agus don RFTF

Chuir an tÚdarás tacaíocht shuntasach ar fáil d'Ionadaí an AE agus don RFTF do chruinnithe uile Ghrúpa Oibre um Chomhchuibhiú Teicniúil de chuid Chomhairle an AE chun athbhreithniú a dhéanamh ar Rialachán an AE maidir le hAicmiú, Lipéadú agus Pacáistiú (CLP) agus ar Rialachán na nGlantach de chuid an AE. D'fhreastail baill den fhoireann ar chruinnithe AE mar shaineolaithe teicniúla agus chuir siad treoracha eolais teicniúla agus tuairimí foirmiúla scríofa ar fáil don RFRF.

Ullmhaíodh treoracha eolais freisin don Aire Stáit do Ghnó, Fostaíocht agus Miondíol, do chruinniú Pharlaimint na hEorpa ar nuashonrú CLP agus d'fhorbairtí reachtaíochta trasghearrtha eile de chuid an AE nach bhfuil laistigh de shainordú an Údaráis ach a bhaineann le réimse rialú na gceimiceán agus Straitéis Cheimiceach an AE um an Inbhuanaitheacht, amhail an Rialachán ESPR nua, an Gníomh um Sheirbhísí Digiteacha, an Rialachán um Shábháilteacht Bréagán nó an Gníomh um an Tionscal Glan-Nialasachta (NZIA).

Chuir an tÚdarás tacaíocht theicniúil ar fáil don RFTF maidir leis an 10ú leasú ar na Rialacháin IECB, a cuireadh i bhfeidhm ag deireadh mhí Aibreáin (I.R. Uimh. 197 de 2023). Chuir sé cúnaimh ar fáil freisin maidir le rialacháin carcanaiginí, an Treoir maidir le hOibrithe Aispeiste agus an Treoir um Luaidhe agus Dé-isisianáití.

Cuireadh tacaíocht theicniúil ar fáil don RTFT maidir le dréachtrialacháin cairéil, an dréacht-Bhille um Cheadúnú Foirgníochta agus aitheantas don phrintíseacht nua le haghaidh scafaill.

Chuir an tÚdarás comhairle ar fáil freisin don Roinn Comhshaoil, Aeráide agus Cumarsáide maidir le ceanglais sábháilteachta chun tionscadail fiontais amach ón gcósta a thógáil.

Tosaíocht Straitéiseach

Cur Chun Cinn

Cuirfimid tacaíocht, oideachas agus eolas ar fáil chun teagmhais, gortuithe agus drochshláinte a chosc



Tionscnaimh chun feacht a mhéadú

Lean an tÚdarás ar aghaidh ag cur lena bhéim ar ghuaiseacha agus ar rioscaí síceasóisialta in 2023. Dhírigh mórfheachtas meán agus acmhainní gréasáin nuashonraithe ar strus a bhaineann leis an obair. Leanadh ar aghaidh le treoir a chur chun cinn maidir le measúnuithe riosca síceasóisialta i dtaca le nochtadh d'ábhar íogair.

Rinneadh athbhreithniú in 2023 ar WorkPositive^{oí}, an uirlis bainistíochta riosca síceasóisialta d'fhostóirí. Rinneadh an uirlis ar líne a nuashonrú agus a chuíchóiriú go forleathan chun taithí úsáideora agus tuairisciú níos fearr a sholáthar. Cuirfear an leagan nuashonraithe ar fáil in 2024.

D'óstáil an tÚdarás dhá sheimineár ar an tionchar a bhíonn ag forbairtí in IS agus digitíú ar ionaid oibre. Bhí na seimineáir sin mar chuid d'fheachtas na Gníomhaireachta Eorpaí um Shábháilteacht agus Sláinte ag an Obair (EU-OSHA) dar teideal 'Obair shábháilte agus shláintiúil san aois dhigiteach 2023-2025'. D'fhoilsiomar acmhainní gréasáin chun tacú le fostóirí sa réimse seo, mar aon le treoir shonrach don earnáil talmhaíochta maidir le tuirse a bhainistiú.

D'óstáil an tÚdarás a chéad seimineár gréasáin dírithe go heisiach ar an earnáil dramhaíola; dhírigh sé seo ar thorthaí feachtais san earnáil agus ar na príomhghuaiseacha ar cheart don earnáil aghaidh a thabhairt orthu agus córas bainistíochta sábháilteachta á forbairt.

Reáchtáil an tÚdarás, i gcomhar leis an Údarás um Shábháilteacht ar Bhóithre (ÚSB), seimineár gréasáin ar Shábháilteacht Feithicil a Bhaineann le hObair i mí na Samhna. Thug an seimineár gréasáin príomhléargas ar an gcleachtas is fearr d'fhostóirí a bhainistíonn cabhlaigh nó a bhfuil fostaithe acu a bhíonn ag tiomáint mar chuid den obair.

Tháinig reachtaíocht maidir le húsáid feithicil uile-thír-ilraoin (ATVanna) i bhfeidhm i mí na Samhna 2023 agus cuireadh chun cinn í ag gach mórimeacht feirmeoireachta, trí fheachtas fógraíochta agus trí chlúdach fairsing sna meáin.

Chuaigh an tÚdarás i dteagmháil le cumainn ardaitheoirí agus innealra agus thug siad cur i láthair d'Institiúid Innealtóirí na hÉireann (IIÉ) ar Rialachán nua Innealra an AE (AE) 2023/123 chun an t-eolas is déanaí a chur ar fáil faoi athruithe rialála atá le teacht.

Tacaíocht d'fhiontair agus d'fhostaithe

D'athnuaigh an tÚdarás a ardán BeSMART leis an eolas is déanaí ar chineálacha gnó agus measúnuithe riosca atá ann cheana féin. Forbraíodh seacht gcúrsa nua ar líne ag hsalearning.ie agus ghlac an tÚdarás páirt mhór i gcur chun cinn na n-acmhainní nua sin. Nuashonraíodh teimpléad an ráitis sábháilteachta in BeSMART chun déimeagrafaic athraitheacha an lucht saothair a léiriú; díriodh ar dtús ar oibrithe óga agus níos sine a chosaint.

Dhíríomar ar thacaíochtaí a chur ar fáil maidir le hoibrithe leochaileacha a chosaint san ionad oibre, lena n-áirítear cúrsa foghlama nua ar líne a sheoladh atá dírithe ar fhostóirí, bainisteoirí agus maoirseoirí ar fud na n-earnálacha go léir.

Sheol an tÚdarás an tríú eagrán de *Safety Representative Resource Book* agus chuir sé dhá bhileog eolais ar fáil d'ionadaithe sábháilteachta i ngach earnáil. Reáchtáladh cúig cheardlann oiliúna le príomhpháirtithe leasmhara ar théama na n-ionadaithe sábháilteachta. Dhírigh na ceardlanna ar ról agus ar fheidhm na n-ionadaithe sábháilteachta agus ar thábhacht an chomhairliúcháin.

Sheol an tÚdarás treoir nua, acmhainní suímh ghréasáin nua agus cúrsa ríomhfhoghlama nua ag tacú le sábháilteacht agus sláinte cHeirde agus daoine i mbun na cianoibre. Soláthraíonn an foilseachán *Occupational Safety and Health Guidance on Remote Working* agus an seicliosta gaolmhar treoir d'fhostóirí agus d'fhostaithe maidir le ról agus freagrachtaí i dtaca le cianobair, agus measúnú riosca ar an gcianobair. Chuir an tÚdarás cúig cheardlann ar fáil freisin i gcomhar le páirtithe leasmhara, a thug aghaidh ar théama na cianoibre agus ar lucht saothair dáilte a bhainistiú; ina theannta sin, nuashonraigh sé a acmhainní chun tacú le fostóirí le déimeagrafaic lucht saothair atá ag athrú.

Chuir an tÚdarás tús le hobair ar chumas an scanta ionchais a bhunú ar fud na heagraíochta chun níos mó aclaíochta a sholáthar inár bhfreagra ar nádúr athraitheach na hoibre agus na gcomhthéacsanna oibre. Is éard atá i gceist leis an obair sin ná déimeagrafaic athraitheach an lucht saothair agus na riachtanais ghaolmhara i sábháilteacht agus sláinte cHeirde a mhapáil agus cineálacha oibre agus impleachtaí amach anseo ó thaobh rialála de a aithint.



Ceimiceáin

Chomhoibrigh an tÚdarás leis an Lárionad Náisiúnta Faisnéise Nimhiúcháin agus le Feidhmeannacht na Seirbhíse Sláinte (FSS) chun urraíocht a dhéanamh ar 'The Know, Act, Prevent Garden' ag féile Bord Bia Bloom chun feachtas a mhéadú i measc tomhaltóirí agus iad a chur ar an eolas faoi na contúirtí a bhaineann le táirgí ceimiceacha laethúla a fhaightear go coitianta sa bhaile agus sa ghairdín. Bronnadh Bonn Airgid ar an ngairdín.

Chuir an tÚdarás tacaíocht ar fáil d'fhiontair a raibh fiosruithe faoi cheimiceáin acu. D'fhreagair ár ndeasc chabhrach ceimiceán náisiúnta le haghaidh REACH agus CLP do bhreis is 450 fiosrúchán.

Nuashonraíomar ár dtreoir maidir le pleanáil úsáide talún theicniúil chun freagairt don ghá atá le treoir maidir le hidrigin mar fhoinsé fuinnimh.

Thacaíomar leis an RFTF chun comhairle a chur ar fhiontair Éireannacha maidir leis an moladh um shrianadh uilíoch do cheimiceáin PFAS.

Tosaíocht Straitéiseach

Tionchar

Rachaimid i mbun comhpháirtíochta agus comhoibre chun ár sainorduithe a chur chun feidhme agus chun ár bhfís a bhaint amach



Rannpháirtíocht páirtithe leasmhara

Lean an tÚdarás air ag tacú agus ag déanamh teagmhála le príomhpháirtithe leasmhara tríd an gCoiste Comhairleach um Chomhpháirtíocht Sábháilteachta Feirme (CCCSF) agus an Coiste Comhairleach um Chomhpháirtíocht Sábháilteachta Foirgníochta (CCCumSF), agus chuaigh sé i dteagmháil le fostóirí agus fostaithe leasmhara in earnálacha eile.

Tugadh faoi ocht bhfeachtas cigireachta náisiúnta ar fud an gheilleagair sna hearnálacha a raibh an leibhéal is airde de theagmhais sábháilteachta ceirde acu, agus cuireadh in iúl iad do phríomhpháirtithe leasmhara mar iarracht eagraithe feasacht a mhéadú agus caighdeán a fheabhsú.

Bhunaigh an tÚdarás Coiste Comhairleach Sláinte agus Cúraim Shóisialaigh nua in 2023 chun rannpháirtíocht na bpáirtithe leasmhara leis an earnáil thábhachtach seo a fhorbairt. Is é cuspóir an choiste meicníocht níos foirmiúla a sholáthar chun rochtain a fháil ar shaineolas earnála don Bhord agus chun líonraí láidre a bhunú.

Bhuail an tÚdarás le páirtithe leasmhara a bhfuil spéis acu in REACH agus in CLP agus chuir sé Straitéis Ceimiceán an AE rathúil um an Inbhuanaitheacht ar mhaithe le Timpeallacht Saor ó Thocsainí ar fáil. Foilsíodh treoir ar shábháilteacht cheimiceach sa bhaile agus sa ghairdín lena dáileadh ag imeacht Bloom Bord Bia.

Lean an Chomhpháirtíocht Sábháilteachta Feirme ag obair ar chuspóirí an *Phlean Gníomhaíochta um Shábháilteacht Feirme 2021-2024* a chur i bhfeidhm. Cinntíonn an CCCSF rannpháirtíocht láidir páirtithe leasmhara san earnáil talmhaíochta. Leanann an tÚdarás de chomhthionscnamh coiscithe a bheith aige le Teagasc, go háirithe maidir le taighde agus oiliúint agus chuaigh siad i dteagmháil le Coillte agus le comharchumainn mhóra freisin.

Tá balleagraíochtaí an Choiste Chomhairligh um Chomhpháirtíocht Sábháilteachta Foirgníochta ag obair fós ar sheachadadh cuspóirí laistigh de *Phlean CCCumSF 2022-2024*, agus tacaíonn siad go réamhghníomhach le tionchar a imirt ar dhea-chleachtas sláinte agus sábháilteachta san fhoirgníocht agus lena chur chun cinn. Cuireadh acmhainní fairsinge treorach agus faisnéise ar fáil don earnáil in 2023 trí obair an CCCumSF agus an Údaráis.

Ionchur beartais an AE

Lean an tÚdarás ar aghaidh ag tacú le páirtithe leasmhara a bhfuil leasanna acu i bpróisis cheimiceacha an AE faoin Acht Ceimiceán. Rinneamar ionadaíocht thar ceann na hÉireann ar choistí agus grúpaí oibre teicniúla áirithe an ECHA agus an Choimisiúin Eorpaigh, agus rinneamar iarracht shuntasach beartas ceimiceán nua a leagadh amach ar leibhéal AE, mar an t-údarás inniúil lárnach in Éirinn faoin Acht Ceimiceán, go háirithe i gcomhthéacs an athbhreithnithe ar an Rialachán CLP.

Thacaigh an tÚdarás go gníomhach le RFTF freisin san idirbheartaíocht a rinne athbhreithniú ar an Treoir Innealra; d'fhreastail sé ar chruinnithe agus chuir sé ionchur teicniúil suntasach ar fáil chun Rialachán Innealra 2023/1230 nua an AE a thabhairt chun críche. Tháinig an Rialachán i bhfeidhm in 2023. Beidh na forálacha uile éigeantach ó mhí Eanáir 2027 ar aghaidh, tar éis na hidirthréimhse.



Tosaíocht Straitéiseach Creidiúnú

Cuirfimid an straitéis chreidiúnaithe
chun feidhme



Sheol BNÉC *Straitéis Chreidiúnaithe 2022-2026* cúig bliana i mBealtaine 2022. Leagann an straitéis amach conas mar a bhainfidh Éire gach buntáiste as an gcreidiúnú agus conas mar a imreoidh sé tionchar dearfach ar gheilleagar agus ar shochaí na hÉireann. Aithníonn sí an ról a bheidh ag creidiúnú maidir le tacú leis an rialtas, frontair, rialaitheoirí agus tomhaltóirí. Tá an straitéis dírithe ar na ceithre mhóorthosaíocht seo a leanas:

- ▶ Eolas agus tionchar a imirt ar bheartas náisiúnta
- ▶ Feasacht agus rannpháirtíocht a chur chun cinn
- ▶ Glacadh agus cur chun feidhme an chreidiúnaithe a mhéadú
- ▶ Acmhainn agus infreastruchtúr a chur ar fáil.

Tá plean tionscadail forbartha chun an straitéis a chur i bhfeidhm. Déantar monatóireacht agus nuashonrú air go rialta chun dul chun cinn na straitéise a léiriú.

Ullmhaíodh Tuarascáil Bhliantúil don bhliain 2023 chun achoimre a dhéanamh ar an obair atá déanta; sonraítear inti cur i bhfeidhm leanúnach na Straitéise thar na 12 mhí atá romhainn.

Eolas agus tionchar a imirt ar bheartas náisiúnta

Cuireadh go leor seisiúin faisnéise agus cuir i láthair ar chreidiúnú ar fáil do roinnt Ranna Rialtais, lena n-áirítear an RFTF, le linn 2023. I measc na n-ábhar bhí an Treoir maidir le Tuairisciú Inbhuanaitheachta Corparáideach (TTIC), IS agus an scéim Dréimire Feidhmíochta CO2 in Éirinn.

Reáchtáladh cruinnithe maidir le creidiúnú a chur i bhfeidhm leis an gCoimisiún um Chosaint Sonraí, leis an Lárionad Náisiúnta Cibearshlándála, agus leis an Roinn Comhshaoil, Aeráide agus Cumarsáide.

Leag an rannpháirtíocht sin béim ar fhaisnéis a sholáthar, eolas a roinnt ar réimsí creidiúnaithe agus creidiúnú a chur chun cinn.

Feasacht agus rannpháirtíocht a chur chun cinn

Tá plean cumarsáide curtha i gcrích agus i bhfeidhm ó R2 2023. Méadóidh an plean seo tuiscint agus feasacht ar chreidiúnú. Cabhróidh sé le feasacht agus rannpháirtíocht creidiúnaithe a chur chun cinn, agus cuirfidh sé luach agus tairbhí an chreidiúnaithe in iúl. Leanfar leis an bplean a chur i bhfeidhm le linn 2024.

Tá Líonra Cumarsáide Creidiúnaithe Eorpach nua bunaithe ina mbeidh INAB rannpháirteach.

Glacadh agus cur chun feidhme an chreidiúnaithe a mhéadú

In 2023, bhronn Bord BNÉC 13 chreidiúnú nua; 9 gcreidiúnú (8 dtástáil agus 1 chalabrá) in ISO/IEC 17025, 2 thástáil leighis le haghaidh ISO 15189 agus 2 chomhlacht iniúchta le haghaidh ISO/IEC 17020. I measc na réimsí tástála in 2023 bhí: tástáil torthúlachta ithreach, tástáil ábhair tógála agus méadreolaíocht.

Rinneadh 553 measúnú in 2023, méadú ar fhigiúirí 2022. Leathnaíodh an raon feidhme i 117 cás in 2023. Is méadú é seo ar fhigiúirí 2021 agus 2022.

Acmhainn agus infreastruchtúr a chur ar fáil

Baineadh úsáid as anailísíocht Power Bi mar uirlis éifeachtach agus éifeachtúil chun grafaic eolais a fhorbairt le húsáid mar bhunús do thuilleadh gníomhartha straitéise, agus chun tuairiscí creidiúnaithe a chruthú. Leanfar leis an bhforbairt sin in 2024.



Tosaíocht Straitéiseach

Ár modh oibre

Feabhsóimid agus athróimid ó bhonn go leanúnach an chaoi a n-oibrímid trí dhaoine, próisis, teicneolaíocht agus nuálaíocht



Rialachas

Tá creat rialachais chorparáidigh i bhfeidhm atá i gcomhréir le dea-chleachtas. Deimhníonn sé seo go bhfuil struchtúir, beartais agus próisis i bhfeidhm chun feidhmeanna reachtúla na heagraíochta a chomhlíonadh, agus ag an am céanna deimhníonn sé go bhfuil gach riosca á mbainistiú go héifeachtach agus ceadaíonn sé measúnú oibiachtúil ar fheidhmiú bainistíochta agus corparáideach. Ba phríomhréimsí fócais don Údarás iad leanúnachas gnó, bainistíocht géarchéime, cibearshlándáil agus teicneolaíocht faisnéise agus cumarsáide (TFC) le linn 2023, mar thoradh air sin feabhsaíodh an seasamh slándála agus rinneadh dul chun cinn suntasach ar sheachadadh creata chun athléimneacht oibriúcháin a chinntiú.

Forbairt eagraíochtúil

Cuireadh clár cuimsitheach um forbairt eagraíochtúil agus bainistithe athraithe i bhfeidhm de réir a chéile le linn na chéad bhliana den straitéis, rud a d'fhág gurbh í 2023 an chéad bhliain iomlán oibriúcháin faoinár samhail oibriúcháin nua. Cé go bhfuil struchtúir uile an dearaidh eagraíochta nua curtha i bhfeidhm go hiomlán, d'oibríomar i rith na bliana le leibhéal suntasach folúntais i bhformhór na réimsí agus muid ag leanúint ar aghaidh ag méadú chun ár líon daoine ceadaithe a líonadh.

In 2023, d'fhoilsíomar freisin ár gcéad Straitéis Daoine *Ag Cumasú ár dTodhchaí 2023-2025* a thaispeánann an tiomantas agus an luach a chuirimid ar eispéireas na bhfostaithe a fheabhsú agus todhchaí ár bhfostaithe a forbairt linn. Feabhsóidh ár Straitéis Daoine ár gcumas an fhoireann is fearr a mhealladh, a forbairt agus a choinneáil, agus cruthóidh sí timpeallacht chuimsitheach chomhoibríoch ina mbraitheann an fhoireann go bhfuil meas, rannpháirtíocht agus tacaíocht acu.

Mar fhostóir roghnaithe, tá sé mar aidhm againn daoine maithe a mhealladh, a choinneáil agus a forbairt. Táimid tiomanta go láidir d'fhórsa saothair éifeachtach, nuálaíoch, éagsúil agus cuimsitheach a chruthú, agus reáchtálaimid ár bhfeachtais earcaíochta i gcomhréir leis na Cóid Chleachtais um Cheapacháin chuig Poist sa Státseirbhís agus sa tSeirbhís Phoiblí a d'ullmhaigh an Coimisiún um Cheapacháin Seirbhíse Poiblí (CCSP). Ceapadh 67 daoine nua mar thoradh ar ár bhfeachtas earcaíochta in 2023.

I mí Eanáir 2023, sheolamar ár *Straitéis Chumarsáide 2023-2025* a sholáthróidh treo straitéiseach cumarsáide chun ár bhfís maidir le saolta agus frontair shláintiúla, shábháilte agus tháirgiúla a bhaint amach. Leagann sé amach ár bpríomhfhócas agus ár bpríomhthosaíochtaí thar na trí bliana atá amach romhainn, lena n-áirítear cé leis a ndéanfaimid cumarsáid, conas a dhéanfaimid cumarsáid, agus conas a dhéanfaimid rath a thomhas. Dearadh an Straitéis chun comhlánú agus tacú le hiarrachtaí eagraíochtúla chun na tosaíochtaí straitéiseacha, na spriocanna agus na torthaí a bhfuiltear ag súil leo a bhaint amach mar atá leagtha amach i *Ráiteas Straitéise 2022-2024* agus i ngach Clár Oibre (CO) bliantúil. Mar ullmhúchán don Straitéis Chumarsáide, reáchtáladh ceardlanna le príomhpháirtithe leasmhara inmheánacha agus seachtracha chun príomhchuspóirí, príomhpháirtithe leasmhara agus príomhtheachtaireachtaí an Údaráis a leagadh amach do na blianta atá amach romhainn.



Córais agus sonraí

Is tosaíocht straitéiseach don Údarás é ardán comhtháite a fhorbairt chun próisis ghnó a bhunathrú agus a bharrfheabhsú, agus é ag glacadh le nuálaíocht agus le teicneolaíocht atá ag teacht chun cinn an am céanna. Mar sin, leanadh den obair ar ardán lárnach inmheánach nua a fhorbairt chun gach gníomhaíocht ar shábháilteacht agus sláinte cHeirde, ceimiceáin agus faireachas margaidh a bhainistiú go héifeachtach. Is tionscadal ilbhliantúil é seo a sholáthróidh réiteach comhtháite do bhainistiócht iomlán cásanna. Chríochnaíodh dearadh agus tógáil réitigh, tástáil ar chomhtháthú córas agus ullmhacht chomhshaoil le linn 2023, agus bhí an t-ardán réidh chun tástáil glactha úsáideoirí a dhéanamh air ag deireadh na bliana.

Leagadh amach fíis shoiléir maidir le bainistiú sonraí san eagraíocht, tar éis dul i ngleic le príomhpháirtithe leasmhara. Áiríteoidh sé seo cur chuige comhordaithe maidir le bailiú sonraí, glanadh sonraí agus seasmhacht cáilíochta sonraí agus táthar ag súil go mbeidh foinse fianaise aonair iontaofa ann mar thoradh, foinse a dhéanfaidh eolas do chinnteoireacht amach anseo.

Riachtanais níos leithne na hearnála poiblí a chomhlíonadh

Mar chomhlacht poiblí, breithnímid go gníomhach conas is féidir linn ár ndualgas a chomhlíonadh ar bhealach fóinteach chun deireadh a chur le hidirdhealú, comhionannas deiseanna agus cóireála a chur chun cinn, agus ceartha daonna na ndaoine a gcuirimid seirbhísí ar fáil dóibh agus ár bhfoirne a chosaint. Tugadh faoi roinnt tionscnamh i rith na bliana maidir le hoibrithe leochaileacha; na hoibrithe sin a d'fhéadfadh a bheith an-íogair nó ró-nochta do rioscaí féideartha sláinte agus sábháilteachta i gcomparáid leis an bpobal oibre i gcoitinne. Dhírigh an obair sin ar aird a tharraingt ar oibrithe leochaileacha, ar fhreagrachtaí fostóra maidir le hoibrithe leochaileacha a chosaint, agus ar chleachtais chosanta.

Táimid tiomanta do bheartais earcaíochta, a chomhlíonann go héifeachtach na spriocanna atá leagtha amach sa *Straitéis Chuimsitheach Fostaíochta do Dhaoine faoi Mhíchumas*, a chinntiú. Leanaimid de bheith ag sárú na sprice atá leagtha amach i gCuid 5 den Acht um Míchumas 2005, a chuireann dualgas ar chomhlachtaí poiblí riachtanais daoine faoi mhíchumas a bhreithniú agus freagairt dóibh. Léiríonn an daonáireamh foirne is déanaí againn ar líne gur daoine faoi mhíchumas iad 9.2% dár bhfoireann faoin sainmhíniú san Acht um Míchumas 2005.

Ina theannta sin, chun tacú le baill foirne a bhfuil oiriúntas réasúnta de dhíth orthu, rinneadh measúnuithe riachtanas agus cuireadh tacaíochtaí cuí ar fáil i gcás go raibh gá leo.

Tugadh isteach an bonn reachtach do thuairisciú na bearna pá idir na hinscní in Éirinn faoin Acht um Fhaisnéis faoin mBearna Phá idir na hInscní, 2021. Ceanglaíonn an tAcht ar eagraíochtaí (foireann de 250+) tuairisc a thabhairt ar a mbearna pá in aghaidh na huairé idir na hinscní thar raon méadrachta. D'fhoilsíomar ár gcéad Tuarascáil ar an mBearna Phá idir na hInscní ar an 21 Nollaig 2023; léirigh bearna de -1.5% cothromaíocht shláintiúil ghinearálta de thuilleamh fireann agus baineann sa tréimhse tuairiscithe.

Cinntímid go gcruthóimid timpeallacht fháiltiúil ina gcuirtear ar chumas ár ndaoine agus ár gcustaiméirí úsáid a bhaint as an nGaeilge. Cloímid le hAcht na dTeangacha Oifigiúla 2003, arna nuashonrú le hAcht 2021, agus cinntímid go bhfuil gach foilseachán riachtanach ar fáil i mBéarla agus i nGaeilge araon. Comhordaíodh ár ngníomhaíocht fógraíochta lena chinntiú go raibh ar a laghad 20% dár bhfógraíocht i nGaeilge i rith 2023 agus gur caitheadh ar a laghad 5% dár mbuiséid fógraíochta ar fhógraíocht i nGaeilge sna meáin Ghaeilge.

Tá seirbhís ardchaighdeán do chustaiméirí mar phríomhthosaíocht ag an Údarás. D'fhoilsíomar *Cairt um Sheirbhís do Chustaiméirí* agus *Plean Gníomhaíochta do Chustaiméirí* leasaithe le linn 2023. Leagtar amach inár gCairt Custaiméirí an leibhéal seirbhíse ar féidir le custaiméirí a bheith ag súil leis agus iad ag déileáil linn. Leagtar amach inár *bPlean Gníomhaíochta do Chustaiméirí* raon beart a fheabhsóidh seirbhís ardchaighdeán do chustaiméirí ar fud an Údaráis, bearta atá le cur i bhfeidhm le linn shaolré an phlean.



Príomhéachtaí: Clár Sábháilteachta agus Sláinte Ceirde

Rialáil

o`

Tionchar

Gníomh i gClár Oibre 2023	Bainte amach in 2023
Gach teagmhas marfach a thuiriscítear don Údarás a fhiosrú	Rinneadh 83 imscrúdú san iomlán ar thionóiscí marfacha, agus measadh go raibh baint ag 43 acu leis an obair.
10,000 iniúchadh réamhghníomhach a dhéanamh trí bhíthin feachtais shonracha agus iniúchtaí spriocdhírthe ar fud na n-earnálacha eacnamaíocha uile	<p>Rinne an tÚdarás 9,995 iniúchadh réamhghníomhach san iomlán. Fuair ár gcigirí amach go raibh ráiteas sábháilteachta ar fáil ag 79% de na hionaid oibre san áit oibre. In 53% de na cásanna, d'éiligh an cigire ar an sealbhóir dualgais tuilleadh feabhsuithe a dhéanamh ar an ráiteas sábháilteachta.</p> <p>Thug an tÚdarás faoi fheachtais chigireachta náisiúnta sna hearnálacha seo a leanas:</p> <h3>Dugaí agus calafoirt</h3> <p>Tugadh faoi fheachtas iniúchta spriocdhírthe i mBealtaine 2023, agus rinneadh 70 iniúchadh i seacht gcalafort. I measc na bpríomhfhadhbanna a aithníodh bhí easpa ráiteas sábháilteachta, measúnuithe riosca agus deimhnithe maidir le trealamh ardaithe san ionad oibre, daingniú ualaigh ar fheithiclí agus bainistíocht tráchta, mar aon le heaspa pleananna aslonnaithe éigeandála cuí, monatóireachta ocsaigine i mbolg long agus trealaimh cosanta pearsanta (TCP).</p> <h3>Dramháil</h3> <p>Cuireadh 65 iniúchadh i gcrích san iomlán mar chuid d'fheachtas san earnáil seo, agus eisíodh 42 forfheidhmiú. Is iad seo a leanas torthaí an fheachtais:</p> <ul style="list-style-type: none">Bhí ráiteas sábháilteachta ar fáil ag 89% de na cuideachtaíBhí nós imeachta sonrach i bhfeidhm ag 75% de na cuideachtaí chun scipeanna a bhailiú agus a sheachadadhBhí nósanna imeachta ag 86% de na cuideachtaí chun feithiclí a iniúchadh agus a chothabháil, ach ní raibh nós imeachta ach ag 45% acu chun scipeanna a iniúchadh <h3>Foirgníocht</h3> <p>Rinneadh 389 iniúchadh san iomlán mar chuid de dhá fheachtas tógála spriocdhírthe, agus díriodh go príomha ar obair ar airde. Eisíodh 45 Fógra Toirmisc/Fógra Feabhsúcháin san iomlán, go príomha maidir le hobair ar airde. Bhí Maoirseoir Tionscadail na Céime Tógála (MTCT) ag formhór na láithreáin a ndearnadh iniúchadh orthu. Thángthas ar roinnt fadhbanna maidir le bainistíocht tráchta/coisithe agus rinne cigirí fiosrúchán ar na fadhbanna sin.</p> <h3>Cairéalacht</h3> <p>Tugadh faoi dhá fheachtas iniúchta cairéal in 2023. I measc na bpríomhfhadhbanna a aithníodh le linn na bhfeachtas bhí:</p> <ul style="list-style-type: none">Sábháilteacht stad cosanta agus éigeandálaCothabháil agus leithlisiúMeasúnú agus oiliúint riosca <p>Le linn na bhfeachtas, rinneadh 308 iniúchadh agus seirbheáladh 307 Fógra Forfheidhmithe. Áiríodh leo sin 33 Fógra Feabhsúcháin agus 34 Fógra Toirmisc.</p>

Gníomh i gClár Oibre 2023

Bainte amach in 2023

Miondíol

Cuireadh 198 iniúchadh i gcrích san iomlán i siopaí miondíola thar thréimhse trí mhí. Bhí níos mó ná 100 díobh seo dírithe ar na cúig mhór-mhiondíoltóir grósaeireachta in Éirinn. Dhírigh na hiniúchtaí ar chórais bainistíochta sábháilteachta, bainistíocht tráchta, comhairliúchán sábháilteachta, racáil, forcardaitheoirí, seachadtaí agus TCP, i measc rioscaí eile. Eisíodh 190 Fógra Forfheidhmithe san iomlán (164 comhairle scríofa, 22 Fógra Feabhsúcháin agus 4 Fhógra Toirmisc).

Fuinneamh in-athnuaite

Ba é an feachtas seo an chéad cheann dá leithéid don Údarás, agus díródh go háirithe ar fheirmeacha gréine, feirmeacha gaoithe agus díleáiteoirí anaeróbacha. Rinneadh 56 iniúchadh san iomlán. Bhí tógáil ar siúl in 23 áit oibre a ndearnadh cigireacht orthu. Léirigh formhór na suiteálacha a ndearnadh iniúchadh orthu ardleibhéal comhlíonta. Cé nár seirbheáladh aon fhógraí, eisíodh 28 Tuairisc Chigireachta (TC).

Talmhaíocht, foraoiseacht agus iascaireacht

Rinneadh ceithre fheachtas iniúchta a bhaineann go sonrach le riosca san earnáil feirmeoireachta, a dhírigh ar shábháilteacht beostoic, sábháilteacht tarracóra agus cuadrothair, obair ar airde, agus sláinte agus folláine feirmeoirí. Spreagadh feirmeoirí na rioscaí a bhaineann lena leithéid d'fhadhbanna a mheas agus ullmhú chun na rioscaí sin a bhainistiú sula dtagann siad chun cinn le linn na bliana feirmeoireachta. Rinneadh 1,348 iniúchadh feirme san iomlán i rith na bliana; rinneadh beagnach leath díobh le linn feachtais iniúchta spriocdhírith. D'fháiltigh feirmeoirí agus an pobal feirmeoireachta roimh an bhéim a cuireadh ar na rioscaí sin, lena n-áirítear an fócas ar shláinte agus folláine feirmeoirí. Spreagadh feirmeoirí úsáid cheart a bhaint as an *gCód Cleachtais um Shábháilteacht Feirme* mar mhodh chun riosca a bhainistiú agus gortú a chosc i rith na bliana. Eisíodh 89 forfheidhmiú san iomlán.

Sláinte agus cúram sóisialta

Rinneadh 622 iniúchadh réamhghníomhach agus frithghníomhach san earnáil sláinte agus cúraim shóisialta.

Áiríodh leo sin béim ar chórais bainistíochta sábháilteachta agus raon guaiseacha a bhaineann go sonrach leis an earnáil seo lena n-áirítear:

- Foréigean agus láimhsiú a bhaineann leis an obair
- COVID-19/Ionfhabhtú Víreasach Riospráide
- Othair agus láimhsiú sábháilte

Rinneadh iniúchtaí i suíomhanna éagsúla oibre, lena n-áirítear ospidéal, tithe altranais, cúram cónaithe, agus seirbhísí cúraim phríomhúil agus pobail.

Eisíodh 499 forfheidhmiú san iomlán; lena n-áirítear 28 Fógra Feabhsúcháin.

Gníomh i gClár Oibre 2023	Bainte amach in 2023
<p>Díriú go háirithe inár n-iniúchtaí ar earnálacha sonracha, ar ghníomhaíocht oibre agus ar ghuaiseacha mar seo a leanas:</p> <ul style="list-style-type: none"> • Gníomhaíocht oibre a bhaineann le fuinneamh in-athnuaite, iompar fóillíochta agus siamsaíochta, agus lóistíocht • Rioscaí síceasóisialta lena n-áirítear bulaíocht san ionad oibre agus strus • Oibrithe leochaileacha agus oibrithe sa gheilleagar poistín • Foréigean agus ionsaitheacht. • Nochtadh d'oibreáin bhitheolaíoch • Nochtadh do tháirgí tionsclaíoch agus do shubstaintí próiseas-ghinte ar féidir leo bheith ina gcúis le hailse nó sócháin (ceimiceáin charcanaigineacha agus shó-ghineacha) agus le deannach shilice • Láimhsiú sábháilte agus gníomhaíochtaí láimhseála daoine • Slándáil lasta, bainistíocht tráchta, sábháilteacht innealra agus gníomhaíochtaí innealtóireachta 	<p>Rinneadh níos mó ná 900 iniúchadh a dhírigh ar shláinte agus sláinteachas ceirde thar raon earnálacha, amhail déantúsaíocht, cúram sláinte, deisiú mótarfheithiclí agus seirbhísí. Dhírigh na hiniúchtaí ar na rioscaí sláinte do ghníomhaíochtaí oibre laistigh de na hearnálacha sonracha mar a achoimrítear thíos. Eisíodh comhairle scríofa i gcás 710 de na hiniúchtaí. Ina theannta sin, eisíodh 27 Fógra Feabhsúcháin agus 17 bhFógra Toirmisc.</p> <ul style="list-style-type: none"> • Rinneadh 327 iniúchadh san iomlán a thug aghaidh ar oibreáin cheimiceacha, lena n-áirítear ceimiceáin a ghintear trí phróiseas amhail táthú, deannach, spraephéinteáil, agus oibreáin cheimiceacha atá catagóirithe mar íogróirí craicinn nó riospraide, nó mar charcanaigineach, só-ghineach nó tocsaineach ó thaobh an atáirgthe • Rinneadh 114 iniúchadh réamhghníomhach agus frithghníomhach san iomlán a thug aghaidh ar bhaint aispeiste agus ar bhainistiú aispeiste i bhfoirgnimh a tógadh roimh 2000 • Rinneadh feachtas iniúchta chun aghaidh a thabhairt ar nochtadh do dhé-isicianáití. Bhain sé seo leis na coinníollacha srianta maidir le húsáid dé-isicianáite faoi larscríbhinn XVII de rialacháin REACH, trína gceanglaítear ar oibreoirí oiliúint a bheith acu maidir le húsáid shábháilte dé-isicianáití. Bhain na hiniúchtaí le próisis sna hearnálacha tógála agus déantúsaíochta go príomha, amhail adhmaadóireacht, cruaitheoirí a úsáidtear i spraephéinteáil, úsáid cúir inslithe agus obair suiteála séalaithe. Cuireadh ceistneoir i gcrích le haghaidh athbhreithnithe ag Grúpa Oibre CHEMEX SLIC an AE • Rinneadh níos mó ná 120 iniúchadh chun aghaidh a thabhairt ar ghníomhairí bitheolaíoch • Thug beagnach 400 iniúchadh aghaidh ar COVID-19/víris riospraide san earnáil sláinte agus cúraim shóisialta • Rinneadh 245 iniúchadh oibreán fisiceach san iomlán chun aghaidh a thabhairt ar thorann agus radón. San earnáil déantúsaíochta go príomha a rinneadh na hiniúchtaí a bhain le torann, agus díriodh na hiniúchtaí radóin ar ionaid oibre i gceantair gheografacha a bhféadfadh leibhéil arda radóin a bheith iontu • Rinneadh 331 iniúchadh san iomlán chun aghaidh a thabhairt ar láimhsiú sábháilte agus gníomhaíochtaí láimhseála daoine, go príomha sna hearnálacha cúraim sláinte, déantúsaíochta agus cóiríochta • Rinneadh níos mó ná 150 iniúchadh ar ábhair a bhaineann le guaiseacha agus rioscaí síceasóisialta (bulaíocht, foréigean agus ionsaitheacht) in earnálacha amhail an earnáil lóistín agus bia agus an earnáil mhiondíola • Rinneadh 202 iniúchadh san iomlán a thug aghaidh ar fhoréigean agus ar ionsaitheacht a bhaineann leis an obair san earnáil sláinte agus cúraim shóisialta • Ina theannta sin, rinneadh 400 iniúchadh san earnáil tógála chun feasacht a mhéadú maidir le bearta cosanta gréine agus aghaidh a thabhairt orthu

Gníomh i gClár Oibre 2023	Bainte amach in 2023
<p>Tacaíochtaí agus comhairle a ullmhú sna réimsí seo a leanas:</p> <ul style="list-style-type: none"> • Dearadh déantúsaíochta sábháilte agus tógáil tithe fráma adhmaid • Úsáid bóithre a bhaineann leis an obair • Sciorrthaí, tuislí agus titim san earnáil lóistín agus bia • Bainistíocht SSC in áiseanna dramhaíola • Sábháilteacht dóiteáin san ionad oibre • Rioscaí sonracha agus bearta rialaithe d'oibrithe aonair 	<p>Thosaigh an tÚdarás ag obair ar threoir a dhréachtú chun tithíocht fráma adhmaid a thógáil go sábháilte.</p> <p>Nuashonraigh an tÚdarás an fhaisnéis agus an treoir maidir le tiomáint chun críocha oibre a bhainistiú. Ina theannta sin, chomh-óstáil an tÚdarás seimineár ar líne leis an ÚSB agus leis an nGarda Síochána a dhírigh ar fhadhbanna sábháilteachta a bhaineann le tiomáint chun críocha oibre.</p> <p>Reáchtáil an tÚdarás feachtas iniúchta a dhírigh ar sciorrthaí, tuislí agus titim san earnáil bia agus lóistín.</p> <p>Maidir leis an earnáil athchúrsála dramhaíola, reáchtáil an tÚdarás feachtas iniúchta ar úsáid shábháilte scipeanna tionsclaíocha.</p> <p>Reáchtáil an tÚdarás feachtas iniúchta maidir le bainistíocht sábháilteachta dóiteáin dírithe ar eagraíochtaí san earnáil phoiblí.</p> <p>Rinne an tÚdarás athbhreithniú ar a fhaisnéis agus ar a threoir fhoilsithe maidir le hobair aonair. Rinneadh scrúdú freisin ar oibriú aonair mar fhachtóir riosca mar chuid de ghníomhaíochtaí iniúchta an Údaráis i dtaca le foréigean agus ionsaitheacht.</p>
<p>Treoir an Údaráis maidir le cianobair a chur chun cinn agus tacú le tionscnaimh bhreise Rialtais sa réimse seo</p>	<p>D'fhoilsigh an tÚdarás a dhoiciméad treorach, <i>Occupational Safety and Health Guidance on Remote Working</i>, le seicliosta gaolmhar. Forbraíodh acmhainní gréasáin nua freisin maidir le cianobair agus lucht saothair dáilte a bhainistiú. Forbraíodh cineál gnó nua do mhoil chianoibre ar BeSMART.ie. Thug an tÚdarás cur i láthair ag roinnt imeachtaí agus reáchtáil sé seisiúin oiliúna le comhpháirtithe páirtithe leasmhara maidir le hacmhainní cianoibre a chur chun cinn.</p> <p>Tugadh faoi fheachtas iniúchta SSC gairid chun feasacht a mhéadú maidir le hacmhainní cianoibre agus chun tuiscint a fháil ar an gcaoi a bhfuil ionaid oibre ag bainistiú cianoibre. Bhí thart ar 48% de na hionaid oibre ar an eolas faoin treoir. As na 32 iniúchadh a rinneadh, bhí 63% d'oibrithe ag obair go cianda agus bhí measúnuithe riosca críochnaithe ag 60% acu sin. Eisíodh comhairle scríofa nó ó bhéal, agus cuireadh fostóirí ar an eolas faoi threoir an Údaráis maidir le cianobair.</p>
<p>Ról an ionadaí sábháilteachta a chur chun cinn trí dhul i dteagmháil le hionadaithe fostaithe agus fostóirí. I ngach ceann dár n-iniúchtaí, déanfaimid teagmháil agus cumarsáid ghníomhach leis an ionadaí sábháilteachta agus cuirfimid comhairle air nó uirthi</p>	<p>Thug an tÚdarás roinnt acmhainní cothrom le dáta a bhaineann le ról na n-ionadaithe sábháilteachta, lena n-áirítear seoladh an tríú eagrán de <i>Safety Representatives Resource Book</i> agus dhá bhileog eolais do gach earnáil. Thacaigh an tÚdarás le cúig cheardlann oiliúna ar théama na n-ionadaithe sábháilteachta i gcomhar le príomhpháirtithe leasmhara.</p>

Gníomh i gClár Oibre 2023	Bainte amach in 2023
<p>Na treoracha, tacaíochtaí agus ríomhuirlisí, agus an reachtaíocht nua ar fad, a chur chun cinn le béim ar leith ar na nithe seo a leanas:</p> <ul style="list-style-type: none"> • Reachtaíocht maidir le feithiclí ilraoin (ATVanna) agus cuadrothair, a tháinig i bhfeidhm i mí na Samhna 2023 • Treoir do mhodhnóirí ábhair • Treoir maidir le saotharlanna a oibríonn le hoibreáin bhitheolaíoch • Acmhainní agus tacaíochtaí síceasóisialta agus meabhairshláinte • Tuairisciú tionóiscí, gortuithe agus tinnis ag gach earnáil, lena n-áirítear fógraí aispeiste agus oibreán bitheolaíoch 	<p>Tháinig an reachtaíocht nua a thugann isteach ceanglais maidir le hoiliúint agus trealamh cosanta pearsanta d'oibreoirí ATVanna i bhfeidhm i mí na Samhna 2023 agus cuireadh chun cinn í ag gach mórimeacht feirmeoireachta, le taispeántais phraiticiúla ag seastáin ag imeacht Déiríochta Teagasc, ag Seó Thulach Mhór agus ag an gComórtas Náisiúnta Treabhdóireachta. Cuireadh na ceanglais nua chun cinn freisin trí chomhfheachtais fógraíochta agus clúdach forleathan sna meáin.</p> <p>Cuireadh an treoir maidir le measúnuithe riosca síceasóisialta i réimse an nochtad d'ábhar íogair chun cinn go forleathan i measc príomhpháirtithe leasmhara.</p> <p>Cuireadh WorkPositive^{CL}, uirlis an Údaráis chun tacú le fostóirí a bhfuil bainistíocht riosca síceasóisialta acu, chun cinn leis na páirtithe leasmhara go léir, go háirithe le fontair bheaga agus mheánmhéide (FBManna).</p> <p>Forbraíodh treoir nuashonraithe maidir le riosca foréigin agus ionsaitheachta tríú páirtí san ionad oibre a bhainistiú.</p> <p>D'eagraigh an tÚdarás dhá sheimineár gréasáin ar bhainistiú rioscaí eirgeanamaíochta agus síceasóisialta, agus chuir sé úsáid threoir, uirlisí agus tacaíochtaí an Údaráis chun cinn.</p> <p>D'fhoilsigh an tÚdarás <i>Managing Exposure to Biological Agents in Laboratories</i> agus chuir sé an treoir sin chun cinn i measc na bpríomhpháirtithe leasmhara. Leanfar leis an treoir a chur chun cinn in 2024.</p> <p>Phróiseáil an tÚdarás 418 Fógra Aispeiste faoi na Rialacháin um Shábháilteacht, Sláinte agus Leas ag an Obair (Nochtadh d'Aispeist) 2006-2010. B'ionann é sin agus méadú 10% i gcomparáid le figiúr 2023.</p> <p>Faoi na Rialacháin um Shábháilteacht, Sláinte agus Leas ag an Obair (Oibreáin Bhitheolaíoch) 2013 agus 2020, fuarthas agus próiseáladh 12 fhógra maidir le grúpaí riosca oibreán bitheolaíoch áirithe a úsáid, agus fuarthas 302 fógra a léirigh 461 fostaí maidir le tinneas COVID-19 san ionad oibre.</p>
<p>Trí chúrsa ríomhfhoghlama nua a fhorbairt chomh maith le cúrsa sábháilteachta idirghníomhach do bhunscoileanna</p>	<p>Sheol an tÚdarás ceithre chúrsa ríomhfhoghlama nua ar hslearning.ie. Áiríodh orthu sin cúrsaí ar chianobair, measúnuithe riosca eirgeanamaíochta, sláinte agus sábháilteacht san ionad oibre do phrintísigh agus cosaint oibríthe leochaileacha. San iomlán, rinneadh níos mó ná 73,000 chúrsa a thugann aghaidh ar shábháilteacht agus ar shláinte cheirde ar ardáin ríomhfhoghlama.</p> <p>Leanadh ar aghaidh ag forbairt acmhainní sláinte agus sábháilteachta ceirde i dteangacha éagsúla, lena n-áirítear trí chúrsa d'oibríthe ón Úcráin.</p> <p>Cuireadh an clár "Roghnaigh Sábháilteacht" ar fáil i 428 iar-bhunscoil agus ghlac breis is 23,000 mac léinn páirt ann, an líon ba mhó mac léinn iar-bhunscoile a ghlac páirt riamh i dtionscnamh de chuid an Údaráis. Cuireadh an clár ar fáil freisin i 120 institiúid eile (lena n-áirítear institiúidí breisoideachais) agus ghlac níos mó ná 4,000 mac léinn páirt ann. Tá an tÚdarás fós ag méadú feasachta i Suaitheantais Dhigiteacha "Roghnaigh Sábháilteacht" agus ag cur a roghnaithe chun cinn.</p> <p>Ghlac an tÚdarás páirt freisin sa chlár Graduate.ie do mhic léinn iar-bhunscoile.</p>

Gníomh i gClár Oibre 2023	Bainte amach in 2023
<p>Tacaíocht theicniúil a chur ar fáil don Roinn Fiontar, Trádála agus Fostaíochta (RFTF) maidir leis na nithe seo a leanas:</p> <ul style="list-style-type: none"> Leasuithe beartaithe ar Rialacháin na gCairéal agus ar na Rialacháin Foirgníochta An Treoir um Charcanaiginí agus Só-ghinigh is déanaí a thrasú sa reachtaíocht náisiúnta Tosú ar nuashonrú an Chóid Cleachtais ar Leibhéal Nochta Ceirde chun teorainnluachanna nua nochta a léiriú 	<p>Chuir an tÚdarás tacaíocht theicniúil ar fáil don RFTF maidir le Dréachtrialachán na gCairéal agus leis an Dréacht-Bhille um Cheadúnú Foirgníochta.</p> <p>Chuir an tÚdarás tacaíocht theicniúil ar fáil don RFTF maidir le tograí nua le haghaidh luaidhe (Pb) agus dé-iscianáití agus nuashonrú ar an Treoir maidir le hOibrithe Aispeiste. Tugadh an dá thogra chun críche faoi Nollaig 2023 agus cuirfear cúnaimh ar fáil don RFTF le linn 2024 maidir leis na Treoracha sin a thrasú sa reachtaíocht náisiúnta.</p> <p>Chabhraigh an tÚdarás leis an DETE le linn 2023 maidir le hathmhúnlú na Rialachán um Shábháilteacht, Sláinte agus Leas ag an Obair (Carcanaiginí) chun an ceathrú leasú ar an Treoir maidir le Carcanaiginí, Só-ghinigh agus Substaintí atá tocsaineach ó thaobh an Atáirgthe (CMR) a thrasú. Mar chuid den obair sin, chuir an tÚdarás tús le nuashonrú ar an <i>gCód Cleachtais do na Rialacháin um Oibreáin Cheimiceacha agus Carcanaiginí</i> a thacódh leis an trasuíomh. Ba cheart an obair seo a thabhairt chun críche in 2024.</p>
<p>Cód Cleachtais ar Cháilíocht Aeir Laistigh a fhoilsiú agus a chur chun cinn chun tacú le comhlíonadh reachtaíocht nua an Rialtais sa réimse seo</p>	<p>D'fhoilsigh an tÚdarás <i>Cód Cleachtais do Cháilíocht Aeir Laistigh</i> agus cuireadh é sin chun cinn le páirtithe leasmhara éagsúla le linn comhairliúcháin poiblí agus, i ndiaidh a fhoilsiú, ar shuíomh gréasáin an Údaráis, i nuachtlitreacha agus ar bhealaí meán sóisialta. Cuireadh cur i láthair ar an gCód ar fáil d'ionadaithe Rialtais Áitiúil agus ag comhdháil ar Cháilíocht Aeir Laistigh a d'óstáil an Cumann Sláinteachais Ceirde agus Ollscoil na Gaillimhe. Forbraíodh agus cuireadh chun cinn measúnú riosca BeSMART.ie ar Cháilíocht Aeir Laistigh chun tacú leis an gCód agus le gnólaigh beaga.</p>
<p>Smaoineamh ar roghanna chun tionchar a imirt ar eárnálacha agus rannpháirtíocht leo a fheabhsú, lena n-áirítear an eárnáil sláinte agus cúraim shóisialta</p>	<p>Lean an Coiste Comhairleach um Chomhpháirtíocht Sábháilteachta Foirgníochta ar aghaidh ag obair le príomhpháirtithe leasmhara chun na táirgí insoláthartha seo a leanas a chur chun cinn in 2023:</p> <ul style="list-style-type: none"> Seoladh bileog faisnéise d'fhostaithe maidir leis an nguais a bhaineann le silice chriostalta inánálaithe d'oibrithe tógála i R1 2023 Cuireadh tús le hobair ar threoir chun tithíocht fráma adhmaid a thógáil Forbraíodh treoir agus thángthas ar comhaontú maidir léi in éineacht leis an CCCSF, treoir a bhaineann go sonrach le heárnáil maidir le 'coinní ciant' le haghaidh obair thógála ar fheirmeacha Forbraíodh agus seoladh treoir maidir le ról an ionadaí sábháilteachta ar láithreáin tógála i mí Lúnasa 2023 Tá an CCCumSF agus a bhalleagraíochtaí ag déanamh stocaireachta fós ar SOLAS agus ar an Roinn Breisoideachais agus Ardoideachais, Taighde, Nuálaíochta agus Eolaíochta (RBATNE) chun aitheantas foirmiúil a thabhairt don chúrsa Printíseachta Scafall mar leibhéal oiliúna níos airde ná mar atá ag Cárta Deimhnithe Scileanna Tógála (CDST) reatha SOLAS maidir le hArdscfall Tá an CCCumSF agus a bhalleagraíochtaí ag déanamh stocaireachta fós ar SOLAS agus ar an RBATNE maidir le hábhair imní a bhaineann leis an mBille um Cheadúnú Sábháilteachta Foirgníochta 2023 Seoladh bileog faisnéise d'fhostaithe maidir le guais na radaíochta ultraivialaite d'oibrithe tógála i mí an Mheithimh 2023. Reáchtáladh seimineár gréasáin chun feasacht a mhéadú maidir le láimhsiú i dtógáil

Gníomh i gClár Oibre 2023

Bainte amach in 2023

Athbhunaíodh an Fóram Comhpháirtíochta um Shábháilteacht Cairéal in 2023 faoi Théarmaí Tagartha leasaithe. Beidh sé mar aidhm ag an gcomhpháirtíocht faisnéis a roinnt maidir le comhlíonadh a bhaint amach, feidhmeanna cigireachta agus forfheidhmithe an Údaráis a mhíniú, nuashonruithe teicniúla a phlé agus éisteacht le riachtanais sábháilteachta na hearnála.

Bhí leibhéal shuntasacha rannpháirtíochta ann le príomhpháirtithe leasmhara in earnálacha eacnamaíocha eile:

- Tinreamh ar an gCoiste Trasteorann um Eastóscadh (ag déileáil le ceisteanna mianadóireachta)
- Rannpháirtíocht le Fóram Sábháilteachta Calafóirt na hÉireann le linn Sheachtain Sábháilteachta Calafóirt na hÉireann
- Cur i láthair curtha ar fáil ag fóram miondíola CGFÉ
- Cruinnithe le CRF, ÚFIÉ agus soláthraithe fónais

Lean an CCCSF ag obair le príomhpháirtithe leasmhara chun an *Plean Gníomhaíochta um Shábháilteacht Feirme 2021-2024* a chur i bhfeidhm:

- Tháinig an Chomhpháirtíocht agus a cúig Ghrúpa Oibre le chéile ar bhonn rialta (go pearsanta agus ar líne) chun cuspóirí an Phlean Gníomhaíochta a bhaint amach
- Áiríodh le haschuir an Phlean Gníomhaíochta um Shábháilteacht Feirme: faisnéis agus treoir atá cothrom le dáta a sholáthar trí ghearrthóga físe, bileoga eolais/ foilseacháin a scaipeadh agus idirghníomhú leis an earnáil trí na meáin agus ag imeachtaí éagsúla
- Áiríodh le treoir nua nó leasaithe a táirgeadh:
 - An leabhrán nua *Sláinte agus Folláine Feirmeoirí* a scaipeadh ar gach teaghlach feirme
 - Físeáin nua a tháirgeadh agus a sheoladh a bhain le Meabhairshláinte agus Folláine san Fheirmeoireacht, Sábháilteacht Leictreach agus Bainistíocht Tráchta (a dhírigh go príomha ar chaochspotaí agus ar chriosanna contúirte do choisithe)
 - Bileoga faisnéise nua a fhoilsiú maidir le Sábháilteacht le linn Shéasúr Breithe na Laonna agus Sábháilteacht le linn Bhreith na nUan
 - 23 gearrscannán físe nua maidir le sábháilteacht feirme arna bhforbairt i gcomhpháirt ag Teagasc/FBD/ÚSS agus arna seoladh ag an Aire Heydon ag seimineár taighde BeSafe
- Chuir an tionscnamh Champions for Safety seisiúin feasachta ar shábháilteacht feirme ar fáil do mhic léinn i ngach coláiste agus ollscoil talmhaíochta sula ndeachaigh na mic léinn ar shocrúchán
- Chuir an tÚdarás sábháilteacht feirme agus taispeántais bheo chun cinn ag roinnt imeachtaí móra lena n-áirítear Déiríocht Teagasc 2023, Farm Safety Live ag Seó Thulach Mhór agus an Seastán Sábháilteachta Feirme ag an gComórtas Náisiúnta Treabhdóireachta
- Eagraíodh feachtais fógraíochta agus preaseisiúintí rialta ag an am céanna le feachtais chigireachta agus mheall siad clúdach suntasach sna meáin ag leibhéal náisiúnta agus áitiúil
- Bhreathnaigh plé ar 'A Way of Life' ar na dúshláin a bhaineann le scor san fheirmeoireacht, agus rinneadh cur síos ar phríomhléargais a d'fhéadfaí a fhorbairt amach anseo chun líon na bhfeirmeoirí scothaosta atá ag obair ar fheirmeacha, agus líon na mbásanna feirme, a laghdú
- Tacaíodh go láidir le rialacháin nua a thabhairt isteach a éilíonn oiliúint éigeantach agus caitheamh clogaid d'oibreoirí cuadrothair
- Aithníonn an CCCSF an tábhacht a bhaineann le rochtain a fháil ar shonraí ábhartha chun leanúint de bheith mar bhonn eolais d'idirghabhálacha leanúnacha

Bhunaigh Bord an Údaráis Coiste Comhairleach Sláinte agus Cúraim Shóisialaigh chun rannpháirtíocht leis an earnáil sláinte agus cúraim shóisialta a fheabhsú.

Gníomh i gClár Oibre 2023	Bainte amach in 2023
<p>Gníomhaíochtaí a shanntar don Údarás sa <i>Straitéis um Shábháilteacht ar Bhóithre 2021-2024</i>, a thabhairt chun críche, go sonrach i ndáil le straitéis idirghabhála chomhpháirteach a fhorbairt idir an tÚdarás, an ÚSB agus an Garda Síochána. Tacóimid le prótacal comhroinnte sonraí a fhorbairt chun imbhuailtí bóthair a bhaineann leis an obair a aithint</p>	<p>D'óstáil an tÚdarás agus an ÚSB comhsheimineár gréasáin ar shábháilteacht bóithre a bhaineann leis an obair.</p> <p>Tá obair shuntasach ar bun chun teacht ar shainmhíniú coiteann maidir le 'úsáid shábháilte bóithre a bhaineann leis an obair' agus 'imbhualadh/teagmhas bóthair a bhaineann le hobair' chun cuidiú le cineál, leibhéal agus comhthéacs rannpháirtíocht na n-úsáideoirí bóithre ceirde i dteagmhais ar an mbóthar a shainaithint agus a chainníochtú. Ina theannta sin, tá tús curtha ag an Údarás le foilseachán leasaithe ar Shábháilteacht ar Bhóithre Náisiúnta a Bhaineann le hObair.</p>
<p>Páirt a ghlacadh i gCoiste na gCigirí Sinsearach Saothair (SLIC) de chuid an Choimisiúin Eorpaigh agus a chuid Meithleacha Oibre chun faireachán a dhéanamh ar fhorfheidhmiú reachtaíocht an AE ar leibhéal náisiúnta. Déanfaimid cathaoirleacht ar fhoghrúpa SLIC MACHEX ar Dhigitiú agus Róbataic agus comhordóimid rannpháirtíocht na hÉireann sa chóras chun faisnéis a bhaineann le forfheidhmiú a roinnt idir na Ballstáit</p>	<p>Bhí an tÚdarás ina chomhchathaoirleach ar Ghrúpa Oibre SLIC CHEMEX agus ghlac sé páirt in dhá fhoghrúpa a thug aghaidh ar cheisteanna fadréimhseacha agus ar shaincheisteanna comhéadain REACH/SSC. Sheol SLIC CHEMEX treoirthionscadal forfheidhmithe AE ar dhé-iscianáití, agus chuir an tÚdarás 15 chigireacht ar fáil thar ceann na hÉireann.</p> <p>Ghlac sé páirt i ngrúpaí oibre agus i bhfoghrúpa tumadóireachta AE SLIC Biolex, CHEMEX agus Machex.</p>
<p>Páirt a ghlacadh i gCoiste Comhairleach an Choimisiúin Eorpaigh um Shábháilteacht agus Sláinte (CCSS) agus rannchuidiú le nuashonrú ar Threoir an AE maidir le hIonaid Oibre, ar Threoir an AE um Threalamh Scáileáin Taispeána agus ar thograí i dtaca le teorainneacha nochtta ceirde an AE do luaidhe</p>	<p>Lean an tÚdarás de bheith rannpháirteach sa CCSS.</p> <p>Cuireadh na Páirtithe Oibre maidir le nuashonruithe na Treorach um Áiteanna Oibre agus na Treorach maidir le Scáileán Taispeána ar sos go dtí go bhfaighfí toradh an Chomhphlé Comhpháirtithe Sóisialta ar Theileaoibriú agus an Chirt chun Dícheangail. Atosóidh na Páirtithe Oibre ar a gcúram go luath in 2024.</p>

Príomhéachtaí: Clár Ceimiceán

Rialáil

Cur Chun Cinn

Tionchar

Gníomh i gClár Oibre 2023	Bainte amach in 2023
920 iniúchadh a dhéanamh a dhíríonn ar ghníomhaíochtaí ceimiceacha ardriosca, go háirithe i réimsí ina bhfuil baol níos mó go nochtfar daoine do cheimiceáin, lena n-áirítear próiseáil, iompar, monarú agus úsáid ceimiceán san ionad oibre	Rinne an tÚdarás 888 iniúchadh a dhírigh ar ghníomhaíochtaí ceimiceacha ardriosca, go háirithe i réimsí ina bhfuil baol níos mó go nochtfar daoine do cheimiceáin, lena n-áirítear próiseáil, iompar, monarú agus úsáid ceimiceán san ionad oibre.
Tosaíocht a thabhairt d'iniúchadh ar láithreáin ardriosca úsáide ceimicí, lena n-áirítear measúnú ar chainníochtaí agus ar chatagóirí substaintí guaiseacha atá stóráilte ag calafoirt	Rinneadh iniúchadh ar 96 láithreán ar leith de Shraith I agus de Shraith II i dtaca le Rialú Guaiseacha Mórthionóiscí (COMAH). Rinneadh 89 iniúchadh eile ar láithreáin ina stóráiltear substaintí contúirteacha gar do thairseach COMAH ach faoi bhun thairseach COMAH. Fuair an tÚdarás 22 fógra COMAH agus 16 mhodhnú shuntasacha agus rinne sé measúnú orthu. Cuireadh aon mheasúnú déag ar thuiriscí sábháilteachta i gcrích. Próiseáladh 347 iarratas ar chomhairle maidir le pleanáil úsáide talún (PÚT) in 2023, méadú ar an líon iarratas in 2022. Rinne an tÚdarás cúig iniúchadh ar shaoráidí calafoirt ina stóráiltear ceimiceáin.
Obair leantach iomchuí a chur i gcrích maidir le tionóiscí thromchúiseacha, gearáin agus tarchuir ón nGníomhaireacht Eorpach Ceimiceán (ECHA) a tuairiscíodh	Rinneadh obair leantach chuí ar gach tionóisc thromchúiseach, gearán agus tarchur. Thug an tÚdarás aghaidh ar 41 tarchur forfheidhmithe clárúcháin ón ECHA a bhain le cláraitheoirí Éireannacha.
Páirt a ghlacadh i sainghrúpaí an AE um Chlárú, Meastóireacht, Údarú agus Srianadh Ceimiceán (REACH) agus na Rialachán um Aicmiú, Lipéadú agus Pacáistiú (CLP)	Lean an tÚdarás de bheith rannpháirteach i gcruinnithe Údarás Inniúil an Choimisiúin agus i ngrúpaí oibre do REACH agus CLP araon. Chuir an tÚdarás tacaíocht shuntasach ar fáil in 2023 d'ionadaí an AE agus don RFTF do chruinnithe uile Ghrúpa Oibre um Chomhchuíbhiú Teicniúil de chuid Chomhairle an AE chun athbhreithniú a dhéanamh ar Rialachán an AE maidir le hAicmiú, Lipéadú agus Pacáistiú (CLP) agus ar Rialachán na nGiantach de chuid an AE trínár bhfreastal ar chruinnithe AE mar shaineolaithe teicniúla, faisnéisithe teicniúla a sholáthar agus tuairimí foirmiúla scríofa a ullmhú.
Cúig thuirim eolaíocha a ullmhú do Choiste Eolaíoch um Measúnú Riosca (CMR) agus don Choiste Socheacnamaíoch (CAS) ar úsáidí substaintí ar údar mór imní iad agus ar thograí le haghaidh srianta	Lean an tÚdarás ar aghaidh ag tacú le gníomhaíochtaí an AE trí thuirimí eolaíocha agus teicniúla CMR agus CAS a ullmhú. Chomhlánaigh na saineolaithe Éireannacha ar an CMR agus ar an CAS 10 dtuirim eolaíochta mar rapóirtéirí (sainchomhad srianta amháin, sainchomhad CLH amháin agus ocht n-iarratas ar údarú).

Gníomh i gClár Oibre 2023	Bainte amach in 2023
<p>Tograí comhchuibhithe maidir le haicmiú agus lipéadú (CLH) do shubstaintí ceimiceacha a ullmhú agus a chur faoi bhráid an ECHA</p> <p>Rannchuidiú le togra srianta nua ar fud an AE a fhorbairt faoi REACH chun aghaidh a thabhairt ar íogróirí i meascáin tomhaltóirí</p>	<p>Chuir an tÚdarás trí thogra sainchomhad CLH Éireannacha faoi bhráid an ECHA do na substaintí seo a leanas: piperonal, O-iseapróipil eitil tiacarbamáit agus clóirít sóidiam.</p> <p>Lean an tÚdarás ar aghaidh ag cur leis an togra faoi stiúir na Gearmáine chun iniúchadh a dhéanamh ar shrianadh nua ar fud an AE chun aghaidh a thabhairt ar na hábhair inní a bhaineann le hógairí i meascáin tomhaltóirí.</p>
<p>Saineolas a chur ar fáil d'Fhóram an ECHA maidir le Forfheidhmiú chun tionscadail forfheidhmithe a fhorbairt agus a chur ar fáil ar fud an AE i dtaca le comhlíonadh na mbileog sonraí sábháilteachta agus aicmiú na meascán</p>	<p>In 2023, ghlac an tÚdarás páirt i gcéim oibriúcháin de thionscadal FFR-11 Fhóram ECHA ar Fhorfheidhmiú ar Bhileoga Sonraí Sábháilteachta agus rinne sé seiceáil ar chomhréireacht le ceanglais larscríbhinn II nua de REACH.</p>
<p>Comhdháil náisiúnta a óstáil do pháirtithe leasmhara, a thugann aghaidh ar fhorbairtí le déanaí agus ar fhorbairtí atá ag teacht chun cinn i rialachán ceimiceán</p>	<p>D'óstáil an tÚdarás comhdháil cheimiceach i mBaile Átha Cliath do pháirtithe leasmhara a thug aghaidh ar fhorbairtí le déanaí i Straitéis Ceimiceán an AE um an Inbhuanaitheacht ar mhaithe le Timpeallacht Saor ó Thocsainí.</p>
<p>Comhairle PÚT, stórála agus iompair a fhorbairt don earnáil táirgthe fuinnimh (amhail hidrigin agus bithmheatán)</p>	<p>Nuashonraigh an tÚdarás a chomhairle PÚTT maidir le suiteálacha hidrigin, atá ar fáil d'údarás phleanála agus d'oibreoirí bunaíochta COMAH.</p>
<p>Feidhmeanna údarás inniúil a chur i gcrích faoi na Rialacháin um iompar earraí contúirteacha de bhóthar (IECB)</p>	<p>D'eisigh an tÚdarás 11 údarú agus athcheapadh ceithre chomhlacht iniúchta umar faoi na Rialacháin IECB.</p>
<p>Tacaíocht theicniúil a sholáthar don RFTF chun leasuithe ar na hiarscríbhinní a ghabhann leis an gcomhaontú IECB a chur chun feidhme, atá infheidhme ón 1 Eanáir 2023</p>	<p>Thug an tÚdarás tacaíocht theicniúil don RFTF maidir leis an deichiú leasú (I.R. Uimh. 197 de 2023) a ghabhann leis na Rialacháin IECB, a cuireadh i bhfeidhm ag deireadh mhí Aibreáin.</p>



Príomhéachtaí:

Clár Faireachais Margaidh

Rialáil

Cur Chun Cinn

Tionchar

Gníomh i gClár Oibre 2023	Bainte amach in 2023
Measúnú a dhéanamh ar 1,500 táirge ceimiceach agus 500 táirge tionsclaíoch atá beartaithe le haghaidh úsáid thionsclaíoch nó úsáid tomhaltóirí, chun a dheimhniú go gcomhlíonann siad ceanglais an AE	Rinneadh measúnaithe ar 917 táirge ceimiceach agus 307 táirge tionsclaíoch le deimhniú gur chomhlíon siad rialacháin faireachais margaidh. Baineadh táirgí neamhchomhlíontacha a aimsíodh den mhargadh. Bhí gá le gníomh leantach i gcás 54% de tháirgí ceimiceacha agus 41% de tháirgí tionsclaíocha a seiceáladh.
Táirgí neamhchomhlíontacha a sheiceáil atá ar an margadh Éireannach, ar tugadh fógra don Chóras Mear-Rabhaidh Eorpach um tháirgí neamhbhia (RAPEX) nó don Chóras Faisnéise agus Cumarsáide maidir le Faireachas Margaidh (ICSMS) fúthu	Phróiseáil an tÚdarás 319 rabhadh AE RAPEX (Geata Sábháilteachta) a bhain le ceimiceáin srianta chun a fháil amach ar cuireadh ar mhargadh na hÉireann iad. Tar éis seiceálacha fiosrúcháin, fuarthas nach raibh níos mó ná 90% de na táirgí a ndearnadh measúnú orthu faoi RAPEX ar mhargadh na hÉireann. I gcás na dtáirgí eile, aithníodh na soláthraithe agus chuathas i dteagmháil leo chun táirgí neamhchomhlíontacha a bhaint den mhargadh. Rinneadh seiceáil ar 63 rabhadh RAPEX san iomlán a bhain le táirgí tionsclaíocha le déanamh amach ar cuireadh na táirgí ar mhargadh na hÉireann. Tar éis seiceálacha fiosrúcháin, fuarthas go raibh 2% de na táirgí a fógraíodh le fáil ar mhargadh na hÉireann. Aithníodh na soláthraithe agus chuathas i dteagmháil leo agus tugadh treoir dóibh táirgí neamhchomhlíontacha a bhaint den mhargadh. Rinneadh monatóireacht ar an ICSMS Eorpach i rith na bliana, agus rinneadh athbhreithniú réamhghníomhach ar 87 fógra. Mar sin féin, ní raibh gá le gníomh leantach ach le haghaidh ceann amháin de na táirgí sin.
Ballstáit eile a chur ar an eolas (tríd an ICSMS agus córais Geata Sábháilteachta) faoi tháirgí neamhchomhlíontacha a aimsíodh ar mhargadh na hÉireann agus a d'fhéadfadh a thrádáil ar mhargaí an AE freisin	Níor cuireadh aon fhógra Geata Sábháilteachta isteach maidir le táirgí tionsclaíocha i rith na bliana. Chuir an tÚdarás ceithre fhógra ICSMS isteach maidir le táirgí tionsclaíocha neamhchomhlíontacha.
Innealra a dhíolann comhlachtaí ceantálaí agus cuideachtaí fruilithe innealra a sheiceáil	Rinneadh iniúchtaí ar chomhlachtaí ceantála lena chinntiú nach raibh innealra neamhchomhlíontach ag dul isteach i margadh an AE tríd an ngréasán ceant.

Gníomh i gClár Oibre 2023	Bainte amach in 2023
<p>Tacaíocht agus comhairle rialála a chur ar fáil do ghnólachtaí a dhéanann táirgí ceimiceacha agus tionsclaíoch a mhonarú, a iompórtáil nó a dháileadh, lena n-áirítear iad siúd ón mBreatain Mhór</p>	<p>Bhí dúshlán fós le sárú ag dáileoirí ceimiceacha den chuid is mó. Chuir an tÚdarás tacaíocht ar fáil le linn iniúchtaí, agus thug a Deasc Chabhrach Ceimiceán aghaidh ar fhiosrúcháin.</p>
<p>Cur le comhráite Comhchuibhithe Theicniúil an AE ar na Rialacháin Innealra nua</p>	<p>Chuir an tÚdarás tacaíocht theicniúil ar fáil don RFTF ar theacht i bhfeidhm Rialachán nua Innealra an AE (Rialachán (AE) 2023/1230). Mar an t-údarás inniúil le haghaidh innealra, ardaitheoirí, TCP, fearais gháis, atmaisféir phléascacha (ATEX) agus trealamh brú, chuamar i mbun oibre go gníomhach ag cruinnithe Ghrúpa Comhair Riaracháin agus Sainghrúpa an AE maidir le Faireachas Margaidh.</p>
<p>Páirt a ghlacadh i dtionscadail Fhóram Forfheidhmithe REACH (FFR) ar fud an AE</p>	<p>Ghlac an tÚdarás páirt i gcéim oibriúcháin thionscadal FFR-11 an AE maidir le bileoga sonraí sábháilteachta, agus sa chomhréireacht le ceanglais larscríbhinn II nua de REACH a sheiceáil. San iomlán, rinneadh 25 measúnú táirge mar chuid den tionscnamh sin.</p>
<p>Feasacht ar úsáid shábháilte ceimiceán agus táirgí tionsclaíoch a measc tomhaltóirí a chothú agus a mhéadú</p>	<p>Chomhoibrigh an tÚdarás le gairdín an Lárionaid Náisiúnta Faisnéise Nimhiúcháin ag Bord Bia Bloom 2023 agus thacaigh sé leis chun aird a tharraingt ar na contúirtí a bhaineann le ceimiceáin tí agus gairdín, agus ar rialuithe cuí. Ag an am céanna, foilsíodh bróisiúr ar shábháilteacht cheimiceach sa bhaile agus sa ghairdín chun feasacht a mhéadú.</p>
<p>Comhairle agus tacaíocht a thabhairt dóibh siúd a sholáthraíonn táirgí ceimiceacha agus tionsclaíoch ar an margadh maidir lena ndualgais</p>	<p>Lean an tÚdarás ar aghaidh ag cur comhairle agus tacaíochta ar fáil dóibh siúd a sholáthraíonn táirgí ceimiceacha agus tionsclaíoch ar an margadh maidir lena ndualgais, trí chomhairle le linn iniúchta, measúnuithe táirgí, fiosrúcháin deasc chabhrach agus comhairle ó pháirtithe leasmhara.</p>
<p>Na feachtais AE agus náisiúnta seo a leanas a dhéanamh:</p> <ul style="list-style-type: none"> • Measúnuithe táirge ar shábha ciorclacha agus ar ardaitheoirí siosúrtha • Comhlíonadh bhileoga sonraí sábháilteachta le haghaidh substaintí nó meascáin ghuaiseacha agus substaintí srianta i ngliúna nó i ngreamacháin • Comhlíonadh tháirgí le haghaidh boladh seomra • Comhlíonadh gnólachtaí soláthairtí báid agus soláthraithe mara maidir le ceimiceáin ghuaiseacha nó earraí guaiseacha a sholáthraítear ar líne • Aispeist i pillíní coscáin feithiclí a bhfuil dhá roth orthu • Déchlóireatán agus N Meitil Pioróládón i dtáirgí 	<p>Ghlac an tÚdarás páirt i dTionscadal Gníomhaíochta Comhpháirtí an AE a rinne measúnú ar shábha ciorclacha agus ar ardaitheoirí siosúrtha le haghaidh comhlíonadh rialála. Chuir an AE moill ar an tionscadal sin. Tá sé fós ar siúl, agus eiseofar na torthaí agus tuairiscí deiridh in 2024.</p> <p>Ghlac an tÚdarás páirt i dtionscadal ECHA FFR-11 maidir le comhlíonadh bileoga sonraí sábháilteachta do shubstaintí agus meascáin ghuaiseacha, agus rinne sé measúnú ar 25 táirge.</p> <p>Rinne an tÚdarás seiceálacha comhlíonta ar tháirgí boladh seomra; rinne sé measúnú ar 99 táirge ó 51 branda thar raon 30 cuideachta, lena n-áirítear allmhairdeoirí, dáileoirí agus miondíoltóirí. Tugadh aghaidh ar gach neamhchomhlíonadh, agus tarraingíodh siar roinnt táirgí ó bheith ar díol.</p> <p>Thug an tÚdarás faoi fheachtas chun comhlíonadh rialála ceimiceáin a sholáthraíonn gnólachtaí soláthairtí báid agus soláthraithe mara ar líne a sheiceáil. Tá an tionscadal sin ar siúl fós, agus eiseofar na torthaí in 2024.</p> <p>Chuir an AE moill ar thionscadal Gníomhaíochta Comhpháirtí an AE chun measúnú a dhéanamh ar aispeist i bpillíní coscáin d'fheithiclí a bhfuil dhá roth orthu. Cuirfear an tionscadal sin chun cinn in 2024.</p> <p>Tharraing Fóram an AE an tionscadal AE maidir le Déchlóireatán agus N Meitil Pioróládón i dtáirgí siar, mar gheall ar shrianta acmhainne. Níl aon phlean ag an bhFóram an feachtas seo a reáchtáil amach anseo ag am scríofa na tuairisce seo.</p>

Príomhéachtaí: Clár Náisiúnta Creidiúnaithe

Rialáil

Cur Chun Cinn

Tionchar

Mar chuid dár gclár creidiúnaithe leanúnach:

Gníomh i gClár Oibre 2023	Bainte amach in 2023
Mar chuid dár gclár creidiúnaithe leanúnach:	
An clár creidiúnaithe a choinneáil do chliaint reatha agus do chliaint iarrthacha	Lean Bord Náisiúnta na hÉireann um Chreidiúnú (BNÉC) de chreidiúnú a sholáthar i gcomhréir le sraith caighdeán ábhartha ISO 17000. Tháinig an Bord um Chreidiúnú le chéile ocht n-uaire in 2023 agus bhronn sé 13 chreidiúnú. Rinne bainisteoir INAB 384 cinneadh eile ar chreidiúnú.
Iarratais nua ar chreidiúnú ó chliaint nua agus reatha a phróiseáil	Ag deireadh mhí na Nollag 2023 bhí 23 iarratas nua idir lámha. Bhronn INAB 117 síneadh ar an raon feidhme do chliaint reatha, méadú 40 ar fhigiúirí 2022.
Glacadh le hiarratais ar ghníomhaíocht chreidiúnaithe nua, a tugadh isteach, a spreagadh (mar shampla íomháu leighis, bailíochtú agus fóirú, agus iniúchtaí feithiclí)	Tá sé mar thosaíocht ag an straitéis iarratais ar chreidiúnú a mhéadú, rud a chuirfeadh leis an bhfíorluach agus le rochtain fheabhsaithe do chliaint. Ar cheann de chuspóirí BNÉC tá deiseanna do thuilleadh scéimeanna creidiúnaithe agus éileamh sa todhchaí a aithint, ag baint leas as torthaí ó anailís éilimh, cleachtaí ionchas spéire agus tionscadail taighde. Táthar ag obair ar an gcuspóir sin fós agus déanfar dul chun cinn breise air i rith 2024 agus thar shaolré na straitéise. Bhronn BNÉC 13 chreidiúnú nua, chomh maith le dámhachtain amháin chun aistriú chuig caighdeán nua, ISO/IEC 17021. Áiríodh orthu sin naoi gcreidiúnú in ISO/IEC 17025 – ocht dtástáil agus calabrú amháin – dhá thástáil leighis le haghaidh ISO 15189 agus dhá chomhlacht iniúchta le haghaidh ISO/IEC 17020. I measc na réimsí tástála in 2023 bhí tástáil torthúlachta ithreach, tástáil ábhar tógála agus méadreolaíocht. Bhí 553 imeacht measúnaithe ann in 2023, méadú ar fhigiúirí 2022.
Gach ionadaíocht ar choistí creidiúnaithe Eorpacha agus idirnáisiúnta a chomhlíonadh	D'fhreastail baill foirne BNÉC ar 27 ceann de choistí agus cruinnithe creidiúnaithe Eorpacha agus idirnáisiúnta.
Gach freagracht reachtach a chomhlíonadh maidir lenár ról mar údarás monatóireachta ar Dhea-chleachtas Saotharlainne (GLP)	Is é BNÉC an t-údarás reachtúil monatóireachta ar chomhlíonadh GLP a bhfuil freagracht air as cigireacht agus fóirú GLP faoi I.R. Uimh. 18/2020 Rialacháin na gComhphobal Eorpach (Dea-Chleachtas Saotharlainne). Chun leanúint lena fhreagrachtaí reachtúla a chomhlíonadh, rinne sé imscrúduithe ar an láthair agus d'fhreastail sé ar ghrúpaí oibre GLP de chuid an AE agus de chuid na hEagraíochta um Chomhar agus Forbairt Eacnamaíochta (ECFE).

Gníomh i gClár Oibre 2023 Bainte amach in 2023	
Cuspóirí Bhliain 2 den Straitéis um Chreidiúnú 2022-2026 a chomhlíonadh, go háirithe:	
Taighde agus anailís a thabhairt chun críche chun eolas agus tionchar a imirt ar bheartas náisiúnta	<p>Leagann an straitéis amach conas mar a bhainfidh Éire gach buntáiste as an gcreidiúnú agus conas mar a imreoidh sé tionchar dearfach ar gheilleagar agus ar shochaí na hÉireann. Le cur chun feidhme na straitéise seo, méadófar eolas ar bhuntáistí an chreidiúnaithe agus cuirfidh an rialtas, tionscal agus tomhaltóirí muinín i dtáirgí agus seirbhísí Éireannacha dá dheasca. Tá anailís ar na buntáistí eacnamaíochta atá ag gníomhaíochtaí measúnaithe comhréireachta creidiúnaithe do ghnólachtaí agus do thomhaltóirí tábhachtach do thuiscint agus d'fheasacht cliant ar chreidiúnú. Mar gheall air sin, tá sé ar cheann de phríomhchuspóirí na straitéise seo taighde agus anailís mhargaíochta a choimisiúnú chun eolas a dhéanamh do bheartas náisiúnta agus chun tionchar a imirt air. Leanfar leis an obair seo in 2024.</p>
Sraith ábhar cumarsáide a fhorbairt chun feasacht a mhéadú ar na buntáistí a bhaineann le creidiúnú agus é sin a chur chun cinn trí fhoilseacháin agus imeachtaí	<p>Cuireadh plean cumarsáide i gcrích. Cabhróidh an plean le feasacht ar chreidiúnú agus rannpháirtíocht le creidiúnú a mhéadú agus cuirfidh sé luach agus buntáistí creidiúnaithe in iúl do dhaoine.</p> <p>Thug BNÉC roinnt cur i láthair, lena n-áirítear do Ranna Rialtais. Ullmhaíodh sraith cur i láthair chun tairbhí an chreidiúnaithe a chur chun cinn, chun roinnt eolais a fheabhsú agus chun faisnéis a mhalartú.</p> <p>Rinneadh leathanach meán sóisialta LinkedIn BNÉC a nuashonrú go rialta chun cumarsáid a dhéanamh le cliant agus idirghníomhú leo, chun roinnt eolais a fheabhsú agus chun líonraí a mhéadú.</p> <p>Leanfar le cur i bhfeidhm an phlean seo ar feadh 2024.</p>
Leanúint de dhul i dteagmháil leis an Rialtas agus le páirtithe leasmhara náisiúnta chun tionchar a imirt ar úsáid creidiúnaithe i soláthar seirbhísí poiblí agus i bhforbairt beartas náisiúnta	<p>D'eisigh BNÉC agus an ÚSS nuachtlitreacha chun faisnéis a sholáthar ar fhorbairtí i BNÉC agus i gcreidiúnú.</p> <p>I measc na n-ábhar a clúdaíodh sna seisiúin faisnéise agus sna cuir i láthair a cuireadh ar fáil do Ranna Rialtais bhí an Treoir maidir le Tuairisciú Inbhuanaitheachta Corparáideach (TTIC); intleacht shaorga (IS) agus an scéim Dréimire Feidhmíochta CO2 in Éirinn. Cuspóir na teagmhála sin ná faisnéis a sholáthar, eolas a roinnt agus creidiúnú a chur chun cinn.</p> <p>Chuir BNÉC roinnt cás-staidéir cliant lena shuíomh gréasáin chun na tairbhí a bhaineann le creidiúnú ó dhearcadh an chliant a léiriú agus chun foghlaim agus eolas a roinnt.</p> <p>Chuathas i dteagmháil go comhoibríoch leis na comhlachtaí nó leis na hoifigigh seo a leanas: grúpa oibre aireachta ar leasú na Treorach maidir le hUisce Óil an Roinn Iompair ar iniúchadh an Choimisiúin ar chur chun feidhme na Treorach maidir le Trealamh Muirí; an Coimisinéir Cosanta Sonraí ar chreidiúnú faoin Rialachán Ginearálta um Chosaint Sonraí (RGCS) agus an Ghníomhaireacht um Chaomhnú Comhshaoil (GCC) maidir le creidiúnú na saotharlann astaíochtaí cruachta.</p>
Fóram a bhunú chun dul i dteagmháil le cliant reatha	<p>Tá BNÉC i dteagmháil le cliant maidir le cás-staidéir i gcreidiúnú atá le foilsiú ar a shuíomh gréasáin. Tacóidh sé sin le roinnt eolais agus feasacht ar chreidiúnú.</p>
Díriú ar earnálacha chun éileamh ar chreidiúnú a bhrú chun cinn	<p>Chuir an Bord Creidiúnaithe seisiúin faisnéise agus cuir i láthair ar fáil do roinnt Ranna Rialtais le linn 2023. I measc na n-ábhar bhí TTIC, IS agus an scéim Dréimire Feidhmíochta CO2 in Éirinn.</p>

Príomhéachtaí: Clár Éifeachtachta Oibríochtúla

Ár modh oibre

Gníomh i gClár Oibre 2023	Bainte amach in 2023
Cumas a neartú agus a fhorbairt tuilleadh trí fheachtais earcaíochta spriocdhírthe agus trí dheiseanna forbartha gairmiúla leanúnacha	<p>Leanadh ar aghaidh lenár bhfeachtas earcaíochta in 2023. Mar thoradh, tháinig 67 duine nua isteach agus cuireadh ardú céime ar aghaidh ar fud an Údaráis.</p> <p>Sheol an tÚdarás clár forbartha do chigirí nua, arna sheachadadh trí chur chuige foghlama cumaisc lena mbaineann oiliúint sa seomra ranga agus cigireachtaí tionlacain agus maoirsithe araon. Déanann an clár sin forbairt ar na cláir ionductúcháin atá ann cheana féin agus dearadh é chun tacú go cuí le hiontrálaithe nua agus ag an am céanna comhsheasmhacht a chinntiú maidir le déanamh cigireachtaí agus aistriú eolais ar fud na heagraíochta.</p>
Leanúint ar aghaidh le hardán nua teicneolaíochta faisnéise agus cumarsáide (TFC) a fhorbairt chun ár bpríomhphróisis ghnó a bharrfheabhsú, rud lena mbainfeadh buntáistí amhail bealaí oibre níos éifeachtaí; bainistíocht cásanna ceann go ceann; pleanáil oibre níos fearr; eispéiris fheabhsaithe do chustaiméirí; rochtain ar shonraí atá cruinn, glan agus iomlán; agus léargais níos fearr	<p>Leanadh le forbairt an phríomhardáin nua, Córas, le linn na bliana, agus críochnaíodh anailís, dearadh, tógáil agus tástáil ar chomhtháthú an chórais. Bunaíodh timpeallacht an ardáin, agus baineadh amach cloch mhíle tionscadail thábhachtach le córas iomlán a bheith réidh le haghaidh tástáil glactha úsáideoirí. Tá dul chun cinn déanta ag go leor sruthanna oibre tionscadail, lena n-áirítear glanadh sonraí, ascnamh, ullmhacht oibriúcháin agus oiliúint.</p> <p>Is tionscadal casta ilbhliantúil é seo a leanfaidh ar aghaidh i rith 2024, a athróidh an bealach a n-oibrímid agus a bhainfidh tairbhí suntasacha gnó amach.</p>
Scéim phíolótach a chur i bhfeidhm le haghaidh obair chumaisc chun solúbthacht mhéadaithe a éascú dár bhfoireann agus chun eagraíocht níos sofheagrúla agus níos freagraí a thógáil	<p>Mar chuid dár dtiomantas do dheiseanna cothromaíochta oibre is saoil, reáchtáladar clár píolótach le haghaidh obair chumaisc i rith 2023 ar bhain 92% dár bhfostaithe leas as. Creidimid gur féidir le hobair chumaisc solúbthacht a mhéadú, sláinte agus folláine a fheabhsú, agus cothromaíocht oibre is saoil a fheabhsú agus caighdeán láidre feidhmíochta agus táirgiúlachta á gcothú ag an am céanna.</p> <p>Comhlánaíonn an beartas an tsraith beartas cothromaíochta oibre is saoil atá againn faoi láthair, an <i>Cód Cleachtais ar an gCeart Dínasctha</i>, agus comhdhlúthaíonn sé ár seasamh mar fhostóir roghnaithe.</p>

Gníomh i gClár Oibre 2023	Bainte amach in 2023
<p>Creat iomchuí a fhorbairt chun teagmhais thromchúiseacha nó ghéarchéime a bhainistiú</p>	<p>Chun an tÚdarás a chosaint ar imeachtaí gan choinne, rinneadh dul chun cinn suntasach maidir le creat athléimneachta eagraíochtúil a fhorbairt chun Pleananna Leanúnachais Gnó, Bainistíocht Géarchéime, Bainistíocht Teagmhais, Freagra ar Chibeartheagmhais, agus Aisghabháil Tubaiste a chomhtháthú. Trí idirspheáchas na bpróiseas sin a chomhtháthú, cuirfear ar chumas an Údaráis ullmhú le haghaidh imeachtaí gan choinne, freagairt dóibh agus teacht chuige féin ar bhealach níos cuimsithí.</p>
<p>Gach gníomh atá leagtha amach don chéad bhliain dár Straitéis Bainistíochta Sonraí 2023-2025 a chur i bhfeidhm</p>	<p>Tá méadú tagtha ar ár gcumas sonraí le blianta beaga anuas mar thoradh ar an bhFoireann Bainistíochta Sonraí agus Anailísíochta. Le linn 2023, rinneadh dul chun cinn ar rannpháirtíocht le príomhpháirtithe leasmhara chun na hiompraíochtaí is fearr maidir le sonraí a chinntiú. Forbraíodh príomhthuaiscic chun aghaidh a thabhairt ar riachtanais ghnó agus chun an bonn fianaise a sholáthar le haghaidh cinnteoireachta. Bhí glantachán sonraí mar thosaíocht, agus cuireadh tascanna móra glantacháin i gcrích, go háirithe maidir lenár máistirshonraí, rud a chinntigh gur aistríodh sonraí glana ar ardchaighdeán chuig an bpríomhardán nua.</p>
<p>Clár feabhsaithe slándála faisnéise a shainiú agus a chur i bhfeidhm chomh maith lenár bpleananna leanúnachais gnó agus athshlánaithe ó thubaiste a chomhdhlúthú</p>	<p>Sainmhíniódh clár feabhsaithe slándála faisnéise atá á chur i bhfeidhm, agus bhí leanúnachas gnó TFC agus aisghabháil ó thubaiste TFC mar phríomhfhócas na hoibre a rinneadh in 2023. Cuireadh Lárionad Oibríochtaí Slándála (LOS) agus Bainistíocht Teagmhais agus Imeachtaí Slándála (BTIS) i bhfeidhm, chomh maith le réiteach nua cúltacaithe do-athraithe agus uasghrádú ar bhallaí dóiteáin. Bunaíodh Grúpa Stiúrtha Slándála, a dhírigh ar dtús ar rialachas, ar bheartais agus ar rialuithe.</p>



Aguisín 1:

Sleachta ó Ráitis Airgeadais neamhiniúchta an Údaráis Sláinte agus Sábháilteachta don bhliain dar críoch 31 Nollaig 2023

Réamhrá

Ráiteas ar fhreagrachtaí an Bhoird

I gcomhréir le ceanglais Alt 48 den Acht um Shábháilteacht, Sláinte agus Leas ag an Obair, 2005 ceanglaítear ar an Údarás Sláinte agus Sábháilteachta Ráitis Airgeadais a chur i dtoll a chéile gach bliain. Tagann deireadh le bliain airgeadais an Údaráis ar an 31 Nollaig gach bliain. Ní mór do na ráitis airgeadais a bheith i bhfoirm a cheadódh an tAire Fiontar, Trádála agus Fostaíochta, le comhaontú an Aire Airgeadais. Agus na ráitis airgeadais sin á n-ullmhú, ceanglaítear ar an Údarás:

- ▶ Beartais chuntasáíochta oiriúnacha a roghnú agus ansin iad a chur i bhfeidhm go comhsheasmhach;
- ▶ Breithiúnais agus meastacháin a dhéanamh atá réasúnta agus stuama;
- ▶ Na ráitis airgeadais a ullmhú ar bhonn an ghnóthais leantaigh ach amháin mura mbíonn sé míchuí glacadh leis go leanfaidh an tÚdarás de bheith ag feidhmiú;
- ▶ Luaigh cibé acu ar leanadh na caighdeáin chuntasáíochta infheidhme, faoi réir aon imeacht ábhartha a nochtadh agus a míníodh sna ráitis airgeadais.

Bíonn an tÚdarás freagrach as leabhair chuntasáíochta chearta a choimeád ina nochtar staid airgeadais an Údaráis le cruinneas réasúnta ag aon uair ar leith agus a ligeann dó a chinntiú go gcomhlíonann na ráitis airgeadais Alt 48(1) den Acht um Shábháilteacht, Sláinte agus Leas ag an Obair, 2005. Bíonn an tÚdarás freagrach freisin as sócmhainní an Údaráis a chosaint agus as céimeanna réasúnta a ghlacadh dá réir chun cosc a chur ar chalaíoch agus ar neamhrialtachtaí eile agus chun teacht orthu más ann dóibh.

Ullmhaíodh Dréachtráitis Airgeadais don bhliain dar críoch an 31 Nollaig 2023 agus bhreithnigh an Bord iad ag a chruinniú a reáchtáladh ar an Aoine an 5 Márta 2024. Ullmhaíodh na Dréachtráitis Airgeadais do 2023 i gcomhréir le forálacha ábhartha FRS102 agus leis an gCód Cleachtais chun Comhlachtaí Stáit a Rialú 2016. Rinne an Bord athbhreithniú ar na Dréachtráitis Airgeadais agus d'fhaomh sé iad ar bhonn 'gan athrú ábhartha'.

Cuireann an tÚdarás na Dréachtráitis Airgeadais arna bhfaomhadh ag an mBord roimh an 31 Márta gach bliain faoi bhráid na Roinne agus faoi Bhráid Oifig an Ard-Reachtaire Cuntas agus Ciste a bhfuil Mazars Ireland ceaptha acu chun an t-iniúchadh seachtrach a dhéanamh. Tá an obair allamuigh iniúchta sceidealaithe le déanamh le linn R2 den bhliain seo.

Tógadh an fhaisnéis thíos ó na Dréachtráitis Airgeadais agus níor cheart í a áireamh mar fhoinsé iontaofa fanaise airgeadais i dtaca le cúrsaí airgeadais an Údaráis go dtí go dtabharfar an t-iniúchadh seachtrach chun críche. Áireofar sna Ráitis Airgeadais iniúchta na doiciméid seo a leanas mar aon le sraith iomlán nótaí míniúcháin –

- ▶ Ráiteas Rialachais agus Tuarascáil na gComhaltáí Boird
- ▶ Ráiteas ar Rialú Inmheánach
- ▶ Ráiteas ar Ioncam agus Caiteachas agus Cúlchistí Ioncaim Coinnithe
- ▶ Ráiteas ar Ioncam Cuimsitheach
- ▶ Ráiteas ar an Staid Airgeadais amhail an 31 Nollaig 2023
- ▶ Ráiteas ar Shreafaí Airgid
- ▶ Sleachta ó na Nótaí leis na Ráitis Airgeadais

Nuair a bheidh an t-iniúchadh seachtrach curtha i gcríoch agus nuair a gheofar Tuarascáil an ArdReachtaire Cuntas agus Ciste, déanfaidh an tÚdarás na socruithe cuí chun na Ráitis Airgeadais iniúchadh a chur faoi bhráid an Aire le go bhfaomhfaidh sé iad le cur faoi bhráid Thithe an Oireachtais go foirmiúil.

Is féidir teacht ar chóip de na Ráitis Airgeadais iniúchta ar shuíomh idirlín an Údaráis i ndiaidh don iniúchadh seachtrach a bheith curtha i gcrích. Tá próiseáil idirbhearta airgeadais an Údaráis curtha amach ar conradh don chonraitheoir seachtrach (Crowley's DFK).

Leanann an tÚdarás air ag bainistiú na feidhme airgeadais agus tá na rialuithe agus cosaintí cuí curtha i bhfeidhm aige chun sláine na feidhme a chinntiú.

Aguisín 1 | Sleachta ó na Ráitis Airgeadais Neamhiniúchta

Faisnéis

Comhaltaí an Bhoird	Patricia Byron (Cathaoirleach)	Ceaptha 30/06/2023
	Paul Kelly (Leaschathaoirleach)	Athcheaptha 20/12/2022
	Bríd De Buitléar	Athcheaptha 11/08/2023
	Ciarán Roche	Athcheaptha 11/08/2023
	David Hughes	Athcheaptha 20/12/2022
	Deirdre MacDonald	Athcheaptha 20/12/2022
	Fiona Kilcullen	Ceaptha 25/09/2023
	Frank Kelly	Athcheaptha 20/12/2022
	Mary Coyne	Athcheaptha 11/08/2023
	Michelle Quinn	Athcheaptha 20/12/2022
	Padraig Somers	Ceaptha 20/12/2022
	Terry O'Niadh	Ceaptha 30/06/2023
	Deirdre Cullivan	Chríochnaigh a théarma 12/03/2023
	Stephen Curran	Chríochnaigh a théarma 12/09/2023
	Tom Coughlan	Chríochnaigh a théarma 12/04/2023
An Príomhfheidhmeannach	Conor O'Brien Mark Cullen (Eatramhach)	Arna cheapadh 29/05/2023 Chríochnaigh a théarma 28/05/2023
Ceannoifig	An tÚdarás Sláinte agus Sábháilteachta An Foirgneamh Uirbeach, Sráid James Joyce, Baile Átha Cliath 1 D01 K0Y8	
Iniúcháir	An tArd-Reachtaire Cuntas agus Ciste 3A Sráid an Mhéara Uachtarach, Baile Átha Cliath 1 D01 PF72	
Cuntasóirí	Cuntasóirí Cairte Crowleys DFK 5 Cé an Lapaigh, Corcaigh T12 RW7D	
Iniúcháirí Inmheánacha	Deloitte Áras Deloitte & Touche 29 Ardán Phort an Iarla, Baile Átha Cliath 2 D02 AY28	
Aturnae	Mason Hayes and Curran Teach an Bhruaigh Theas Sráid na Bearú, Baile Átha Cliath 4 D04 TR29	
Banc	Banc na hÉireann Sráid Bhagóid Íochtarach, Baile Átha Cliath 2 D02 Y754	

Ráiteas Rialachais agus Tuarascáil na gComhaltaí Boird

Rialachas

Bunaíodh Bord an Údaráis Sláinte agus Sábháilteachta ar an 1 Samhain 1989 faoi réir an Acht um Shábháilteacht, Sláinte agus Leas ag an Obair, 1989, mar a bhí ann an uair sin. Tháinig ann tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair, 2005 ina ionad. Tá feidhmeanna an Bhoird leagtha amach in Alt 16 d'Acht 2005. Tá an tÚdarás freagrach don Aire Stáit do Ghnó, Fostaíocht agus Miondíol faoi údarás tarmiligthe ón Aire Fiontar, Trádála agus Fostaíochta, agus tá sé freagrach as dea-rialachas a chinntiú, rud a dhéanann sé trí chuspóirí agus spriocanna straitéiseacha a leagan síos agus trí chinntí straitéiseacha a dhéanamh ar gach príomhcheist ghnó. Tá an Príomhoifigeach Feidhmiúcháin (POF) agus an fhoireann ardbhainistíochta freagrach as bainistíocht, rialú agus treo an Údaráis Sláinte agus Sábháilteachta ó lá go lá. Ní mór don POF agus don fhoireann ardbhainistíochta an treo leathan straitéiseach atá leagtha síos ag an mBord a leanúint, agus ní mór dóibh a dheimhniú go bhfuil tuiscint shoiléir ag gach comhalta den Bhord ar na príomhghníomhaíochtaí agus na príomhchinntí a bhaineann leis an gcomhlacht agus ar aon rioscaí suntasacha a d'fhéadfadh teacht chun cinn. Is idirghabhálaí díreach é an POF idir an Bord agus lucht bainistíochta an Údaráis Sláinte agus Sábháilteachta.

Freagrachtaí an Bhoird

Tá obair agus freagrachtaí an Bhoird leagtha amach san Acht um Shábháilteacht, Sláinte agus Leas ag an Obair, 2005 sna Buanorduithe a d'fhaomh an Bord, i Sceideal na bhFeidhmeanna Forchoimeáda agus Tarmiligthe, ina luaitear chomh maith na hábhair atá forchoimeáda go sonrach do chinneadh an Bhoird. San áireamh ar na ábhair sheasta a bhreithníonn an Bord, tá:

- ▶ Dearbhú leasanna;
- ▶ Tuarascálacha ó Choistí;
- ▶ Tuarascálacha airgeadais/cuntais bhainistíochta;
- ▶ Tuarascálacha feidhmíochta; agus
- ▶ Cúrsaí forchoimeáda.

Ceanglaíonn Alt 48(1) den Acht um Shábháilteacht, Sláinte agus Leas ag an Obair, 2005 ar an Údarás gach cuntas cuí agus gnásúil ar gach airgead a fuair sé is a chaith sé a choinneáil i gcíbe foirm a cheadóidh an tAire Fiontar, Trádála agus Fostaíochta le toiliú ón Aire Caiteachais Phoiblí agus Athchóirithe.

Agus na ráitis airgeadais seo á n-ullmhú, ceanglaítear ar Bhord an Údaráis Sláinte agus Sábháilteachta:

- ▶ Beartais chuntasáochta oiriúnacha a roghnú agus iad a chur i bhfeidhm go comhsheasmhach;
- ▶ Breithiúnais agus meastacháin a dhéanamh atá réasúnta agus stuama;
- ▶ Luaigh cibé acu ar leanadh na caighdeáin chuntasáochta infheidhme, faoi réir aon imeacht ábhartha a nochtadh agus a míníodh sna ráitis airgeadais; agus
- ▶ Na ráitis airgeadais a ullmhú ar bhonn an ghnóthais leantaigh ach amháin mura mbíonn sé míchuí glacadh leis go leanfaidh sé de bheith ag feidhmiú.

Tá an tÚdarás freagrach as taifid chuí chuntasáochta chearta a choimeád a nochtann a staid airgeadais le cruinneas réasúnta ag aon uair ar leith agus a ligeann dó a chinntiú go gcomhlíonann na ráitis airgeadais Alt 48(1) den Acht um Shábháilteacht, Sláinte agus Leas ag an Obair, 2005. Tá an Bord freagrach as cothabháil agus cruinneas na faisnéise airgeadais agus corparáidí atá ar shuíomh idirlín an Údaráis Sláinte agus Sábháilteachta.

Tá Bord freagrach as an bplean agus an buiséad bliantúil a fhaomhadh. Ní mór meastóireacht a dhéanamh ar fheidhmíocht an Údaráis Sláinte agus Sábháilteacht trí thagairt don phlean agus buiséad bliantúil a dhéanamh go rialta ag cruinnithe an Údaráis.

Tá an Bord freagrach chomh maith as sócmhainní an Údaráis a chosaint agus as céimeanna réasúnta a ghlacadh dá réir chun cosc a chur ar chalaíocht agus ar mhírialtachtaí eile agus chun teacht orthu más ann dóibh.

Tá an Bord den tuairim go dtugann ráitis airgeadais an Údaráis Sláinte agus Sábháilteachta léargas fírinneach agus cothrom ar fheidhmíocht airgeadais agus ar staid airgeadais an Údaráis Sláinte agus Sábháilteachta amhail an 31 Nollaig 2023.

Struchtúr an Bhoird

Cathaoirleach, Leaschathaoirleach agus 10 ngnáthchomhaltaí atá ar an mBord, agus cheap an tAire Fiontar, Trádála agus Fostaíochta gach duine acu. Ceapadh comhaltaí an Bhoird le haghaidh tréimhse trí bliana agus buaileann siad le chéile ar bhonn rialta. Tá tréimhse cheapacháin ár gcomhaltaí reatha liostaithe thíos

Comhalta Boird	Ról	Dáta an Cheapacháin
Patricia Byron	Cathaoirleach	Ceaptha 30/06/2023
Paul Kelly	Leaschathaoirleach	Athcheaptha 20/12/2022
Bríd De Buitléar		Athcheaptha 11/08/2023
Ciarán Roche		Athcheaptha 11/08/2023
David Hughes		Athcheaptha 20/12/2022
Deirdre MacDonald		Athcheaptha 20/12/2022
Fiona Kilcullen		Ceaptha 25/09/2023
Frank Kelly		Athcheaptha 20/12/2022
Mary Coyne		Athcheaptha 11/08/2023
Michelle Quinn		Athcheaptha 20/12/2022
Padraig Somers		Ceaptha 20/12/2022
Terry O'Niadh		Ceaptha 30/06/2023
Deirdre Cullivan		Chríochnaigh a téarma 12/03/2023
Stephen Curran		Chríochnaigh a théarma 12/09/2023
Tom Coughlan		Chríochnaigh a théarma 12/04/2023

Tá ceithre (4) Choiste bunaithe ag an mbord, atá le feiceáil thíos:

1. **An Coiste Iniúcháireachta, Riosca agus Airgeadais:** ar a bhfuil ceathrar comhaltaí Boird. Is é cuspóir an Choiste Iniúcháireachta, Riosca agus Airgeadais tacú le Bord an Údaráis Sláinte agus Sábháilteachta ina fhreagrachtaí maidir le ceisteanna a bhaineann le bainistíocht airgeadais, riosca, rialú agus rialachas corparáideach trí athbhreithniú a dhéanamh ar chuimsitheacht na ndearbhuithe maidir le freastal ar riachtanais dearbhaithe an Bhoird agus an Phríomhoifigigh Feidhmiúcháin agus athbhreithniú a dhéanamh ar iontaofacht agus sláine na ndearbhuithe sin. Tá an Coiste neamhspleách ó bhainistíocht airgeadais na heagraíochta. Go sonrach, deimhníonn an Coiste go ndéantar monatóireacht ghníomhach agus neamhspleách ar na córais rialaithe inmheánaigh, gníomhaíochtaí iniúchta san áireamh. Tuairiscíonn an Coiste don Bhord i ndiaidh gach cruinniú, agus go foirmiúil i scríbhinn uair sa bhliain.

Ba iad comhaltaí an Choiste Iniúcháireachta, Riosca agus Airgeadais le linn 2023 ná: Mary Coyne (a ceapadh ina Cathaoirleach ar an gCoiste ar an 08 Nollaig 2023), David Hughes agus Paul Kelly. Ceapadh Frank Kelly ina chomhalta den Choiste le linn 2023 freisin, ach níor fhreastail sé ar aon chruinnithe toisc nár ceapadh go dtí an 08 Nollaig 2023 é. Bhí Deirdre Cullivan ina Cathaoirleach ar an gCoiste go dtí gur tháinig deireadh lena téarma ar an 12 Márta 2023. Bhí ocht (8) gcruinniú ag an gCoiste in 2023. Reáchtáladh seacht gcruinniú go cianda agus ceann amháin go pearsanta.

2. **An Coiste Stiúrtha Straitéisigh:** ar a bhfuil cúigear comhaltaí Boird. Is é ról an Choiste Stiúrtha Straitéisigh ná breithniú a dhéanamh ar fhorbairt straitéiseach an Údaráis agus monatóireacht a dhéanamh ar fheidhmíocht an Phríomhoifigigh Feidhmiúcháin.

Ba iad comhaltaí an Choiste Stiúrtha Straitéisigh le linn 2023 ná: Patricia Byron (Cathaoirleach), Bríd De Buitléar, Paul Kelly, Michelle Quinn agus Fiona Kilcullen. Bhí Tom Coughlan agus Stephen Curran ar an gCoiste seo le linn 2023 freisin go dtí an dáta ar tháinig deireadh lena dtéarma mar chomhalta Boird. Bhí ceithre (4) chruinniú ag an gCoiste Stiúrtha Straitéisigh le linn 2023.

3. **An Coiste Reachtaíochta agus Treorach:** ar a bhfuil cúigear comhaltaí Boird. Is é ról an Choiste Reachtaíochta agus Treorach (R&T) ná monatóireacht a dhéanamh ar chur chun feidhme na ngnéithe reachtaíochta agus treorach de chlár oibre an Údaráis, agus scrúdú ar dhéanamh ar thograí reachtaíochta, Cóid Chleachtais agus, más gá, Treoir a ghabhann leo, agus conclúidí agus/nó moltaí cuí a chur faoi bhráid an Bhoird. Ba iad comhaltaí an Choiste Reachtaíochta agus Treorach le linn 2023 ná: Deirdre MacDonald (Cathaoirleach) Padraig Somers, Ciarán Roche, Frank Kelly agus Michelle Quinn. Bhí trí (3) chruinniú ag an gCoiste Reachtaíochta agus Treorach in 2023.

- 4. Coiste BNÉC:** Is Coiste den Údarás Sláinte agus Sábháilteachta é Bord Náisiúnta na hÉireann um Chreidiúnú (BNÉC). Tá 13 chomhaltaí ag Bord BNÉC, a dhéanann cinntí i dtaca le creidiúnú a bhronnadh, agus is é Bord an Údarás a cheapann na comhaltaí sin. Níl aon chomhaltaí den Bhord ar an gCoiste seo.

Sceideal Tinrimh, Táillí agus Costas

Tá sceideal tinrimh do na cruinnithe Boird agus Coiste in 2023 leagtha amach thíos, na táillí agus na costasais a fuair gach comhalta san áireamh:

	An Bord	An Coiste Iniúcháireachta, Riosca & Airgeadais	An Coiste Stiúrtha Straitéisigh	An Coiste Reachtaíochta & Treorach	Táillí 2023 €	Speansais 2023 €
Líon na gcruinnithe	9	8	4	3		
Patricia Byron	4		3		5,985	133
Paul Kelly	9	8	4		7,695	-
Bríd De Buitléar	9		4		7,695	
Ciarán Roche	9			3	7,695	953
David Hughes	7	7			7,695	375
Deirdre McDonald	9			3	7,695	3,069
Fiona Kilcullen	3				-	-
Frank Kelly	7			3	7,695	-
Mary Coyne	9	8			7,695	2,110
Michelle Quinn	7		3	2	7,695	-
Padraig Somers	9			2	7,695	314
Terry O’Niadh	4				3,848	1,976
Deirdre Cullivan	3	2			-	-
Stephen Curran	4		1		-	-
Tom Coughlan	4		1		-	-
					79,088	8,930

Ní bhfuair Stephen Curran ná Fiona Kilcullen táillí Boird faoin bprionsabal “Duine Aonair, Tuarastal Aonair” (DATA) toisc gur oifigigh de chuid na Roinne Fiontar, Trádála agus Fostaíochta iad.

Athruithe ar an bPríomhphearsanra

Tom Coughlan, Cathaoirleach an Bhoird	Ba é an 12 Aibreán 2023 a dháta deiridh leis an mBord.
Stephen Curran, Comhalta Boird	Ba é an 12 Meán Fómhair 2023 a dháta deiridh leis an mBord.
Deirdre Cullivan, Comhalta Boird agus Cathaoirleach an Choiste Iniúcháireachta, Riosca agus Airgeadais	Ba é an 12 Márta 2023 a dháta deiridh leis an mBord.
Patricia Byron, Cathaoirleach an Bhoird	Ba é an 30 Meitheamh 2023 a céad lá leis an mBord.
Terry O’Niadh, Comhalta Boird	Ba é an 30 Meitheamh 2023 a dháta deiridh leis an mBord.
Fiona Kilcullen, Comhalta Boird	Ba é an 25 Meán Fómhair 2023 a dháta deiridh leis an mBord.
Mary Coyne, Comhalta Boird	Athcheaptha ar an mBord ar an 11 Lúnasa 2023 agus ina Cathaoirleach ar gCoiste Iniúcháireachta, Riosca agus Airgeadais ar an 8 Nollaig 2023.
Ciarán Roche, Comhalta Boird	Athcheaptha ar an mBord ar an 11 Lúnasa 2023.
Bríd De Buitléar, Comhalta Boird	Athcheaptha ar an mBord ar an 11 Lúnasa 2023.
An tUas. Mark Cullen, Príomhoifigeach Feidhmiúcháin Eatramhach	Chríochnaigh a théarma ar an 28 Bealtaine 2023.
An tUas. Conor O’Brien	Arna cheapadh ina Phríomhoifigeach Feidhmiúcháin le héifeacht ón 29 Bealtaine 2023.

Nochtaí a éilítear faoin gCód Cleachtais chun Comhlachtaí Stáit a Rialú (2016)

Is é an Bord atá freagrach as a dheimhniú gur chomhlíon an tÚdarás Sláinte agus Sábháilteachta ceanglais an Chóid Cleachtais chun Comhlachtaí Stáit a Rialú ("an Cód") mar a d'fhoilsigh an Roinn Caiteachais Phoiblí agus Athchóirithe é i mí Lúnasa 2016.

In 2023, fuair Príomhoifigeach Feidhmiúcháin an Údarás, i gcomhthéacs a róil mar dhuine forordaithe faoin Acht um Nochtadh Cosanta, 2014, 25 nochtadh cosanta ó pháirtithe lasmuigh den Údarás agus a bhain le tríú páirtithe.

Ní bhfuarthas aon nochtadh inmheánach ó bhaill foirne an Údarás.

Ceanglaíonn an Cód orainn na nochtaí seo a leanas a dhéanamh:

Costais Sainchomhairleoireachta

San áireamh orthu seo, tá costas comhairle seachtraí don bhainistíocht ach níl feidhmeanna seachfhoinsithe na gnáthoibre san áireamh.

	2023 €	2022 €
Comhairle Dlí	51,983	81,787
Comhairle airgeadais/achtúireach	32,973	68,836
Sainchomhairleoireacht TF	1,015,980	196,375
Cumarsáid Sheachtrach	4,305	66,981
Sainchomhairleoireacht Sláinte Ceirde	53,375	41,623
Forbairt Straitéisí	37,659	-
Acmhainní Daonna	-	171,889
Costais Sainchomhairleoireachta san Iomlán	1,196,275	627,491

Costais sainchomhairleoireachta chaipitlithe

Costais sainchomhairleoireachta a gearradh ar Ioncam agus Caiteachas agus ar Chúlchistí Ioncaim Coinnithe	1,196,275	627,491
Iomlán	1,196,275	627,491

Costais agus Socruithe Dlí

Tugann an tábla thíos miondealú ar na méideanna a aithnítear mar chaiteachas sa tréimhse tuairiscithe i dtaca le costais dlí, socruithe agus imeachtaí comhréitigh eadrána a bhaineann le conarthaí le tríú páirtithe. Ní áirítear leis sin caiteachas a gearradh i dtaca le comhairle dlí ghinearálta a fuair an tÚdarás Sláinte agus Sábháilteachta agus a nochtar sna costais Sainchomhairleoireachta thuas

	2023 €	2022 €
Táillí dlí – imeachtaí dlí	61,507	60,123
Íocaíochta comhréitigh agus eadrána	-	-
Socruithe	-	-
Iomlán	61,507	60,123

San áireamh leis na costais dlí seo tá méid de €0 a bhaineann le cúinsí leanúnacha le gníomhaireachtaí Stáit eile.

Caiteachas Taistil agus Cothaithe

Déantar rangú ar chaiteachas taistil agus cothaithe mar seo a leanas:

	2023 €	2022 €
Baile		
An Bord	8,930	8,819
Fostaithe	1,275,036	965,355
Idirnáisiúnta		
An Bord	-	208
Fostaithe	114,389	49,812
Iomlán	1,398,355	1,024,194

Áirítear ann caiteachas taistil agus cothaithe de €8,930 a íocadh go díreach le comhaltaí an Bhoird in 2023 (2022: €8,819). D'íoc an tÚdarás Sláinte agus Sábháilteachta caiteachas taistil idirnáisiúnta agus cothaithe de €0 thar ceann chomhaltaí an Bhoird in 2023 (2022: €208).

Caiteachas Fáilteachais

Áirítear sa Chuntas Ioncaim agus Caiteachais an caiteachas fáilteachais seo a leanas:

	2023 €	2022 €
Fáilteachas Foirne	9,040	5,880
Fáilteachas do chliaint/eile	1,168	267
Iomlán	10,208	6,147

Ráiteas Comhlíontachta

Ghlac an Bord leis an gCód Cleachtais chun Comhlachtaí Stáit a Rialú in 2016 agus chuir sé nósanna imeachta i bhfeidhm le deimhniú go bhfuil an Cód á chomhlíonadh. Chomhlíon an tÚdarás Sláinte agus Sábháilteachta an Cód Cleachtais chun Comhlachtaí Stáit a Rialú den chuid is mó in 2023.

Ráiteas ar Rialú Inmheánach

An raon freagrachta

Thar ceann comhaltaí Bhord an Údaráis Sláinte agus Sábháilteachta glacaim lenár bhfreagracht a chinntiú go gcoinneofar agus go n-oibreofar córas éifeachtach um rialú inmheánach. Cuireann an fhreagracht seo ceanglais an Chóid Cleachtais chun Comhlachtaí Stáit a Rialú (2016) san áireamh.

Cuspóir an Chórais Rialaithe Inmheánaigh

Ní cinnteacht iomlán atá sa chóras ach cinnteacht réasúnach go bhfuil sócmhainní á gcosaint, go bhfuil idirbhearta údaráithe agus go ndéantar taifead cuí orthu, agus go ndéantar earráidí ábhartha nó neamhrialtachtaí a chosc nó go n-aimsítear iad laistigh de thréimhse thráthúil. Bhí an córas rialaithe inmheánaigh, atá i gcomhréir leis an treoir a d'eisigh an Roinn Caiteachais Phoiblí agus Athchóirithe, i bhfeidhm san Údarás Sláinte agus Sábháilteachta don bhliain dar críoch 31 Nollaig 2023 agus suas go dáta faofa na ráiteas airgeadais.

Rinne an tÚdarás na bearta seo a leanas le cinntiú go bhfuil timpeallacht chuí rialála i bhfeidhm:

- ▶ Freagrachtaí agus cumhachtaí bainistíochta a shainmhíniú go soiléir;
- ▶ Nósanna imeachta foirmiúla a bhunú chun teipeanna suntasacha rialaithe a thuairiscíú agus beart ceartaitheach cuí a chinntiú;
- ▶ Próiseas a bhunú chun sócmhainní an Údaráis a chosaint; agus
- ▶ Cultúr cuntasachta a fhorbairt i ngach leibhéal den eagraíocht.

An Cumas chun dul i ngleic le Riosca

Chuir an tÚdarás na próisis seo a leanas ar bun chun rioscaí gnó a aithint agus a mheas:

- ▶ Cineál, méid agus impleachtaí airgeadais na rioscaí atá os comhair an Údaráis a shainaithint, lena n-áirítear méid agus catagóirí an riosca a mheasann sé a bheith inghlactha;
- ▶ Dóchúlacht na rioscaí aitheanta a mheas;
- ▶ Measúnacht a dhéanamh ar chumas an Údaráis na rioscaí a bheith ann a bhainistiú agus a mhaolú;
- ▶ Measúnacht a dhéanamh ar chostais rialaithe ar leith a fheidhmiú i gcomhréir leis an sochar a bhaineann leo; agus
- ▶ Oibriú go dlúth leis an Rialtas agus le gníomhaireachtaí éagsúla lena chinntiú go bhfuil tuiscint shoiléir ar spriocanna agus ar thacaíocht an Údaráis do na straitéisí chun na spriocanna sin a bhaint amach.

Creat Riosca agus Rialaithe

Tá an córas rialaithe inmheánach bunaithe ar chreatlach de ghnáthfhaisnéis bhainistíochta, nósanna imeachta riaracháin lena n-áirítear deighilt dualgas, agus córas tarmiligthe agus cuntasachta. Áirítear air seo go háirithe:

- ▶ Córas cuimsitheach buiséadaithe a bhfuil buiséad bliantúil aige a chomhaontaíonn agus a athbhreithníonn an Bord;
- ▶ Athbhreithnithe rialta ag an mBord ar thuarascálacha tréimhsiúla agus bliantúla, a léiríonn feidhmíocht airgeadais le hais réamhaisnéisí;
- ▶ Spriocanna a leagan síos chun feidhmíocht airgeadais agus eile a thomhas;
- ▶ Treoirínte ceannaigh agus faofa atá sainmhínithe go soiléir; agus
- ▶ Disciplíní foirmiúla do bhainistíocht tionscadail.

Oibríonn Coiste Iniúchóireachta, Riosca agus Airgeadais gníomhach, a tháinig le chéile ocht n-uaire i rith na bliana, go dlúth leis an mBord ar réimsí riosca a d'fhéadfadh tionchar a bheith acu ar an Údarás. Leagann an Bord amach an fonn riosca atá ar an Údarás, deimhníonn sé go bhfuil próisis bainistíochta riosca i bhfeidhm, agus mionsonraíonn sé na ról agus na freagrachtaí atá ag baill foirne i dtaca le riosca. Déanann clár rioscaí, ina sainaithnítear príomhrioscaí don Údarás, meastóireacht ar na rioscaí agus cuireann sé in ord iad de réir a ndóchúlachta agus de réir a n-iarmhairt don Údarás, bunaithe ar mhairís scórála aontaithe. Déanann an Coiste Iniúchóireachta, Riosca agus Airgeadais agus an Bord athbhreithniú ar an gClár Rioscaí ag gach cruinniú.

Is féidir linn a dhearbhu go bhfuil timpeallacht rialaithe i bhfeidhm do na réimsí seo a leanas:

- ▶ Tuairiscíodh nósanna imeachta do gach príomhphróiseas gnó;
- ▶ Sannadh freagrachtaí airgeadais ag an leibhéal bainistíochta le cuntasacht chomhfhreagrach;
- ▶ Tá córas buiséadaithe cuí ann, le buiséad bliantúil, ar a ndéanann an lucht ardbhainistíochta athbhreithniú;
- ▶ Tá córais ann atá dírithe ar shlándáil na gcóras teicneolaíochta faisnéise agus cumarsáide a chinntiú, chun na sócmhainní a chosaint.

Tá feidhm iniúchta inmheánaigh bunaithe ag an Údarás, a oibríonn i gcomhréir leis na prionsabail a leagtar amach sa Chód Cleachtais chun Comhlachtaí Stáit a Rialú a foilsíodh i mí an Mheithimh 2016. Cabhraíonn gnólacht iniúcháirí neamhspleácha leis an Údarás chun an plean iniúchta inmheánaigh a d'fhaomh a Bord a chur i bhfeidhm. Braitheann obair an iniúchta inmheánaigh ar an anailís a dhéantar ar an riosca a nochtar an tÚdarás dó, agus tá pleananna iniúchta inmheánaigh bunaithe ar an anailís seo. Tacaíonn Coiste Iniúcháireachta, Riosca agus Airgeadais leis an anailís ar an riosca agus ar na pleananna iniúcháirí inmheánaigh agus faomhann Bord an Údaráis iad. Uair amháin sa bhliain ar a laghad, cuirfidh an tIniúcháir Inmheánach tuarascáil faoi bhráid an Údaráis ar ghníomhaíocht iniúcháireachta inmheánaí. San áireamh leis an tuarascáil seo, tá tuairim an Iniúcháir Inmheánaigh ar oiriúnacht agus éifeachtacht an chórais rialaithe inmheánaigh.

Déanfaidh obair an iniúcháir inmheánaigh, an Coiste Iniúcháireachta, Riosca agus Airgeadais, a mhaoirsíonn obair an iniúcháir inmheánaigh, an Feidhmeannas laistigh den Údarás a bhfuil an fhreagracht air as an gcreat rialaithe airgeadais a fhorbairt agus a chothabháil, agus ráitis a dhéanann Oifig an ArdReachtair Cuntas agus Ciste i litreacha bainistíochta nó i dtuarascálacha eile, déanfaidh siad eolas do mhonatóireacht agus athbhreithniú an Údaráis ar éifeachtacht an chórais rialaithe inmheánaigh.

Soláthar

Deimhním go bhfuil nósanna imeachta i bhfeidhm ag an Údarás Sláinte agus Sábháilteachta chun comhlíontacht le rialacha agus le treoirlínte soláthair a dheimhniú, agus gur chomhlíon an tÚdarás Sláinte agus Sábháilteachta na nósanna imeachta sin den chuid is mó in 2023.

Athbhreithniú ar Éifeachtúlacht

Rinne an Bord athbhreithniú ar an Ráiteas maidir leis an gcóras Rialaithe Inmheánaigh ar an 05 Márta 2024 lena chinntiú go léiríonn sé go cruinn an córas rialaithe a bhí i bhfeidhm le linn na tréimhse tuairiscithe.

Chun eolas a dhéanamh don athbhreithniú a rinne sé ar éifeachtúlacht an chórais rialaithe inmheánaigh, d'fhéach an Bord ar thuarascálacha bliantúla an Fheidhmeannais ar phróisis bainistíochta riosca agus bainistíochta sábháilteachta, chomh maith le sraith de thuarascálacha airgeadais, agus tuarascáil

bhliantúil ar Chomhlíonadh an Chóid Cleachtais chun Comhlachtaí Stáit a rialú. Féachadh ar na tuarascálacha sin agus ar thuarascáil bhliantúil an Choiste Iniúcháireachta, Riosca agus Airgeadais agus tuarascálacha rialta an Iniúcháir Inmheánaigh. Déanfaidh na hIniúcháirí Inmheánacha athbhreithniú ar rialuithe airgeadais inmheánacha go luath in 2024.

Dearbhaím go ndearna an Bord athbhreithniú bliantúil ar éifeachtúlacht rialuithe inmheánacha in 2023. Tá dearbhú réasúnta ag an Údarás gur éifeachtach na córais rialuithe inmheánacha atá tionscanta agus atá curtha i bhfeidhm san Údarás Sláinte agus Sábháilteacht don bhliain airgeadais dar críoch an 31 Nollaig 2023 agus suas go dáta faofa na ráiteas airgeadais.

Saincheistanna Rialaithe Inmheánaigh

Níor aimsíodh aon laige i dtaca le rialú inmheánach i ndáil le 2023.

Ráiteas ar Ioncam agus Caiteachas agus Cúlchistí Ioncaim Coinnithe

don bhliain dar críoch 31 Nollaig 2023

	An Bhliain dar Críoch 31 Nollaig 2023 €	An Bhliain dar Críoch 31 Nollaig 2022 €
Ioncam		
An Roinn Fiontair, Trádála agus Fostaíochta - Deontas Oireachtais	27,999,054	23,840,928
Ioncam Creidiúnaithe	3,371,175	3,343,688
Ioncam COMAH	185,350	130,500
Ioncam Eile	501,472	416,788
Maoiniú sochair scoir iarchurtha	5,830,304	5,392,865
	37,887,355	33,124,769
Caiteachas		
Costais Tuarastal	17,424,892	15,050,621
Costais Sochair Scoir	7,014,054	6,894,928
Costais Oibriúcháin	13,047,535	11,104,833
	37,486,481	33,050,382
Barrachas /(Easnamh) roimh leithreasuithe	400,874	74,387
Aistriú (chuig) / ó Chuntas Caipitil	(873,899)	(481,213)
Barrachas /(Easnamh) i ndiaidh leithreasuithe	(473,025)	(406,826)
larmhéid tugtha ar aghaidh (t/a) an 1 Eanáir	1,618,161	2,024,987
larmhéid arna thabhairt ar aghaidh an 31 Nollaig	1,145,136	1,618,161

Ráiteas ar Ioncam Cuimsitheach

don bhliain dar críoch 31 Nollaig 2023

	An Bhliain dar Críoch 31 Nollaig 2023 €	An Bhliain dar Críoch 31 Nollaig 2022 €
(Easnamh)/Barrachas don Bhliain	(473,025)	(406,826)
Gnóthachan/caillteanas ó thaithí maidir le hoibleagáidí sochair	-	8,826,000
Athrú ar thiomhdí atá mar bhonn ag luach reatha na n-oibleagáidí sochair scoir	-	(55,521,000)
(Gnóthachain)/caillteanais achtúireacha sa bhliain	-	(46,695,000)
Coigeartú ar mhaoiniú sochair scoir iarchurtha	-	46,695,000
(Easnamh)/Barrachas Iomlán don Bhliain	(473,025)	(406,826)

Ráiteas ar an Staid Airgeadais

don bhliain dar críoch 31 Nollaig 2023

	An Bhliain dar Críoch 31 Nollaig 2023 €	An Bhliain dar Críoch 31 Nollaig 2022 €
Sócmhainní Seasta		
Réadmhaoin, gléasra & trealamh	2,233,470	1,359,570
Sócmhainní Reatha		
Suimeanna infhaighte	1,331,389	1,115,932
Airgead agus coibhéisí airgid	1,606,684	1,537,981
	2,938,073	2,653,913
Dliteanais reatha (méideanna atá dlite faoi cheann bliana)		
Suimeanna iníoctha	(1,792,937)	(1,035,752)
Glansócmhainní Reatha	1,145,136	1,618,161
Sócmhainní Iomlána lúide Dliteanais Reatha roimh Shochair Scoir	3,378,606	2,977,731
Sócmhainn maoinithe sochair scoir iarchurtha	118,875,126	113,044,882
Oibleagáid sochair scoir	(118,875,126)	(113,044,822)
Glansócmhainní Iomlána	3,378,606	2,977,731
Lena léirítear		
Cúlchistí ioncaim coinnithe	1,145,136	1,618,161
Cuntas Caipitil	2,233,470	1,359,570
	3,378,606	2,977,731

Ráiteas ar Shreafaí Airgid

don bhliain dar críoch 31 Nollaig 2023

	An Bhliain dar Críoch 31 Nollaig 2023 €	An Bhliain dar Críoch 31 Nollaig 2022 €
Glansreafaí Airgid ó Ghníomhaíochtaí Oibriúcháin		
Barrachas/(Easnamh) oibriúcháin don Bhliain	(473,025)	(406,826)
Dímheas	376,415	266,123
Aistriú (ó) / chuig Cuntas Caipítíl	873,899	481,213
(Laghdú)/ Méadú ar Shuimeanna Iníoctha	757,185	235,700
(Laghdú)/ Méadú ar Shuimeanna Infhaighte	(215,457)	(109,067)
Glan-insreabhadh airgid ó ghníomhaíochtaí oibriúcháin	1,319,017	467,143
Sreafaí Airgid ó Ghníomhaíochtaí Infheistíochta		
Glansreafaí Airgid ó Ghníomhaíochtaí Maoinithe	1,319,017	467,143
Íocaíochtaí chun réadmhaoin, gléasra agus trealamh a fháil	(1,250,314)	(747,336)
Glanmhéadú ar Airgead agus Coibhéisí Airgid	68,703	(280,193)
Airgead agus Coibhéisí Airgid ag an 31 Nollaig 2022	1,537,981	1,818,174
Airgead agus Coibhéisí Airgid ag an 31 Nollaig 2023	1,606,684	1,537,981

Sleachta ó na Nótaí

(mar chuid de na ráitis airgeadais)

1. BEARTAIS CHUNTASAÍOCHTA

Tá an bonn cuntasáíochta agus na beartais shuntasacha chuntasáíochta atá glactha ag an Údarás Sláinte agus Sábháilteachta leagtha amach thíos. Cuireadh i bhfeidhm iad go comhsheasmhach le linn na bliana seo agus le linn na bliana roimhe.

a) Faisnéis Ghinearálta

Bunaíodh an tÚdarás Sláinte agus Sábháilteachta faoin Acht um Shábháilteacht, Sláinte agus Leas ag an Obair, 1989 (tháinig an tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005 in ionad an achta seo). Tá feidhmeanna breise bronnta ar an Údarás ó shin faoi na hAchtanna Ceimiceán 2008 agus 2010, agus faoi reachtaíocht eile. Tá Ceannoifig an Údarás san Fhoirgneamh Cathrach, Sráid James Joyce, Baile Átha Cliath 1, D01 K0Y8.

Tá príomhchuspóirí an Údarás leagtha amach in Alt 34 d'Acht 2005. Is ar an Údarás Sláinte agus Sábháilteachta (HSA) atá an fhreagracht fhoriomlán as sláinte agus sábháilteacht san ionad oibre a riar agus a fhorfheidhmiú in Éirinn. Déanann an tÚdarás monatóireacht chun a chinntiú go gcomhlíontar an reachtaíocht san ionad oibre agus gur féidir leis bearta forfheidhmithe (agus fiú ionchúisimh) a dhéanamh. Is é an tÚdarás an lárionad náisiúnta faisnéise agus comhairle d'fhostóirí, d'fhostaithe agus do dhaoine féinfhostaithe maidir le gach gné de shláinte agus sábháilteacht san ionad oibre. Cuireann an tÚdarás oideachas, oiliúint agus taighde chun cinn i réimse na sláinte agus na sábháilteachta chomh maith. Tá raon leathan gníomhaíochta a thagann faoi shainchumas an Údarás, lena n-áirítear:

- ▶ Sábháilteacht, sláinte agus leas daoine ag an obair agus daoine a dtéann gníomhaíochtaí oibre i bhfeidhm orthu a rialáil.
- ▶ Feabhas ar shábháilteacht, sláinte agus leas daoine ag an obair agus daoine a dtéann gníomhaíochtaí oibre i bhfeidhm orthu a chur chun cinn.
- ▶ Monarú, úsáid, cur ar an margadh, trádáil, soláthar, stóráil agus iompar sábháilte ceimiceán a rialáil agus a chur chun cinn.
- ▶ Feidhmiú mar údarás faireachais de réir na reachtaíochta baintí ar an margadh aonair Eorpach.
- ▶ Feidhmiú mar an comhlacht náisiúnta creidiúnaithe d'Éirinn.

Is é Bord Náisiúnta na hÉireann um Chreidiúnú (INAB) an comhlacht náisiúnta atá freagrach as creidiúnú i gcomhréir sraith caighdeán ábhartha (ISO) 17000 Eagraíochta Idirnáisiúnta na gCaighdeán. Is é an comhlacht náisiúnta atá ag Éirinn laistigh de líonra Eorpach de chomhlachtaí creidiúnaithe. Déanann INAB measúnú ar chomhlachtaí creidiúnaithe, comhlachtaí saotharlainne agus imscrúdaithe chun a dheimhniú go gcomhlíonann siad na caighdeán chomhchuíbhithe idirnáisiúnta, rud a dhearbhaíonn go léiríonn na comhlachtaí seo inniúlacht agus cumas feidhmíochta agus iad i mbun a gcuid oibre.

Bunaíodh INAB mar Choiste de chuid Forfás faoi Alt 10 den Acht um Fhorbairt Tionscail, 1993 arna leasú le hAlt 46 den Acht um Fhorbairt Tionscail (Fiontraíocht Éireann), 1998.

Faoin Acht um Fhorbairt Tionscail (Forfás a Dhíscaoileadh), 2014, rinneadh Coiste den Údarás Sláinte agus Sábháilteachta de INAB, agus aistríodh feidhmeanna agus foireann iomlán INAB chuig an Údarás.

Is é an tÚdarás an comhlacht a bhfuil freagracht dlí air as creidiúnú. Tarmilgítear an fhreagracht sin chuig an gCoiste (a dtugtar an Bord Creidiúnaithe air i reachtaíocht 2014). Ceapann Bord an Údarás an Bord Creidiúnaithe agus is fostaithe de chuid an Údarás iad an fhoireann a shanntar le INAB chun na feidhmeanna laethúla a chomhlíonadh.

Is Eintiteas ar mhaithe le Leas an Phobail (PBE) é an tÚdarás.

b) Ráiteas Comhlíontachta

Ullmhaíodh ráitis airgeadais an Údarás Sláinte agus Sábháilteachta don bhliain dar críoch 31 Nollaig 2023 de réir FRS 102, an caighdeán tuairiscithe airgeadais atá infheidhme sa RA agus in Éirinn arna eisiúint ag an gComhairle Tuairiscithe Airgeadais (FRC), mar a fheidhmíonn Cuntasóirí Cairte na hÉireann iad.

Sleachta ó na Nótaí

(mar chuid de na ráitis airgeadais) *ar lean*

c) Bonn Ullmhúcháin

Ullmhaíodh na ráitis airgeadais seo faoi choinbhinsiún an chostais stairiúil, cé is moite de shócmhainní agus dlíteanais áirithe a thomhaistear ar luach cóir iad faoi mar a mhínítear sna beartais chuntasaíochta thíos. Tá na ráitis airgeadais i bhfoirm a cheadaigh an tAire Fiontair, Trádála agus Fostaíochta le toiliú an Aire Caiteachais Phoiblí agus Athchóirithe faoin Acht um Shábháilteacht, Sláinte agus Leas ag an Obair, 2005. Cuireadh na beartais chuntasaíochta seo a leanas i bhfeidhm go seasta maidir le déileáil le nithe a mheastar a bheith ábhartha i ndáil le ráitis airgeadais an ghrúpa agus an Údaráis.

d) Ioncam

Deontais an Oireachtais

Aithnítear ioncam go ginearálta ar bhonn fabhráithe; eisceacht amháin leis seo is ea cás Dheontais an Oireachtais, a aithnítear ar bhonn admhálacha airgid. Tugann Deontais an Oireachtais, a thaispeántar sa Ráiteas ar Ioncam agus Caiteachas agus Cúlchistí Ioncaim Coinnithe, léiriú ar an méid a fuarthas ón Roinn Fiontar, Trádála agus Fostaíochta (RFTF) le linn na bliana.

Ioncam BNÉC

Léiríonn ioncam do Bhord Náisiúnta na hÉireann um Chreidiúnú (BNÉC) ioncam a sonrascadh le linn na bliana.

Ioncam COMAH

Ioncam ó chostais in-aisghabhála a sonrascadh le linn na bliana as imscrúduithe agus fiosruithe a dhéanamh faoi Rialacháin an Achta Ceimiceán 2015.

Ioncam Eile

Taifeadtar gach ioncam eile sa tréimhse lena mbaineann sé sa Ráiteas ar Ioncam agus Caiteachas agus Cúlchistí Ioncaim Coinnithe.

e) Réadmhaoin, Gléasra agus Trealamh

Luaitear réadmhaoin, gléasra agus trealamh ar chostas lúide dímheas carntha, arna choigeartú d'aon fhoráil le haghaidh bearnú. Foráiltear do dhímheas ar gach réadmhaoin, gléasra agus trealamh, ag rátaí a mheastar chun an costas lúide an luach iarmharach measta a bhaineann le gach sócmhainn a dhíscríobh de réir méid chothroim thar a saolré úsáideach mheasta, mar seo a leanas:

Trosacán & trealamh oifige	20%	De réir méid chothroim
Trealamh Ríomhaireachta	33.33%	De réir méid chothroim
Trealamh Eolaíochta	20%	De réir méid chothroim
Daingneáin agus Feistis	10%	De réir méid chothroim
Forbairt Bogearraí	10%	De réir méid chothroim

Feidhmíonn an tÚdarás beartas tairsí caipitlithe €1,000.

Léiríonn luach iarmharach an tsuim mheasta a gheofaí faoi láthair dá ndiúscrófaí sócmhainn, i ndiaidh costais mheasta diúscartha a bhaint, má bhí an tsócmhainn ag an aois agus sa bhail a mbeifí ag súil leis ag deireadh a saolré úsáidí cheana féin.

Má tá fianaise oibiachtúil ar bhearnú ar luach na sócmhainne, aithnítear an cailteanas bearnaithe sa Ráiteas ar Ioncam agus Caiteachas agus Cúlchistí Ioncaim Choinnithe sa bhliain.

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f) Cuntas Caipitil

Cuimsíonn an Cuntas Caipitil luach gan amúchadh na ndeontas caipitil a úsáidtear chun sócmhainní seasta a mhaoiniú

g) Airgeadraí Eachtracha

Aistrítear sócmhainní agus dlíteanais atá in airgeadraí eachtracha de réir an ráta malartaithe atá i bhfeidhm ag dáta an Ráitis ar Staid an Airgeadais. Aistrítear ioncain agus costais de réir na rátaí malartaithe i bhfeidhm ar dhátaí na n-idirbheart bunaidh.

Déileáiltear le brabúis agus cailteanais a eascraíonn as aistrithe airgeadraí eachtracha agus ar shocrú suimeanna infhaighte agus iníoctha sa Ráiteas ar Ioncam agus Caiteachas agus Cuntas Cúlchistí Coinnithe.

h) Suimeanna Infhaighte

Aithnítear suimeanna infhaighte ar a luach cóir, lúide foráil le haghaidh fiacha amhrasacha. Is foráil shonrach í an fhoráil le haghaidh fiacha amhrasacha, agus bunaítear é nuair atá fianaise oibiachtúil ann nach mbeidh an tÚdarás Sláinte agus Sábháilteachta in ann gach méid atá dlite dó a bhailiú. Aithnítear gach gluaiseacht san fhoráil le haghaidh fiacha amhrasacha sa Ráiteas ar Ioncam agus Caiteachas agus Cúlchistí Ioncain Coinnithe.

i) Léasanna Oibriúcháin

Aithnítear caiteachas cíosa faoi léasanna oibriúcháin sa Ráiteas ar Ioncam agus Caiteachas agus Cúlchistí Ioncain Coinnithe thar shaolré an léasa. Aithnítear caiteachas de réir méid chothroim thar thréimhse an léasa, ach amháin má tá méaduithe cíosa a bhaineann leis an ráta measta boilscithe, sa chás sin, aithnítear na méaduithe sin nuair a thabhaítear iad. Aithnítear aon dreasachtaí léasa a fhaightear thar shaolré an léasa.

j) Sochair Fostaithe

Sochair Ghearrthéarmacha

Aithnítear sochair gearrthéarmacha amhail pá saoire mar chostas sa bhliain, agus áirítear sochair a fhabhraítear ag deireadh na bliana sna Suimeanna Iníoctha sa Ráiteas ar an Staid Airgeadais.

Sochair Scoir

Bhunaigh an tÚdarás Sláinte agus Sábháilteachta a scéim pinsin le sochar sainithe féin roimhe seo, scéim a mhaoinítear go bliantúil ar bhonn íoc mar a úsáidtear le hairgead a chuireann an Roinn Fiontar, Trádála agus Fostaíochta (RFTF) ar fáil agus le ranníocaíochtaí a asbhaintear ó thuarastail na foirne agus na mball. Oibríonn an tÚdarás Scéim Pinsean Aonair na Seirbhíse Poiblí ("Scéim Aonair") freisin, sin scéim bunaithe ar mheántuilleamh gairme le sochair shainithe do státseirbhísigh inphinsin a ceapadh ar an 1 Eanáir 2013 nó ina dhiaidh sin. Íoctar ranníocaíochtaí bhaill na Scéime Aonair leis an Roinn Caiteachais Phoiblí agus Athchóirithe (RCPA).

Léiríonn costais phinsin sochair phinsin atá gnóthaithe ag fostaithe agus taispeántar iad glan ó ranníocaíochtaí pinsean na foirne a chuirtear ar aghaidh chuig an RFTF agus an RCPA. Aithnítear mar ioncam méid a fhreagraíonn don táille pinsin sa mhéid is go bhfuil sé in-aisghabhála agus fritháirithe ag deontais a fuarthas le linn na bliana chun íocaíochtaí pinsin a urscaoileadh.

Léirítear gnóthachain agus cailteanais achtúireacha a eascraíonn as dlíteanais scéime sa Ráiteas ar Ioncam Cuimsitheach agus aithnítear coigeartú comhfhreagrach sa mhéid atá in-aisghabhála ón RFTF.

Léiríonn na ráitis airgid, ar luach cóir, na sócmhainní agus na dlíteanais a eascraíonn as oibleagáidí pinsin an Údaráis agus aon mhaoiniú eile a bhaineann leo agus aithníonn siad na costais a bhaineann le sochair phinsin a sholáthar sna tréimhsí cuntasáíochta ina ngnóthaíonn na fostaithe iad. Tomhaistear dlíteanais scéime sochair scoir ar bhonn achtúireach leis an modh creidmheasa aonaid measta.

k) Forálacha

Aithnítear forálacha nuair atá oibleagáid dhlíthiúil nó inchiallaithe reatha ag an Údarás mar thoradh ar imeachtaí a tharla roimhe sin. Is dóchúil go mbeidh eis-sreabhadh acmhainní ag teastáil chun an oibleagáid a réiteach; is féidir meastachán iontaoifa a dhéanamh ar mhéid na hoibleagáide.

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l) Teagmhais

Ní aithnítear dliteanais theagmhasacha a eascraíonn as imeachtaí a tharla roimhe sin nuair (i) nach dóigh go mbeidh eis-sreabhadh acmhainní ann nó nach féidir an tsuim a mheas go hiontaofa ar an dáta tuairiscithe nó (ii) nuair a dheimhneofar gurb ann dó nuair a tharlaíonn nó nach dtarlaíonn imeachtaí éiginnte sa todhchaí nach bhfuil smacht ag an Údarás orthu. Nochtar dliteanais theagmhasacha sna ráitis airgeadais ach amháin má tá an baol eis-sreafa fánach.

Ní aithnítear sócmhainní teagmhasacha. Nochtar sócmhainní teagmhasacha sna ráitis airgeadas nuair is dóigh go mbeidh sreabhadh sochar eacnamaíoch ann.

m) Breithiúnais agus Meastacháin Chriticiúla Chuntasaíochta

Ceanglaíonn ullmhúchán na ráiteas airgeadais ar an mbainistíocht breithiúnais, meastacháin agus toimhdí a dhéanamh a théann i bhfeidhm ar na suimeanna sócmhainní agus dliteanas a thuairiscítear amháin an dáta tuairiscithe, agus ar na suimeanna ioncaim agus costas a thuairiscítear le linn na bliana. Ach, mar gheall ar nádúr an mheastacháin, d'fhéadfadh go mbeadh difríocht idir na torthaí iarbhír agus na suimeanna sin. Bhí an tionchar is suntasaí ar na suimeanna a aithnítear sna ráitis airgeadais ag na breithiúnais seo a leanas.

Bearnú Réadmhaoine, Gléasra agus Trealaimh

Bearnú Réadmhaoine, Gléasra agus Trealaimh

Déantar athbhreithniú ar shócmhainní atá faoi réir amúchadh le haghaidh bearnaithe nuair a thugann imeachtaí nó athruithe ar imthosca le fios gur féidir nach mbeifear in ann an tsuim ghlánluacha a aisghabháil. Aithnítear caillteanas bearnaithe don mhéid ar mó suim ghlánluacha na sócmhainne ná a suim in-aisghabhála. Is ionann an tsuim in-aisghabhála agus an ceann is mó de luach cóir sócmhainne lúide costais lena díol agus a luach úsáide. Chun bearnú a mheas, déantar sócmhainní a ghrúpáil ar na leibhéil is ísle dá bhfuil sreafaí airgid inaitheanta ar leith (aonaid giniúna airgid). Déantar athbhreithniú ar shócmhainní neamhairgeadais ar bhain bearnú leo, le haghaidh aisiompú féideartha an bhearnaithe ar gach dáta tuairiscithe.

Dímheas agus Luachanna Iarmharacha

Rinne na Stiúrthóirí athbhreithniú ar shaolréanna na sócmhainní agus ar luachanna iarmharacha na n-aicmí sócmhainní seasta ar fad, go háirithe saolréanna eacnamaíocha úsáideacha agus luachanna iarmharacha daingneán agus feisteas, agus bhain siad de thátaí as sin go bhfuil na saolréanna sócmhainní agus na luachanna iarmharacha iomchuí.

Forálacha

Déanann an tÚdarás Sláinte agus Sábháilteachta forálacha do na hoibleagáidí dlíthiúla agus inchiallaithe arb eol dó go bhfuil siad gan íoc ar dháta deiridh na tréimhse. Bunaítear na forálacha sin ar fhaisnéis stairiúil nó ar fhaisnéis ábhartha eile, coigeartaithe do na treochoí is deireanaí nuair is gá. Is meastacháin iad ar chostais airgeadais imeachtaí ar féidir nach dtarlóidh siad go ceann roinnt blianta eile, áfach. Mar thoradh air seo agus ar an leibhéal éiginnteachta a bhaineann leis na torthaí deiridh, d'fhéadfadh go mbeadh difríocht shuntasach idir an toradh iarbhír agus an meastachán.

Oibleagáid Sochair Scoir

Déantar nuashonrú bliantúil, bunaithe ar na dálaí eacnamaíocha reatha agus ar aon athruithe ábhartha ar théarmaí agus coinníollacha na bpleananna pinsin agus iarscoir, ar na toimhdí atá mar bhonn leis na luachálacha achtúireacha óna ndéantar amach na suimeanna a aithnítear sna ráitis airgeadais (lena n-áirítear rátaí lascaine, rátaí méadaithe ar leibhéal chúitimh amach anseo, rátaí mortlaíochta agus rátaí treochoí do chostais cúraim sláinte).

Is féidir leis na rudaí seo a leanas tionchar a imirt ar na toimhdí:

- (i) an ráta lascaine, athruithe ar an ráta toraidh ar bhannaí corparáideacha d'ardchaighdeán
- (ii) leibhéal chúitimh amach anseo, dálaí sa mhargadh saothair amach anseo
- (iii) rátaí treochoí do chostais cúraim sláinte, an ráta boilscithe costais leighis sna réigiúin ábhartha

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2. DEONTAIS AN OIREACHTAIS

	An Bhliain dar Críoch 31 Nollaig 2023 €	An Bhliain dar Críoch 31 Nollaig 2022 €
R/FTF - Vótáil 32 - Fotheideal C5	28,909,000	24,671,000
Ranníocaíochtaí Pinsin Fostaithe a cuireadh ar aghaidh chuig R/FTF	(646,408)	(626,399)
Ranníocaíochtaí na Scéime Aonair a cuireadh ar aghaidh chuig R/CPA	(263,538)	(131,700)
	27,999,054	23,840,928

I ndiaidh comhráite leis an Roinn, cuireadh socrú nua i bhfeidhm le héifeacht ón 1 Eanáir 2021, trína bhfaigheann an tÚdarás maoiniú breise anois mar mhír líne scoite ina leithdháileadh Deontais Stáitchiste gach bliain i leith íocaíochtaí cnapshuime agus cuireann an tÚdarás gach ranníocaíocht aoisliúntais fostaithe ar aghaidh chuig an Roinn gach mí.

3. IONCAM CREIDIÚNAITHE

	An Bhliain dar Críoch 31 Nollaig 2023 €	An Bhliain dar Críoch 31 Nollaig 2022 €
Ioncam Creidiúnaithe	3,371,175	3,343,688

I ndiaidh dhíscáileadh Forfás in 2014, aistríodh Bord Náisiúnta na hÉireann um Chreidiúnú (BNÉC) chuig an Údarás Sláinte agus Sábháilteachta. Tá BNÉC freagrach as gníomhaíochtaí creidiúnaithe agus cuireann sé sonraisc chuig cliaint as obair a dhéantar.

4. IONCAM COMAH

	An Bhliain dar Críoch 31 Nollaig 2023 €	An Bhliain dar Críoch 31 Nollaig 2022 €
Ioncam COMAH	185,350	130,500

In 2016, thug an tÚdarás sceideal táillí isteach do ghníomhachtaí éagsúla imscrúdaithe agus fiosraithe faoi Rialacháin an Achta Ceimiceán (Rialú Guaiseacha Mórthionóiscí a bhaineann le Substaintí Contúirteacha) 2015.

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5. IONCAM EILE

	An Bhliain dar Críoch 31 Nollaig 2023 €	An Bhliain dar Críoch 31 Nollaig 2022 €
Ioncam a bhaineann le Cúrsa Oiliúna Tiománaithe	50,000	50,000
Fíneálacha IECB ¹	4,850	9,300
Ioncam ECHA ²	11,137	10,930
Ilghnéitheach (Seimineáir, Costais Dlí, Finnéithe, an Coimisiún Eorpach)	103,964	85,587
Ioncam Sábháilteachta Feirme ³	331,521	260,971
	501,472	416,788

- 1 Baineann ioncam fíneálacha IECB le fíneálacha a d'eisigh cigirí as reachtaíocht a shárú i dtaca le hearraí contúirteacha a iompar.
- 2 Baineann ioncam ECHA le fostú cigirí an Údaráis chun obair a dhéanamh thar ceann na Gníomhaireachta Eorpaí Ceimiceán.
- 3 Cistí a fuarthas ón Roinn Talmhaíochta, Bia agus Mara i leith gníomhaíochtaí sábháilteachta feirme.

6. COSTAIS TUARASTAIL

	An Bhliain dar Críoch 31 Nollaig 2023 €	An Bhliain dar Críoch 31 Nollaig 2022 €
Sochair ghearrthéarmacha foirne	15,885,478	13,707,447
ÁSPC Fostóra	1,539,414	1,343,174
Costais Iomlána Tuarastal	17,424,892	15,050,621

Sochair Ghearrthéarmacha Foirne

Bunphá	15,810,091	13,619,753
Ragobair	31,078	29,760
Liúntais	44,309	57,934
Costais chúitimh eile	-	-
	15,885,478	13,707,447

Is féidir leis an Údarás a dhearbhu nach ndearnadh aon fócaíocht foirceanta le linn na bliana 2023.

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6. COSTAIS TUARASTAIL (ar lean)

Líon Foirne

	An Bhliain dar Críoch 31 Nollaig 2023	An Bhliain dar Críoch 31 Nollaig 2022
Leibhéil Foirne Iarbhír amhail deireadh na bliana – Proifisiúnta/Teicniúil	156.3	141.1
Leibhéil Foirne Iarbhír amhail deireadh na bliana - Riarachán	99.6	87.2
	255.9	228.3

Baineadh €597,539 (2022: €541,639) de thobhach pinsin den fhoireann agus íocadh leis an Roinn Fiontar, Trádála agus Fostaíochta é

	An Bhliain dar Críoch 31 Nollaig 2023 €	An Bhliain dar Críoch 31 Nollaig 2022 €
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Luach Saothair an POF agus POF Eatramhaigh

Luach Saothair an POF Pá Comhlán	93,619	143,846
Luach Saothair an POF Eatramhaigh Pá Comhlán	73,193	18,846

POF agus POF Eatramhach Taisteal & Cothabháil

Costais Taistil an POF	1,549	2,863
Costais Taistil an POF Eatramhaigh	4,219	1,242

Fuair an POF tuarastal €93,619 agus speansais ar luach €1,549 in 2023.

Fuair an POF Eatramhach tuarastal €73,193 agus speansais ar luach €4,219 in 2023.

Ní bhfuair an POF ná an POF Eatramhach aon bhónas ná peorais sa bhliain.

Tá teidlíochtaí sochair scoir an POF agus an POF Eatramhaigh ag teacht le teidlíochtaí caighdeánacha i scéim samhla aoisliúntais le sochar sainithe na hearnála poiblí.

Miondealú ar Shochair Fostaithe

Raon na sochar fostaithe iomlán	Líon Fostaithe	
Ó Chuig	2023	2022
€60,000 - €69,999	40	34
€70,000 - €79,999	37	37
€80,000 - €89,999	26	22
€90,000 - €99,999	17	16
€100,000 - €109,999	5	3
€110,000 - €119,999	3	4
€120,000 - €149,999	5	4
Iomlán	133	120

Tabhair do d'aire: Chun críocha an nochta seo, áirítear le sochair ghearrthéarmacha fostaithe i dtaca leis na seirbhísí a rinneadh le linn na tréimhse tuairiscithe tuarastal, liúntais ragoibre, agus íocaíochtaí eile a rinneadh thar ceann an fhostóra, ach ní áirítear ÁSPC an fhostóra leo.

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7. TÁILLÍ AGUS COSTAIS NA gCOMHALTAÍ

Comhalta Boird	2023	2023	2022	2022
	Táillí	Speansais	Táillí	Speansais
	€	€	€	€
Patricia Byron (Cathaoirleach)	5,985	133	-	-
Paul Kelly (Leaschathaoirleach)	7,695	-	7,695	-
Bríd De Buitléar	7,695	-	7,695	-
Ciarán Roche	7,695	953	7,695	1,063
David Hughes	7,695	375	7,695	509
Deirdre McDonald	7,695	3,069	7,695	1,265
Fiona Kilcullen	-	-	-	-
Frank Kelly	7,695	-	7,695	-
Mary Coyne	7,695	2,110	7,695	2,066
Michelle Quinn	7,695	-	7,695	-
Padraig Somers	7,695	314	-	-
Terry O'Niadh	3,848	1,976	-	-
Andrew Bowers	-	-	7,695	187
Deirdre Cullivan	-	-	7,695	534
Stephen Curran	-	-	-	182
Tom Coughlan	-	-	11,970	3,221
	79,088	8,930	88,920	9,027

Sleachta ó na Nótaí

(mar chuid de na ráitis airgeadais) *ar lean*

8. COSTAIS OIBRIÚCHÁIN

	Iomlán 2023 €	Iomlán 2022 €
Cóiríocht	2,035,236	1,634,711
Costais chumarsáide	243,884	255,202
Taisteal & cothabháil – náisiúnta	1,283,966	974,174
Taisteal & cothabháil – idirnáisiúnta	114,389	50,020
Foilseacháin & margaíocht	1,147,896	1,417,580
Seirbhísí dlí	113,490	141,910
Taighde	1,531	16,346
Seirbhísí airgeadais	558,315	550,221
Pinsin agus acmhainní daonna	43,787	31,480
Sainchomhairleoireacht eile	958,747	1,088,108
Creidiúnú – costais an mheasúnóra sheachtraigh	1,260,939	1,022,001
Athbhreithniú ar phróiseas gnó	1,319,773	854,621
Costais foirne	816,489	1,055,829
Soláthairtí trealamh ginearálta	195,232	329,098
Infheistíocht san fhoghlaim	407,734	254,960
Costais teicneolaíochta	1,821,746	784,603
Dímheas	376,415	266,123
Táillí iniúchta inmheánaigh	31,953	35,243
Táillí Iniúchta Sheachtraigh	21,200	21,200
Táillí na mball	84,381	120,688
Eile	210,432	200,715
Drochfhiacha	-	-
	13,047,535	11,104,833

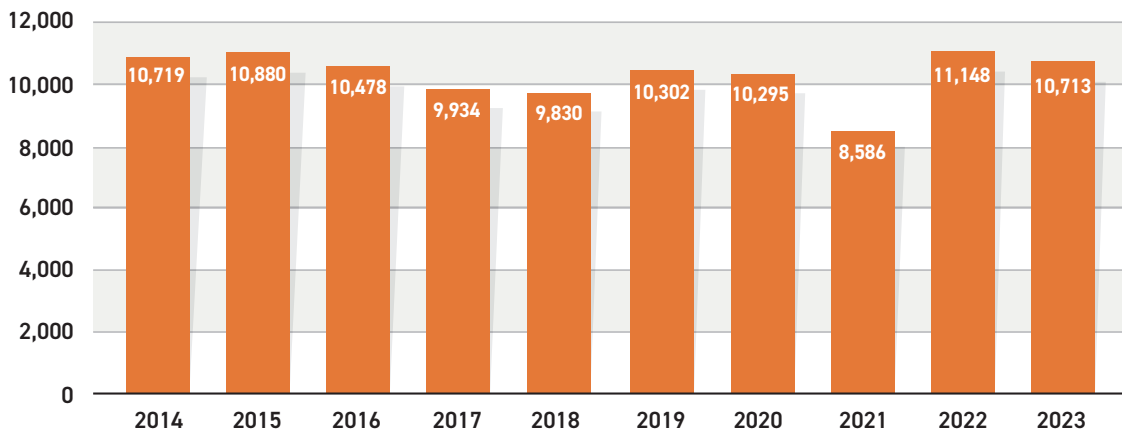
San áireamh i gcostais oibríochta tá muirear de €22,537 (2022: €6,147) i leith méideanna a d'íoc an tÚdarás le haghaidh foireann/fáilteachas eile.



Aguisín 2:

Imscrúduithe, Fiosrúcháin agus Ionchúisimh

Tábla 2.1 Líon na n-imscrúduithe agus na bhfiosrúcháin san ionaid oibre 2014–2023



Tábla 2.2 Imscrúduithe agus fiosrúcháin san ionad oibre de réir earnáil eacnamaíoch agus gníomh forfheidhmiúcháin 2023

Earnáil eacnamaíoch	Imscrúduithe agus fiosrúcháin	Fógra nó treoir feabhsúcháin	Fógra toirmisc	Treoir scríofa
Talmhaíocht, foraoiseacht agus iascaireacht	1,388	78	24	631
Mianadóireacht agus cairéalú	320	36	39	236
Déantúsaíocht	1,515	59	26	1,151
Soláthar uisce; séarachas, bainistíocht dramhaíola agus gníomhaíochtaí feabhsúcháin	362	16	19	252
Foirgníocht	2,119	37	144	1,407
Trádáil mhórdhíola agus mhiondíola, deisiú mótarfheithiclí agus gluaisrothar	1,204	62	11	874
Iompar agus stóráil	578	18	6	431
Gníomhaíochtaí cóiríochta agus seirbhísí bia	624	23	4	497
Gníomhaíochtaí seirbhísí tacaíochta agus riaracháin	664	15	9	421
Gníomhaíochtaí ó thaobh shláinte an duine agus oibre sóisialta	622	28	1	470
Earnálacha eile	1,317	32	7	1,003
Iomlán	10,713	404	290	7,373

Tábla 2.3 SSC agus clár fiosrúchán ceimiceach 2023

Fiosrú ar thimpistí/tharluithe contúirteacha	225
Eile	30
Iomlán	255

Tábla 2.4 Toradh na n-ionchúiseamh a cuireadh i gcrích in 2023

Cineál imeachta	Líon iomlán a éisteadh	Caité amach	Á n-achomharc	Á Pianbhreith ar fonraí	Pianbhreith choimeádta	Seirbhís Pobail	An tAcht Promhaidh	Ordú Cúitimh	Fíneálacha
Ar Díotáil	15	1	0	1	1	0	0	0	1,371,500
Go hAchomair	4	0	0	0	0	0	0	0	6,000
Iomlán	19	1	0	1	1	0	0	0	1,377,500

Tábla 2.5 Sonraí na n-ionchúiseamh a cuireadh i gcrích in 2023 (gan cásanna a diúltaíodh san áireamh)

Ionchúisimh Achomair

Airside Scaffolding Contractors Teoranta

Éisteadh an cás seo ar an 22 Bealtaine 2023 i gCúirt 8 (Na Ceithre Cúirteanna), Cúirt Dúiche Bhaile Átha Cliath. Phléadáil an cúisí ciontach i gcúiseamh amháin. Ar an 12 Deireadh Fómhair 2021 ag teach a bhí á thógáil sa Chillín, sa Seanbhaile, Co. Bhaile Átha Cliath, theip ar an gCúisí, mar fhostóir, córas oibre a sholáthar maidir le scafall an tí a bhí á thógáil a bhí pleanáilte, eagraithe, déanta, caomhnaithe agus athbhreithnithe de réir mar ba chuí ionas go mbeadh sé, a mhéid a bhí indéanta le réasún, sábháilte agus gan riosca don tsláinte.

SÁRÚ	REACHTAÍOCHT	FÍORASC	FÍNEÁIL
Alt 8(1) agus 8(2)(e), contrártha le hAlt 77(2)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil chiontach	€500

Ionchúiseamh Duine Aonair

Éisteadh an cás seo ar an 26 Meitheamh 2023 i gCúirt 8 (Na Ceithre Cúirteanna), Cúirt Dúiche Bhaile Átha Cliath. Phléadáil an cúisí ciontach i gcúiseamh amháin. Ar dhátaí idir Aibreán 2021 agus 12 Deireadh Fómhair 2021 ag teach a bhí á thógáil i gCo. Bhaile Átha Cliath, theip ar an gCúisí, mar chliant de réir bhrí na Rialachán um Shábháilteacht, Sláinte agus Leas ag an Obair (Foirgníocht) 2013, maoirseoir tionscadail inniúil a cheapadh i scríbhinn don phróiseas dearaidh, ag tús nó roimh thús an phróisis dearaidh, chun oibreacha tógála a dhéanamh.

SÁRÚ	REACHTAÍOCHT	FÍORASC	FÍNEÁIL
Rialachán 6(1)(a) contrártha le hAlt 77(2)(c)	Na Rialacháin um Shábháilteacht, Sláinte agus Leas ag an Obair (Foirgníocht) 2013 An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil chiontach	€500

F & M Hurley Plant Hire (Schull) Teoranta

Éisteadh an cás seo ar an 6 Deireadh Fómhair 2023 i gCúirt Dúiche Neidín. Phléadáil an Cúisí ciontach i gceithre chúiseamh. Ar an 11 Iúil 2022 ag cairéal sa Chathair Thiar, Neidín, Co. Chiarraí, theip ar an gCúisí, mar fhostóir, córas oibre a sholáthar chun umar IBC a líonadh, a athlíonadh, a iompar agus a dhíluchtú mar chuid den tasc chun feithiclí a ní a bhí pleanáilte, eagraithe, curtha i gcrích, caomhnaithe agus athbhreithnithe de réir mar ba chúí, mar thoradh air sin gortaíodh fostaí go pearsanta. Theip ar an gCúisí measúnú riosca a dhéanamh freisin sular fostaíodh leanbh nó duine óg agus theip air guaiseacha a aithint san áit oibre a bhain le feithiclí a ní agus measúnú riosca scríofa a bheith ina sheilbh aige ar na rioscaí sin. Ina theannta sin, theip ar an gCúisí, úinéir cairéil, duine inniúil a cheapadh a raibh dóthain acmhainní aige nó aici le bheith ina (h)oibríteoir ar an gcairéal agus níor éirigh leis taifead a dhéanamh ar an gceapachán.

SÁRÚ	REACHTAÍOCHT	FÍORASC	FÍNEÁIL
Alt 8(1) agus 8(2)(e), contrártha le hAlt 77(9)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil chiontach	€2,000
Rialachán 6(1) contrártha le hAlt 77(2)(c)	Na Rialacháin um Shábháilteacht, Sláinte agus Leas ag an Obair (Cairéil) 2008 An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil chiontach	€2,000
Rialachán 144(a) contrártha le hAlt 77(2)(c)	Na Rialúcháin um Shábháilteacht, Sláinte agus Leas ag an Obair (Feidhm Ghinearálta) 2007 An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil chiontach	Curtha san áireamh
Alt 19(1) contrártha le hAlt 77(2)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil chiontach	Curtha san áireamh

**ICCM Masonry
Teoranta**

Éisteadh an cás seo ar an 20 Márta 2023 i gCúirt Dúiche Dhroichead na Bandan. Phléadáil an Cúisí ciontach i gcúiseamh amháin. Ar dhátaí idir an 20 Márta 2021 agus an 21 Márta 2021 ag Tulaigh Uí Mhuirthe, Béal na Scairte, Co. Chorcaí, theip ar an gCúisí, mar fhostóir, a chinntiú, le linn na hoibre a bhí ar siúl, nach raibh daoine aonair san áit oibre, nach fostaithe iad, nochta do rioscaí dá sábháilteacht, dá sláinte agus dá leas, sa mhéid nach raibh córas leordhóthanach oibre i bhfeidhm maidir leis an mblocobair a dhéanamh. Theip ar an gCúisí, mar chonraitheoir, scafall a úsáid chun rochtain shábháilte a sholáthar ar leac Ducon ar an gcéad urlár; ní dhearna an Cúisí scafall ardaithe a iarraidh agus níor chinntigh sé gur suiteáladh an scafall sular tharla aon bhlocobair ar an urlár uachtarach; theip air a chinntiú go raibh an scafall coinnithe i riocht a bhí sábháilte agus na mórleabhair agus na cuailí ar fad i bhfeidhm; theip air a chinntiú go raibh cosaint imeall leordhóthanach ann ionas nach dtitfeadh duine amach an fhuinneog fhada oscailte idir an leac Ducon ar an gcéad urlár agus deic an scafall; agus theip air a chinntiú go raibh cosaint imeall ag na tristéil a úsáideadh chun bloic a leagan ón leac Ducon ar an gcéad urlár suas go dtí airde an phláta balla agus airde an bhinne críochnaithe.

SÁRÚ	REACHTAÍOCHT	FÍORASC	FÍNEÁIL
Alt 12 contrártha le 77(2)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil chiontach	€1,000

Ionchúisimh ar díotáil**Inisfallen
Inns Teoranta**

Éisteadh an cás seo ar an 20 Feabhra 2023 i gCúirt Chuarda Thrá Lí. Phléadáil an Cúisí ciontach in dhá chúiseamh. Ar an 25 Iúil 2017, ag áitreabh ar a dtugtar 'Mustang Sally's', Inisfallen Mall, Cill Airne, Co. Chiarraí, theip ar an gCúisí, mar fhostóir, gníomhaíochtaí oibre a bhainistiú agus a sheoladh, go háirithe oibriú ardaitheoir earraí san áitreabh sin, ar bhealach a chinnteodh, a mhéid a bhí indéanta le réasún, sábháilteacht, sláinte agus leas a chuid fostaithe, sa mhéid gur cheadaigh sé d'fhostaí an t-ardaitheoir sin a oibriú trína lámh a chur isteach i bpainéal leictreach neamhchumhdaithe agus teagmhálaithe leictreacha a ghníomhachtú laistigh den phainéal sin, rud a d'fhág an fostaí sin gan chosaint ar bhaol turrainge leictirí agus/nó leictreamharú; ina theannta sin, theip air a chinntiú go raibh na doirse ar urlár na talún agus ar an dara hurlár den áitreabh feistithe le gléas comhghlasála éifeachtúil nó gléas eile chun a chinntiú nach bhféadfaí gach ceann de na doirse sin a oscailt ach amháin nuair a bhí an t-iompróir ag an léibheann, agus nach bhféadfaí an t-iompróir a bhogadh amach ón léibheann go dtí go raibh gach ceann de na doirse dúnta.

SÁRÚ	REACHTAÍOCHT	FÍORASC	FÍNEÁIL
Alt 8(1) agus 8(2)(a) contrártha le hAlt 77(2)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil chiontach	Curtha san áireamh
Rialachán 46(2)(b) contrártha le hAlt 77(2)(c)	Na Rialúcháin um Shábháilteacht, Sláinte agus Leas ag an Obair (Feidhm Ghinearálta) 2007 An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil chiontach	€50,000

GP Wood Teoranta

Ar an 24 Feabhra 2023, tugadh an cás seo chun críche i gCúirt Chuarda Choiriúil Chorcaí. Phléadáil an Cúisí ciontach i trí chúiseamh. Ar an 26 Feabhra 2019 ag áitreabh muilinn sábhadóireachta ar an bPríomhshráid, Inis Céin, Co. Chorcaí, theip ar an gCúisí, mar fhostóir, gníomhaíochtaí oibre a bhainistiú agus a sheoladh, go háirithe oibriú fheithicil lódaire tosaigh CAT938M ag nó in aice le clós stórála lomán an áitribh sin, ar bhealach a chinnteodh, a mhéid a bhí indéanta le réasún, sábháilteacht, sláinte agus leas a chuid fostaíthe; go háirithe theip ar an gCúisí coisithe a scaradh ó limistéar oibriúcháin na feithicle sin, córas oibre a chur ar fáil maidir le hoibriú fheithicil lódaire tosaigh CAT938M a bhí pleanáilte, eagraithe, déanta, caomhnaithe agus athbhreithnithe de réir mar ba chuí, agus theip air a chinntiú go ndéanfaí bearta oibríochtúla chun cosc a chur ar fhostaithe a bhí ag siúl timpeall na háite dul isteach i limistéar oibríochta an trealaimh oibre sin.

SÁRÚ	REACHTAÍOCHT	FÍORASC	FÍNEÁIL
Alt 8(1) agus Alt 8(2)(a) contrártha le hAlt 77(2)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil chiontach	€90,000
Alt 8(1) agus 8(2)(e), contrártha le hAlt 77(2)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil chiontach	Curtha san áireamh
Rialachán 41(b) contrártha le hAlt 77(2)(c)	Na Rialúcháin um Shábháilteacht, Sláinte agus Leas ag an Obair (Feidhm Ghinearálta) 2007 An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil chiontach	Curtha san áireamh

Swissport Ireland Teoranta

Éisteadh an cás seo ar an 9 Márta 2023 i gCúirt Choiriúil Chuarda Bhaile Átha Cliath. Phléadáil an Cúisí ciontach in dhá chúiseamh. Ar an 24 Samhain 2018 ag Seastán 111C, Bealach 1, Críochfort 1, Aerfort Bhaile Átha Cliath, Co. Bhaile Átha Cliath, theip ar an gCúisí, mar fhostóir, gníomhaíochtaí oibre a bhainistiú agus a sheoladh ar bhealach a chinnteodh, a mhéid a bhí indéanta le réasún, sábháilteacht, sláinte agus leas a fhostaithe ag an obair, go háirithe oibríochtaí díluchtaithe lasta i leith aerárthach lasta Air France Boeing 777-F28, mar thoradh thit fostaí ó dhoras lasta ar phríomhdheic an aerárthaigh sin, d’fhulaing sé díobháil phearsanta agus fuair sé bás.

Theip ar an gCúisí freisin córas oibre a sholáthar maidir le hoibríochtaí díluchtaithe lasta i leith an aerárthaigh sin, a bhí pleanáilte, eagraithe, déanta, caomhnaithe agus athbhreithnithe de réir mar ba chuí, ionas go mbeadh siad sábháilte agus nach gcuirfidís an tsláinte i mbaol le linn díluchtú lasta.

SÁRÚ	REACHTAÍOCHT	FÍORASC	FÍNEÁIL
Alt 8(1) agus Alt 8(2)(a) contrártha le hAlt 77(9)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil chiontach	€250,000
Alt 8(1) agus Alt 8(2)(e) contrártha la hAlt 77(2)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil chiontach	Curtha san áireamh

Digby Bridge Sand agus Gravel Company Teoranta ag trádáil mar Dolly Skip Hire

Éisteadh an cás seo ar an 24 Aibreán 2023 i gCúirt Chuarda an Náis. Phléadáil an Cúisí ciontach i gcúiseamh amháin. Ar an 27 Samhain 2017 ag áitreabh i bPáirc Ghnó Bhaile Osbeird, Bóthar Cheárach, An Nás, Co. Chill Dara, theip ar an gCúisí, mar fhostóir, oibriú gléasra próiseála tógála agus scartála a bhainistiú agus a sheoladh san áit oibre ar bhealach a chinnteodh, a mhéid a bhí indéanta le réasún, sábháilteacht, sláinte agus leas a chuid fostaithe, mar thoradh gortaíodh fostaí go pearsanta.

SÁRÚ	REACHTAÍOCHT	FÍORASC	FÍNEÁIL
Alt 8(1) agus Alt 8(2) (a) contrártha le hAlt 77(9)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil chiontach	€55,000

Ionchúiseamh Duine Aonair

Éisteadh an cás seo ar an 23 Bealtaine 2023 i gCúirt Chuarda Chill Mhantáin. Phléadáil an Cúisí ciontach i gcúiseamh amháin. Ar an 8 Nollaig 2016 ag nó in aice le carrchlós na Trá Theas, na Clocha Liatha, Co. Chill Mhantáin, theip ar an gCúisí, mar fhostaí, agus é i mbun na hoibre, úsáid cheart a bhaint as dumpaire láithreáin Neuson 9001 9t, a cuireadh ar fáil mar threalamh oibre, sa mhéid is gur oibrigh an Cúisí an dumpaire agus gur thiomáin sé an dumpaire le linn dó dhá phaisinéir a iompar nuair nach raibh an dumpaire deartha chun paisinéirí a iompar; agus é sin á dhéanamh aige theip air cúram réasúnach a ghlacadh chun sábháilteacht, sláinte agus leas daoine eile a chosaint a bhféadfadh na gníomhartha nó na heasnamh sin difear a dhéanamh dóibh ag an obair.

SÁRÚ	REACHTAÍOCHT	FÍORASC	FÍNEÁIL
Alt 13(1)(a), contrártha le hAlt 77(2)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil chiontach	Naoi mí príosúnachta ar fionraí ina iomláine ar feadh tréimhse trí mhí

Ionchúiseamh Duine Aonair

Éisteadh an cás seo ar an 19 Meitheamh 2023 i gCúirt Choiriúil Chuarda Chorcaí. Phléadáil an Cúisí ciontach i gcúiseamh amháin. Ar an 22 Eanáir 2020 ag áitreabh feirme i gCo. Chorcaí, theip ar an gCúisí a chinntiú go raibh an t-ionad oibre neamhthí a cuireadh ar fáil mar áit oibre do dhuine seachas fostaí an Chúisí sábháilte agus gan riosca don tsláinte, agus go háirithe go ndearnadh rochtain ar an taobh istigh de leantóir gráin cruach Thorpe tríd an gcomhla chúil; úsáideadh frapaí adhmaid a bhí éagobhsaí chun an chomhla a choimeád oscailte, rud a d'fhág gur thit an comhla chúil, gur gortaíodh duine go pearsanta agus go bhfuair an duine sin bás.

SÁRÚ	REACHTAÍOCHT	FÍORASC	PIONÓS
Alt 15(3) contrártha le hAlt 77(9)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	€3,000

**Ove Arup
& Partners
Ireland Teoranta**

Éisteadh an cás seo ar an 26 Meitheamh 2023 i gCúirt Choiriúil Chuarda Bhaile Átha Cliath. Phléadáil an Cúisí ciontach in dhá chúiseamh. Ar an 23 Meán Fómhair 2019 ag 50 Bóthar na Rinne, Baile Átha Cliath 4, theip ar an gCúisí a chinntiú, le linn na hoibre a bhí ar siúl, nach raibh daoine aonair san áit oibre (nach fostaithe iad) fágtha gan chosaint ar rioscaí dá sábháilteacht, dá sláinte agus dá leas, go háirithe bhí na bearta rialaithe a cuireadh i bhfeidhm maidir le guais dromchla leochailligh ar urlár an tseomra gléasra san áitreabh sin chun stop a chur le daoine rochtain a fháil ar an dromchla leochaileach míchuí agus neamhshábháilte, mar thoradh gortaíodh duine go pearsanta agus fuair an duine sin bás.

Ina theannta sin, theip ar an gCúisí a chinntiú go ndearnadh an t-ionad oibre a dhearadh, a chur ar fáil agus a chothabháil mar ionad oibre a bhí sábháilte agus gan riosca don tsláinte.

SÁRÚ	REACHTAÍOCHT	FÍORASC	FÍNEÁIL
Alt 12 contrártha d'Alt 77(9)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	€750,000
Alt 8(2)(c)(i) contrártha le hAlt 77(2)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	Curtha san áireamh

**Ionchúiseamh
Duine Aonair**

Éisteadh an cás seo ar an 6 Iúil 2023 i gCúirt Chuarda Chluain Meala. Phléadáil an Cúisí ciontach i gcúig chúiseamh. Ar an 26 Meitheamh 2016 ag gabháltas feirme i gCo. Thiobraid Árann, theip ar an gCúisí, mar fhostóir, gníomhaíochtaí oibre a bhainistiú agus a sheoladh ar bhealach a chinnteodh, a mhéid a bhí indéanta le réasún, sábháilteacht, sláinte agus leas a chuid fostaithe sa mhéid is go raibh fostaí i mbun dualgais oibre i bhfeithicil a cuireadh ar fáil dó, Merlo Teleporter nach raibh feiste inseirbhíse ann chun an fheithicil a chosc agus a stopadh, mar thoradh gortaíodh beirt fostaithe go pearsanta agus fuair duine amháin de na fostaithe sin bás.

SÁRÚ	REACHTAÍOCHT	FÍORASC	FÍNEÁIL
Alt 8(1) agus Alt 8(2)(a) contrártha le hAlt 77(9)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	12 mhí príosúnachta*
Alt 8(1) agus Alt 8(2)(a) contrártha le hAlt 77(9)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	12 mhí príosúnachta*
Alt 8(2)(g) contrártha le hAlt 77(2)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	Curtha san áireamh
Rialachán 31(c) contrártha le hAlt 77(2)(c)	Na Rialúcháin um Shábháilteacht, Sláinte agus Leas ag an Obair (Feidhm Ghinearálta) 2007 An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	Curtha san áireamh
Rialachán 40(b)(iii) contrártha le hAlt 77(2)(c)	Na Rialúcháin um Shábháilteacht, Sláinte agus Leas ag an Obair (Feidhm Ghinearálta) 2007 An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	Curtha san áireamh

*(le rith i gcomhthráth, le pianbhreith iomlán de 12 mhí)

**Gleeson
Concrete**

Éisteadh an cás seo ar an 7 Iúil 2023 i gCúirt Chuarda Phort Láirge. Phléadáil an Cúisí ciontach i gcúiseamh amháin. Ar nó thart ar an 31 Márta 2021 ag Dún Eochaille, Co. Thiobraid Árann, theip ar an gCúisí, mar fhostóir, gníomhaíochtaí oibre a bhainistiú agus a sheoladh, go háirithe glanadh bac in iompróir scríú ag an ngléasra sin, ar bhealach a chinnteodh, a mhéid a bhí indéanta le réasún, sábháilteacht, sláinte agus leas a chuid fostaithe, sa mhéid is gur theip ar an gCúisí a chinntiú go raibh an t-iompróir scríú sin scoite amach ón bhfoinse chumhachta sula ndearnadh an obair, mar thoradh gortaíodh fostaí go pearsanta.

SÁRÚ	REACHTAÍOCHT	FÍORASC	FÍNEÁIL
Alt 8(1) agus 8(2)(a) contrártha le hAlt 77(9)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	€75,000

**Mulmuf
Teoranta**

Éisteadh an cás seo ar an 28 Iúil 2023 i gCúirt Chuarda Shligigh. Phléadáil an Cúisí ciontach i dtrí chúiseamh. Ar an 15 Bealtaine 2021 ag áitreabh ar Bhóthar Shligigh, Tobar an Choire, Co. Shligigh, theip ar an gCúisí na gníomhaíochtaí oibre a bhainistiú agus a sheoladh ar bhealach a chinnteodh, a mhéid a bhí indéanta le réasún, sábháilteacht, sláinte agus leas a chuid fostaithe, go háirithe tógáil córais rácála amuigh faoi aer ar chúl an áitribh, theip air bearta a ghlacadh ionas nach dtitfeadh fostaithe ó airde, agus theip air an fhaisnéis, an teagasc, an oiliúint agus an mhaoirseacht a sholáthar dá fhostaithe atá riachtanach chun an córas rácála sin a thógáil, mar thoradh gortaíodh fostaí go pearsanta agus fuair an fostaí sin bás.

SÁRÚ	REACHTAÍOCHT	FÍORASC	FÍNEÁIL
Alt 8(1) agus Alt 8(2)(a) contrártha le hAlt 77(9)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	€10,000
Alt 8(1) agus Alt 8(2)(g) contrártha le hAlt 77(9)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	Curtha san áireamh
Rialachán 95(1)(a) contrártha le hAlt 77(9)(a)	Na Rialúcháin um Shábháilteacht, Sláinte agus Leas ag an Obair (Feidhm Ghinearálta) 2007 An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	Curtha san áireamh

Ionchúiseamh Duine Aonair

Éisteadh an cás seo ar an 28 Iúil 2023 i gCúirt Chuarda na hInse. Phléadáil an Cúisí ciontach in dhá chúiseamh. Ar an 22 Eanáir 2021 ag áitreabh i gCo. an Chláir, theip ar an gCúisí a ghnóthas a bhainistiú agus a dhéanamh ar bhealach a chinnteodh le linn na hoibre a bhí ar siúl, nach bhfágfaí daoine aonair san áit oibre, nach fostaithe dá chuid iad, gan chosaint ar rioscaí dá sábháilteacht, dá sláinte agus dá leas, go háirithe go raibh tochailt san áitreabh neamhshábháilte agus nach ndearnadh aon bhearta leordhóthanacha chun a chinntiú nach dtitfeadh taobhanna na tochailte ar dhaoine a bhí ag obair laistigh den tochailt sin, mar thoradh gortaíodh duine amháin go marfach.

SÁRÚ	REACHTAÍOCHT	FÍORASC	FÍNEÁIL
Alt 12 contrártha d'Alt 77(9)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	Curtha san áireamh
Rialachán 51(1)(a) contrártha le hAlt 77(9)(a)	Na Rialacháin um Shábháilteacht, Sláinte agus Leas ag an Obair (Foirgníocht) 2013 An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	€30,000

Ionchúiseamh Duine Aonair

Éisteadh an cás seo ar an 28 Iúil 2023 i gCúirt Chuarda na hInse. Phléadáil an cúisí ciontach i gcúiseamh amháin. Ar dháta roimh an 22 Eanáir 2021 theip ar an gCúisí maoirseoir tionscadail inniúil a cheapadh i scríbhinn don chéim tógála le haghaidh obair thógála a rinneadh ag tochailt in áitreabh i nDún Átha, Cill Chaoi, Co. an Chláir.

SÁRÚ	REACHTAÍOCHT	FÍORASC	FÍNEÁIL
Rialachán 6(1)(b) contrártha le hAlt 77(2)(c)	Na Rialacháin um Shábháilteacht, Sláinte agus Leas ag an Obair (Foirgníocht) 2013 An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	€3,500

EW Technologies Teoranta

Éisteadh an cás seo ar an 19 Deireadh Fómhair 2023 i gCúirt Chuarda Choiriúil Bhaile Átha Cliath. Phléadáil an Cúisí ciontach in dhá chúiseamh. Ar an 15 Eanáir 2021 ag Aonad 1 An tIonad Gnó, Páirc Ghnó an Iarthuaiscirt, Baile Chúlann, Baile Átha Cliath 15, cheadaigh an Cúisí, mar fhostóir, d'fhostaithe tabhairt faoi ghníomhaíochtaí oibre ar airde san áitreabh sin ar bhealach a bhí neamhshábháilte, agus go háirithe, ceadáíodh forcardaitheoir a úsáid chun fostaithe a ardú agus iad ina seasamh ar phailléid adhmaid d'fhonn obair a dhéanamh. Theip ar an gCúisí freisin córas sábháilte oibre a sholáthar maidir le hobair ar airde a bhí á déanamh ag fostaithe ar dhoras comhla rothlaí, agus go háirithe theip air a chinntiú go raibh bearta leordhóthanacha i bhfeidhm ionas nach dtitfeadh duine éigin agus obair ar airde ar siúl, mar thoradh gortaíodh fostaí go pearsanta.

SÁRÚ	REACHTAÍOCHT	FÍORASC	FÍNEÁIL
Alt 8(1) agus 8(2)(a) contrártha le hAlt 77(9)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	€25,000
Alt 8(1) agus 8(2)(e) contrártha le hAlt 77(9)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	€25,000

**GP Wood
Teoranta**

Éisteadh an cás seo ar an 24 Samhain 2023 i gCúirt Choiriúil Chuarda Chorcaí. Phléadáil an Cúisí ciontach in dhá chúiseamh. Ar an 10 Márta 2022 ag áitreabh muilinn sábhadóireachta in Inis Céin, Co. Chorcaí, theip ar an gCúisí, mar fhostóir, gníomhaíochtaí oibre maidir le meaisín múnlaíthe Leadermac a bhainistiú agus a sheoladh san áitreabh thuasluaite, ar bhealach a chinnteodh, a mhéid a bhí indéanta le réasún, sábháilteacht, sláinte agus leas a chuid fostaithe, agus gur theip air measúnuithe riosca a chur i bhfeidhm maidir le hinnealra a ghlasáil amach agus a leithlisiú, agus theip air an nós imeachta oibriúcháin caighdeánach a chur i bhfeidhm maidir le meaisín múnlaíthe Leadermac san áitreabh thuasluaite, mar thoradh gortaíodh fostaí go pearsanta.

SÁRÚ	REACHTAÍOCHT	FÍORASC	FÍNEÁIL
Alt 8(1) agus Alt 8(2)(a) contrártha le hAlt 77(9)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	€1,000
Alt 8(2)(g) contrártha le hAlt 77(2)(a)	An tAcht um Shábháilteacht, Sláinte agus Leas ag an Obair 2005	Pléadáil Chiontach	€4,000

Aguisín 3:

Ionadaíocht AE agus idirnáisiúnta 2023

Mar an tÚdarás Inniúil (ÚI) agus an ceannasaí náisiúnta ar reachtaíocht sláinte agus sábháilteachta ceirde, ceimiceán agus faireachais margaidh, ghlac an tÚdarás páirt ghníomhach i roinnt coistí AE agus idirnáisiúnta agus grúpaí oibre saíneolaíthe le linn 2023. Mar an ÚI um Chlárú, Meastóireacht agus Údarú Ceimiceán (REACH) agus Aicmiú, Lipéadú agus Pacáistiú (CLP) substaintí agus meascán, ghlac an tÚdarás páirt i raon cruinnithe de chuid ÚI/Údarás Náisiúnta Ainmnithe (ÚNA) an AE. Ghlac BNÉC páirt i gcruinnithe AE agus idirnáisiúnta chomh maith agus rinne sé ionadaíocht ar Éirinn iontu.

Chuir an tÚdarás seasamh na hÉireann in iúl go héifeachtach chun tionchar a imirt ar thoradh chun go rachadh sé chun sochair na hÉireann nó nach rachadh sé chun dochair di. Chomh maith leis sin, chuir an tÚdarás ionchuir theicniúla, eolaíochta agus bheartais ar fáil ag an leibhéal AE agus idirnáisiúnta, faoi mar a d'iarr an tAire agus an RFTF orainn.

Ní liosta cuimsitheach an liosta thíos de na príomhchruinnithe ar fhreastail an tÚdarás orthu in 2023.

Coistí Eorpacha agus idirnáisiúnta - SSC	Líon na gcruinnithe/ imeachtaí ar freastalaíodh orthu
An Coiste Comhairleach um Shábháilteacht agus Sláinte (Grúpa Sainleasa an Rialtais san áireamh)	2
Meitheal ACSH ar Ionaid Oibre	1
Meitheal CCSS ar Threalamh Scáileán Taispeána	2
Bord Bainistíochta EU-OSHA	2
Coiste na gCigirí Sinsearach Saothair - Meitheal Ceimiceán	11
Coiste na gCigirí Sinsearach Saothair - Meitheal Bitheolaíochta	11
Iomlán	29

Coistí Eorpacha agus idirnáisiúnta - Ceimiceáin	Líon na gcruinnithe/ imeachtaí ar freastalaíodh orthu
Straitéis Ceimiceán an Choimisiúin um an Inbhuanaitheacht	4
Comhchuíbhíú Teicniúil CLP	5
Coiste Airteagal 133 REACH	6
CARACAL Údarás Inniúil agus Foghrúpaí ar REACH agus CLP	4
Bord Bainistíochta ECHA	4
Coiste um Measúnú Riosca (CMR) ECHA	9
Coiste um Anailís Shocheacnamaíoch (SEAC) ECHA	4
Coiste na mBallstát (MSC) ECHA	4
Fóram ECHA ar Fhorfheidhmiú Rialacháin REACH, CLP agus Rotterdam	3
Sainghrúpa ECHA um Shuaiteoirí Inchríneacha	3
Grúpa Stiúrtha HelpNet ECHA le haghaidh Dheasca Cabhrach na mBallstát agus foghrúpa agus ceardlann	6
Líonra Cumarsáide na mBallstát	2
Meitheal um Ghlantaigh	1
Coiste ÚNA do Rialachán Rotterdam	1
ECHA - RiME+: Ardán Bainistithe agus Measúnaithe Riosca (Ceimiceáin)	4
Sainghrúpa um Nochtadh ECHA REACH (REEG)	3

Coistí Eorpacha agus idirnáisiúnta – Ceimiceáin (ar lean)	Líon na gcruinnithe/ imeachtaí ar freastalaíodh orthu
Grúpa Úsáideoirí Idirghníomhach ECHA MSCA	0
Coiste Seveso an AE d'Údaráis Inniúla	1
Sainghrúpa an Choimisiúin um Rialú Guaiseacha Mórthionóiscí a bhaineann le Substaintí Contúirteacha ("Sainghrúpa Seveso")	1
Ceardlann Chomhchláir Chuaire Cheachtartha an AE	4
Eagraíocht um Thoirmeasc ar Airm Cheimiceacha (OPCW)	1
Coiste an AE um Iompar Earraí Contúirteacha	1
Sainghrúpa an AE maidir le hIompar Earraí Contúirteacha	5
Imscrúduithe Seveso TWG2	1
Comhchruinniú na Náisiún Aontaithe	2
Meitheal 15	1
Grúpa oibre neamhfhoirmiúil ar iompar dramhaíola guaisí (Comhchruinniú IECB RID ADN)	1
Grúpa oibre neamhfhoirmiúil ar fheithiclí leictreacha (Meitheal 15 na Náisiún Aontaithe)	4
Comhordú Náisiúnta ECFE	1
Iomlán	86

Coistí Eorpacha agus idirnáisiúnta - táirgí tionsclaíocha agus faireachas margaidh	Líon na gcruinnithe/ imeachtaí ar freastalaíodh orthu
Grúpa Comhair Riaracháin an AE maidir le Brú-Threalamh Iniompartha	2
Coiste Comhairleach an AE um an Treoir maidir le hInnealra	2
Coiste Comhairleach an AE um an Treoir um Brú-Threalamh	2
Coiste Comhairleach an AE um an Treoir maidir le hArdaitheoirí	1
Sainghrúpa Treorach Ardaitheoirí an AE	1
Coiste Comhairleach an AE um an Treoir maidir le Trealamh Cosanta Pearsanta	2
Sainghrúpa an AE um Threalamh Cosanta Pearsanta	2
Coiste Comhairleach an AE um an Treoir maidir le ATEX (atmaisféir inphléasctha)	3
Sainghrúpa ATEX an AE	1
An Coiste Comhairleach ar an Rialachán maidir le Fearais Gháis	2
Meitheal an AE um an Treoir maidir le hInnealra	2
Faireachas Margaidh – Líonra an Aontais Eorpaigh um Chomhlíontacht Táirgí	1
Grúpa Comhair Riaracháin maidir le Brú-Threalamh Iniompartha	0
Meitheal Idirnáisiúnta um Iompar Dramhaíola Guaisí	0
Tascghrúpa um Innealra Talmhaíochta	1
Gníomhaíochtaí Comhpháirteacha Táirgí Tionsclaíocha an AE (Sábha ciorclacha/ Ardaitheoirí siosúrtha)	9
Iomlán	31

Coistí Eorpacha agus idirnáisiúnta - Creidiúnú	Líon na gcruinnithe/ imeachtaí ar freastalaíodh orthu
Coistí Teicniúla agus Beartais agus grúpaí oibre an Chomhair Eorpaigh um Chreidiúnú (EA) [Saotharlann, Imscrúdú, Comhchuibhiú, Deimhniú, Comhaontú Iltaobhach, Comhthionól]	17
Coistí Teicniúla agus Beartais agus grúpaí oibre an Chomhair Idirnáisiúnta um Chreidiúnú Saotharlainne	9*
[Saotharlann, Imscrúdú, Comhthionól Ginearálta]	2
Coistí Teicniúla agus Beartais agus meithleacha an Fhórait Idirnáisiúnta Creidiúnúcháin [Deimhniú, Comhthionól]	2
Coistí agus meithleacha an Choimisiúin Eorpaigh agus an ECFE ar Dhea-chleachtas Saotharlainne (GLP)	5
Iomlán	26

Aguisín 4:

Reachtaíocht agus treoir a tugadh chun críche in 2023

Reachtaíocht

I.R. Uimh. 197 de 2023 Rialacháin na gComhphobal Eorpach um Iompar Earraí Contúirteacha de Bhóthar agus Úsáid Brú-Threalaimh Iniompartha (Leasú), 2023

Treoir

Sábháilteacht agus Sláinte Cheirde

Cód Cleachtais maidir le Cáilíocht an Aeir Laistigh

Cuirtear an Cód Cleachtais i bhfeidhm trí I.R. Uimh. 255/2023 – Na Rialacháin um Shábháilteacht, Sláinte agus Leas ag an Obair (Feidhm Ghinearálta) (Leasú), 2023.

Conas Ceapacháin Tógála a Dhéanamh do d’Fheirm – Treoir

Leagann an treoir seo béim ar chuid de na freagrachtaí dlíthiúla a bhíonn ar fheirmeoirí (mar chliant) agus é i gceist acu obair thógála a dhéanamh ar a bhfeirm nó ina dteach.

Nochtadh d’Oibreáin Bhitheolaíoch a Saotharlanna a Bhainistiú

Is é aidhm na treorach seo ná dea-shláinte agus sábháilteacht cheirde a chur chun cinn laistigh de shaotharlanna Éireannacha a oibríonn le hoibreáin bhitheolaíoch.

Treoir ar Shábháilteacht le hArdaitheoirí agus Guailleáin Othar i Suíomhanna Sláinte agus Cúraim Shóisialaigh

Úsáidtear ardaitheoirí agus guailleáin in go leor suíomhanna cúraim sláinte agus shóisialta chun cabhrú le hothair a aistriú agus a láimhseáil.

Athbhreithniú Bliantúil ar Ghortuithe, Tinnis agus Básanna san Ionad Oibre 2021-2022

Léiríonn athbhreithniú bliantúil an Údarás Sláinte agus Sábháilteachta ar staitisticí gortaithe, tinnis agus básanna san ionad oibre na sonraí is déanaí atá ar fáil ar bhásanna, gortuithe agus tinnis a bhaineann leis an obair in Éirinn (doiciméad foilsithe i nGaeilge freisin).

Teimpléad Measúnaithe Riosca maidir le Nochtadh d’Ábhar Íogair

D’fhorbair an tÚdarás Sláinte agus Sábháilteachta agus an Ghníomhaireacht um Éilimh ar an Stát an teimpléad seo i gcomhpháirt.

Measúnú Riosca Síceasóisialta: Treoir maidir le Nochtadh d’Ábhar Íogair

D’fhorbair an tÚdarás Sláinte agus Sábháilteachta agus an Ghníomhaireacht um Éilimh ar an Stát an treoir seo i gcomhpháirt (doiciméad foilsithe i nGaeilge freisin).

Bileog Faisnéise d’Fhostaithe SunSmart

Tá an bhileog faisnéise seo dírithe go príomha ar fhostaithe agus ar ionadaithe sábháilteachta chun feacht a spreagadh faoin mbaol a bhaineann le hailse craicinn de thoradh neamhchosaint ar an ngrian.

Guaiseacha Síceasóisialta a Bhainistiú san Ionad Oibre 2023

Tugann an bhileog faisnéise seo comhairle phraiticiúil ar cad is guaiseacha síceasóisialta ann, agus ar ról agus ar fheagrachtaí fostóirí agus fostaithe maidir le guaiseacha síceasóisialta a bhainistiú.

Bileog Shilice

Foilsíodh an bhileog seo sna teangacha seo a leanas freisin: Seicis, Liotuáinis, Polainnis, Portaingéilis, Rómáinis agus Rúisis.

Póstaer Shilice A3

Foilsíodh an póstaer seo sna teangacha seo a leanas freisin: Seicis, Liotuáinis, Polainnis, Portaingéilis, Rómáinis agus Rúisis.

Guaiseacha a Bhainistiú san Ionad Oibre

Tabharfaidh na bileoga faisnéise seo comhairle phraiticiúil duit maidir le conas na guaiseacha is coitianta i d’ionad oibre a bhainistiú agus cosc a chur orthu ó thaobh dochar a dhéanamh.

Faireachas margaidh agus ceimiceáin

Treoir maidir le Comhairle um Pleanáil Úsáide Talún Theicniúil

Léirmhíonn an treirdhoiciméad seo beartas an Údaráis ar na ceanglais a bhaineann le comhairle um pleanáil úsáide talún theicniúil (PÚTT) faoi Threoir Seveso III. Athbhreithníodh é i mí Feabhra 2023 chun alt leasaithe 3.4 a chlúdaíonn Suiteálacha Hidrigin a chuimsiú.

Na hoibleagáidí atá ar tháirgeoirí coinnle agus ar tháirgeoirí idirleatóirí gíolcaí an AE faoi Chlárú, Meastóireacht agus Údarú Ceimiceán (REACH) agus Aicmiú, Lipéadú agus Pacáistiú (CLP)

Míníonn an bhileog faisnéise seo na hoibleagáidí atá ar tháirgeoirí coinnle agus ar tháirgeoirí idirleatóirí gíolcaí an AE faoi Chlárú, Meastóireacht agus Údarú Ceimiceán (REACH) agus Aicmiú, Lipéadú agus Pacáistiú (CLP).

Bileog Faisnéise faoi Bhileoga Sonraí Sábháilteachta do Cheimiceáin Ghuaiseacha

Soláthraíonn Bileoga Sonraí Sábháilteachta (BSSanna) faisnéis úsáideach faoi cheimiceáin; déanann siad cur síos ar na guaiseacha a bhaineann leis an gceimiceán, agus tugann siad faisnéis ar láimhseáil, ar stóráil agus ar bhearta éigeandála i gcás tionóisce.

Úsáid Ceimiceáin Go Sábháilte – Léigh an Lipéad

Cá bhfios dom an bhfuil ceimiceán dainséarach? Ba cheart go mbeadh eolas ar an lipéad ar an ngabhdán faoi na hairíonna contúirteacha ar fad atá ag an gceimiceán.

Sábháilteacht Cheimiceach sa Bhaile agus sa Ghairdín

Is féidir le roinnt ceimiceán sa bhaile agus sa ghairdín dochar a dhéanamh ag brath ar cé chomh dainséarach is atá siad agus a fhad a mbíonn tú i dteagmháil leo.

Aguisín 5:

Tuarascáil Bhliantúil 2023 chuig an Aire ar oibriú na nAchtanna Ceimiceán 2008 agus 2010

Ceapadh an tÚdarás Sláinte agus Sábháilteachta (dá dtagraítear 'an tÚdarás' anseo) mar phríomhúdarás náisiúnta faoin Acht Ceimiceán 2008 arna leasú (dá dtagraítear 'an tAcht' anseo). Forálann an tAcht do riaradh náisiúnta agus d'fhorfheidhmiú an Rialacháin um Chlárú, Meastóireacht agus Údarú Ceimiceán (REACH), Rialachán na nGlantach, an Rialacháin um Thoilíú Feasach Roimh Ré (PIC) agus an Rialacháin maidir le hAicmiú, Lipéadú agus Pacáistiú (CLP). Ón 1 Meitheamh 2015, tagann na Rialacháin um Rialú Guaiseacha Mórthionóiscí a bhaineann le Substaintí Contúirteacha (COMAH (Seveso III)) faoi raon an Acht freisin ach níl siad faoi réir na Tuarascála Bliantúla seo. Tá oibleagáidí riaracháin agus/nó forfheidhmithe ar chúig údarás náisiúnta faoin Acht, is iad sin an tAire Talmhaíochta, Bia agus Mara, an Ghníomhaireacht um Chaomhnú Comhshaoil (GCC), Bord Ospidéal Beaumont, Rannóg Custaim na gCoimisinéirí Ioncaim, agus Bord Náisiúnta na hÉireann um Chreidiúnú.

Ceanglaíonn alt 8(4) den Acht ar údarás náisiúnta (seachas an tÚdarás) a) socruithe leordhóthanacha a dhéanamh chun a fheidhmeanna a chomhlíonadh faoi na forálacha reachtúla iomchuí, b) taifid chuí a choinneáil agus c) tuarascáil a thabhairt don Údarás laistigh de dhá mhí tar éis dheireadh gach bliana. Beidh faisnéis a iarrfaidh an tÚdarás nó a bheidh ag teastáil uaidh ina leithéid de thuarascáil. Chun a dhualgais reachtúla faoin Acht a chomhlíonadh, d'iarr an tÚdarás ar gach údarás náisiúnta thuasluaite tuairisciú ar a gcuid gníomhaíochtaí le linn 2023 faoin Act. Is iad seo a leanas na sonraí do gach údarás náisiúnta.

1. Bord Náisiúnta na hÉireann um Chreidiúnú

Feidhmíonn Bord Náisiúnta na hÉireann um Chreidiúnú (BNÉC) – Údarás Monatóireachta Dea-Chleachtais Saotharlainne (DCS), mar an t-údarás inniúil náisiúnta chun críocha Airteagail 8(2) agus (3) de Rialachán na nGlantach (CE) Uimh 648/2004 ó Pharlaimint na hEorpa agus ón gComhairle an 31 Márta 2004 maidir le glantaigh amháin. Le linn 2023, ní raibh aon saoráid DCS i gclár monatóireachta BNÉC a bhí ag obair i dtaca le Rialachán na nGlantach. Rinne Cigirí DCS oiliúint trí chláir oiliúna DCS an ECFE.

2. Bord Ospidéal Beaumont

Is é Ospidéal Beaumont an comhlacht ceaptha atá freagrach as faisnéis a fháil i dtaca le freagairt sláinte éigeandála, de réir Airteagal 45 de Rialachán CLP, agus as bileoga sonraí comhábhar a fháil faoi mar a cheanglaíonn Airteagal 9(3) de Rialachán na nGlantach agus tá an Lárionad Faisnéise Náisiúnta um Nimheanna (NPIC) ainmnithe aige chun na feidhmeanna seo a chomhlíonadh.

Seo a leanas líon na n-acmhainní a bhí ar fáil le linn 2023: Oifigeach Riaracháin (0.8 Coibhéis Lánaimseartha) agus Oifigeach/Bainisteoir Faisnéise Nimheanna (0.7 coibhéis lánaimseartha). Cé nach bhfuil aon fhoireann tiomnaithe sa Lárionad Náisiúnta Faisnéise Nimhiúcháin (LNFN) chun oibriú go lánaimseartha ar na freagrachtaí faoi Rialachán (CE) Uimh. 1272/2008 maidir le hAicmiú, Lipéadú agus Pacáistiú (CLP) agus faoi Rialachán na nGlantach (CE) Uimh. 648/2004, tá seisear oifigeach faisnéise nimheanna ag an LNFN, agus tá baint acu go léir le faisnéis a sholáthar chun freastal ar éileamh leighis i gcás éigeandála. Tugann an Stiúrthóir Cliniciúil comhairle bhreise ar chásanna tromchúiseacha nó casta. Tá Oifigeach Riaracháin amháin sa LNFN a chaitheann an chuid is mó dá chuid ama ag déileáil le haighnithe táirgí agus le fiosrúcháin ó thionscal. Cabhraíonn Oifigeach Faisnéise Nimhiúcháin amháin le fiosrúcháin agus déanann beirt den fhoireann iniúchadh ar líon beag fógraí gach mí. Ní oibríonn foireann an LNFN go heisiach ar ghníomhaíochtaí a bhaineann leis an Acht, agus ní mór tosaíocht a thabhairt do bhainistiú agus d'oibriú línte teileafóin na seirbhíse faisnéise nimhiúcháin.

Le linn 2023, dhéileáil an LNFN le 988 fiosrúchán a bhain leis an Rialachán maidir le hAicmiú, Lipéadú agus Pacáistiú (CLP) agus le táirgí Glantach. Rinneadh 406,741 aighneacht táirge san iomlán faoi Airteagal 45 den Rialachán maidir le hAicmiú, Lipéadú agus Pacáistiú (CLP) a bhaineann le faisnéis faoi mheascáin atá rangaithe le haghaidh guaiseacha sláinte nó fisiceacha. Astu sin, rinneadh 831 aighneacht go díreach chuig an LNFN, méadú 52.7% i gcomparáid le 2022. Cuireadh formhór na bhfógraí táirge (405,910) isteach trí thairseach Fhógra Lárionaid Nimhiúcháin (FLN) na Gníomhaireachta Eorpaí Ceimiceán (ECHA). Bhí rabhadh ag 285,245 (70%) díobh sin, is é sin, níor chomhlíon siad na rialacha gnó go léir. Is ábhar imní don LNFN é go raibh rabhadh ag 70% de na fógraí a cuireadh isteach tríd an tairseach FLN. Níl dóthain acmhainní ag an LNFN chun athbhreithniú a dhéanamh orthu sin go léir nó chun obair leantach a dhéanamh leis na haighnitheoirí chun an fhaisnéis ar an mbunachar sonraí a fheabhsú.

Tar éis iarratas a fháil ón gCoimisiún Eorpach, rinne an LNFN athbhreithniú ar shampla aighneachtaí le rabhadh ar thairseach FLN an ECHA chun a chinneadh cé mhéad díobh sin a bhain leis an rabhadh 'QLT618 – D'fhéadfadh baint a bheith ag an aitheantóir foirmle uathúil (AFU) a cuireadh ar fáil le comhdhéanamh meascáin difriúil a cuireadh in iúil cheana féin (comhfhreagraíonn an AFU d'uimhir FLN eile). Sa chás go bhfuil comhdhéanamh an mheascáin seo difriúil, cuir AFU nua ar fáil'. Rinneadh athbhreithniú ar 350 fógra le rabhadh agus cuireadh torthaí an athbhreithnithe sin isteach mar thuairimí leantacha chuig cruinniú CARACAL 50, seisiún maidir le hAicmiú, Lipéadú agus Pacáistiú (CLP).

Tháinig laghdú ar líon na meascán a cuireadh in iúil go díreach don LNFN /n 2023, ach fuair an fhoireann líon méadaithe fiosrúchán ón tionscal, go príomha faoin nós imeachta chun fógra a thabhairt faoi mheascáin ghuaiseacha nó maidir le húsáid uimhir theileafóin an LNFN ar bhileoga sonraí sábháilteachta. Mhéadaigh líon na bhfiosrúcháin den sórt sin go 953 in 2023, méadú 30.7% i gcomparáid le 2022, roimh an gceanglas maidir le meascáin a chur in iúil le haghaidh úsáid thionsclaíoch i bhformáid Iarscríbhinn VIII ón 1 Eanáir 2024.

Sheiceáil an LNFN 863 measúnú deisce ar tháirgí maidir le hAirteagal 45 agus Iarscríbhinn VIII den Rialachán maidir le hAicmiú, Lipéadú agus Pacáistiú (CLP) a chomhlíonadh, mar shampla, seiceálacha ar chomhdhéanamh iomlán, pH, MIManna, faisnéis teagmhála agus AFU a bheith ann. Chuir an LNFN an tÚdarás ar an eolas faoi sheacht meascán ceimiceach a raibh baint acu le teagmhais nimhithe amhrasta ach nár cuireadh in iúil don LNFN faoi Airteagal 45 den Rialachán maidir le hAicmiú, Lipéadú agus Pacáistiú (CLP), agus faoi tháirge bláthola nach raibh

lipéadaithe de réir an Rialacháin sin. Chomh maith leis sin, d'fhreagair an LNFN tuairim is 1,307 fiosrúchán éigeandála a bhain le meascáin cheimiceacha, gan glantaigh a bheith san áireamh.

In 2023, d'fhreagair an LNFN fiosrúcháin éigeandála a bhain le 1,262 táirge glantaigh. Ba iad táirgí glantacháin fabraice, go háirithe saicíní/capsúil glantach leachta, na táirgí glantacha ba mhinice a bhí i gceist.

Ag an leibhéal Eorpach, ghlac an LNFN páirt in dhá chruinniú de ghrúpa páirtithe leasmhara FLN an ECHA in 2023.

Tá Meabhrán Tuisceana (MT) agus Comhaontú Comhroinnte Sonraí i bhfeidhm ag Ospidéal Beaumont agus ag an Údarás ó mhí an Mheithimh 2022 i leith. In 2023, chuir an LNFN sonraí ar fáil don Údarás maidir le fiosrúcháin a bhain le táibléid miasniteora, capsúil glantach níocháin leachta, boladh seomra/úraitheoirí aeir agus táirge ionanáilaithe.

D'fhoilsigh an tÚdarás faisnéis maidir leis an nós imeachta nua chun meascáin d'úsáid thionsclaíoch a chur in iúil ón 1 Eanáir 2024 ina ríomhfheasachán i Márta agus i mBealtaine.

Foilsíodh thart ar 80 post ar bhealaí meán sóisialta an LNFN a bhain le hAirteagal 45/Iarscríbhinn VIII de cheanglais an Rialacháin maidir le hAicmiú, Lipéadú agus Pacáistiú (CLP). Coinníonn an LNFN leathanach gréasáin tiomnaithe a bhaineann le ceanglais an Rialacháin maidir le hAicmiú, Lipéadú agus Pacáistiú (CLP) do pháirtithe leasmhara.

Chomhoibrigh an LNFN leis an Údarás agus le foireann MyChild.ie Fheidhmeannacht na Seirbhíse Sláinte (FSS) chun urraíocht a dhéanamh ar ghairdín taispeántais ag féile Bord Bia Bloom ón 1-5 Meitheamh 2023. Dhear Declan McKenna 'The Know, Act, Prevent Garden' inar taispeánadh conas ceimiceáin ghairdín agus táirgí tí a stóráil go sábháilte, mar aon le plandaí íseal-tocsaineachta. Bronnadh Bonn Airgid ar an ngairdín agus mheall sé go leor suime mar gheall ar a 'simplíocht, áilleacht agus plandaí taibhseach íseal-tocsaineachta'. Bhí pearsanra ón Údarás, ón LNFN, ó Ospidéal Beaumont agus ó FSS i láthair ag Bloom gach uile lá agus bhí siad thar a bheith gnóthach agus iad ag plé leis an bpobal chun teachtaireachtaí sábháilteachta a roinnt maidir le ceimiceáin agus cleachtas um chosc nimhe a úsáid chun gach duine a choinneáil slán ina dteach agus ina ngairdín. Chabhraigh an t-imeacht le feachtas ar ardú ar an tseirbhís a chuireann an LNFN ar fáil agus tháinig méadú ar chuirteanna ar shuíomh gréasáin an LNFN agus ar ardáin na meán sóisialta dá bharr.

3. An Roinn Talmhaíochta, Bia agus Mara (RTBM)

Forfheidhmíonn an Roinn Talmhaíochta, Bia agus Mara an Rialachán um Chlárú, Meastóireacht agus Údarú Ceimiceán (REACH) agus an Rialachán maidir le hAicmiú, Lipéadú agus Pacáistiú (CLP) faoi na Rialacháin um Tháirgí Cosanta Plandaí (TCP) agus Bithicídí a bhaineann go sonrach leis an earnáil. Deimhnítear go mbíonn lipéid táirge ag cloí leis an Rialachán maidir le hAicmiú, Lipéadú agus Pacáistiú (CLP) sula bhfaomhtar iad.

Seo a leanas líon na n-acmhainní a bhí ar fáil le linn 2023: 4.5 cigire (coibhéis lánaimseartha) atá ag obair ar an Rialachán um Chlárú, Meastóireacht agus Údarú Ceimiceán (REACH), 4.5 cigire (coibhéis lánaimseartha) atá ag obair ar an Rialachán maidir le hAicmiú, Lipéadú agus Pacáistiú (CLP) agus 0.5 cigire (coibhéis lánaimseartha) arna leithdháileadh ar dhualgais faoin Rialachán um Thoilíú Feasach Roimh Ré (PIC). Tá 15 chigire údaraithe chun an Rialachán um Chlárú, Meastóireacht agus Údarú Ceimiceán (REACH), an Rialachán maidir le hAicmiú, Lipéadú agus Pacáistiú (CLP) agus an Rialachán um Thoilíú Feasach Roimh Ré (PIC) a fhorfheidhmiú faoi Alt 11 den Acht. Mar gheall ar Brexit agus ar leathnú leanúnach larscríbhinn I faoin Rialachán um Thoilíú Feasach Roimh Ré (PIC), leithdháileadh níos mó acmhainní do ghníomhaíochtaí a bhaineann le PIC. Tá 21 cigire cláraithe ag an RTBM le tairseach Interact an ECHA chun críche REACH agus dhá cheann chun críche PIC. Tá saineolas ag baill foirne a bhfuil baint acu le dualgais forfheidhmithe agus riaracháin REACH, CLP agus PIC i dtocsaineolaíocht, éiceathocsaineolaíocht, measúnú nocht, cinniúint agus iompar comhshaoil, measúnú riosca, bainistíocht riosca agus forfheidhmiú.

In 2023, sheiceáil an RTBM comhlíonadh CLP maidir le 501 táirge. Thug sé faoi 121 seiceáil ar TCPanna mar chuid den fhorfheidhmiú le haghaidh údaraithe, a thug aghaidh ar chomhlíonadh na gceanglas maidir le haicmiú, lipéadú guaise agus pacáistiú faoi CLP. Tugadh aghaidh ar aicmiú, lipéadú agus pacáistiú táirgí bithicídí le linn 380 seiceáil faofa. Ina theannta sin, seiceáladh oibleagáidí fógra faoi Airteagal 45 agus larscríbhinn VIII de CLP le haghaidh 100 TCP agus 206 táirge bithicídí. D'eisigh an RTBM 30 píosa comhairle scríofa mar gheall ar neamhchomhlíonadh na gceanglas maidir le lipéadú guaise in 2023.

Coinníonn an RTBM leathanaigh ghréasáin thiomnaithe chun faisnéis a sholáthar ar cheanglais REACH a bhaineann le bithicídí agus ar oibleagáidí a bhaineann le PIC.

Mar chuid dá fheidhmeanna PIC, phróiseáil an RTBM fógra easpórtála amháin agus iarratas sainráite amháin ar thoilíú agus d'fhreagair sé iarratas amháin ar fhaisnéis ó pháirtí leasmhar. Mar chuid dá fheidhmeanna Údaráis Náisiúnta Ainmnithe faoi PIC, d'fhreastail an RTBM ar chruinniú sainghrúpa amháin

de chuid an Choimisiúin agus chuir sé treoir eolais amháin faoi bhráid an Choimisiúin.

Ar leibhéal Eorpach faoin Rialachán CLP, lean an RTBM le hionadaíocht a dhéanamh ar an gCoiste um Measúnú Riosca (CMR). In 2023 bhí an RTBM ina Rapóirtéir ar dhá shubstaint: captan agus peanconasól.

D'fhreastail sé ar cheithre chruinniú iomlánacha de chuid an CMR agus ghlac sé páirt i gceithre chruinniú de ghrúpa oibre CLH (aicmiú agus lipéadú comhchuibhithe) in 2023. D'fhreastail an RTBM freisin ar cheithre chruinniú ECHA HelpNet, dhá chruinniú de shainghrúpa Suaiteoirí Inchréacha agus naoi gcruinniú grúpa oibre, trí cinn a bhain le sláinte an duine agus sé cinn a bhain le hábhair chomhshaoil.

Rinne na Coimisinéirí Ioncaim MT idir an tÚdarás, RTBM agus iad féin i ndáil leis an Rialachán PIC a athnuachan agus a shíniú ar an 15 Samhain 2022; d'athnuaigh agus shínigh an RTBM an MT ar an 27 Márta 2023 agus d'athnuaigh agus shínigh an tÚdarás an MT ar an 23 Bealtaine 2023.

4. Rannóg Custam na gCoimisinéirí Ioncaim

Is iad na Coimisinéirí Ioncaim an tÚdarás Náisiúnta Ainmnithe faoi Airteagal 17 den Rialachán PIC. Tá Rannóg Custam na gCoimisinéirí Ioncaim freagrach as rialú easpórtáil agus iompórtáil na gceimiceán guaiseach a liostaítear i Rialachán PIC. Chuige sin, tá próifílí leabaithe isteach i gcórais imréitigh Custam don Phróiseáil Iontrála Uathobrithe (PIU) de chuid na gCoimisinéirí Ioncaim.

Chuir na Coimisinéirí Ioncaim an lucht gnó ar an eolas (trína gCoiste Comhairliúcháin Chustam) faoi na ceanglais maidir le dearbhú easpórtálacha agus le hUimhir Thagartha Aitheantais (UTA) d'easpórtáil ceimiceán atá clúdaithe le Rialachán PIC.

Leagtar amach ar shuíomh gréasáin na gCoimisinéirí Ioncaim faisnéis ghinearálta maidir le hearraí toirmiscthe agus srianta, lena n-áirítear faisnéis faoi easpórtáil ceimiceán contúirteach faoi Rialachán PIC.

Áirítear le gníomhaíochtaí Custam faoi Rialachán PIC próifílí leictreonach ar cheimiceáin ghuaiseacha ar an gCóras PIU agus bailíochtú UAnna ag an bhfoireann Chustaim ag am na heaspórtála nuair is ábhartha. Le linn 2023, rinneadh monatóireacht ar 45 coinsíneacht easpórtála faoi Rialachán PIC.

Glacann na Coimisinéirí Ioncaim páirt i gcruinniú an Ghrúpa Idir-rannaigh Ceimiceán faoin RFTF. Ach bhí a rannpháirtíocht in 2023 teoranta mar gheall ar dhualgais eile.

Tá MT idir na Coimisinéirí Ioncaim, an tÚdarás agus an RTBM i bhfeidhm maidir le gníomhaíochtaí faoi Rialachán PIC. Coinníonn na Coimisinéirí Ioncaim Comhaontú Roinnte Sonraí leis an dá ghníomhaireacht maidir le malartú faisnéise faoi Rialachán PIC. Rinneadh an comhaontú sin a athnuachan in 2023.

5. An Gníomhaireacht um Chaomhnú Comhshaoil (EPA)

In 2023, b'ionann acmhainní an GCC a úsáideadh chun críocha Rialachán REACH agus thart ar 0.33 coibhéis lánaimseartha, laghdú beag ar leibhéal 2022 de 0.47. Clúdaítear gníomhaíochtaí forfheidhmithe REACH mar chuid de ról Fhoireann Ceimiceán an GCC. I measc na ngníomhaíochtaí a bhaineann le REACH, mar shampla, tá faireachas margaidh, athbhreithniú ar chinntí maidir le hiarratais ar údarú ceimiceán srianta agus rannpháirteachas le páirtithe leasmhara. Tháinig laghdú beag freisin ar an leithdháileadh faoi Rialachán na nGlantach in 2023 (0.01 coibhéis lánaimseartha) mar gheall ar éileamh laghdaithe sa réimse oibre seo agus mar gheall ar athruithe ar acmhainní inmheánacha. Tá triúr cigirí údaraithe chun Rialachán REACH a fhorfheidhmiú agus tá beirt údaraithe chun Rialachán na nGlantach a fhorfheidhmiú faoi Alt 11 den Acht. Tá saineolas ag baill foirne a bhfuil baint acu le dualgais forfheidhmithe agus riaracháin REACH agus Rialachán na nGlantach i measúnú riosca, bainistíocht riosca agus forfheidhmiú.

I rith 2023, d'fhiosraigh an GCC 100 foláireamh Geata Sábháilteachta le hallmhaireoirí agus úsáideoirí iarthachtacha i dtaca le substaintí in earraí, rud a d'fhág gur eisíodh comhairle ó bhéal/scríofa i dtrí chás maidir le neamhchomhlíonadh faoi Rialachán REACH. Mar chuid de chláir eagraithe faireachais margaidh mar fhreagra ar fhógraí foláirimh Geata Sábháilteachta, rinneadh cigireacht ar 135 táirg agus rinneadh seiceálacha leantacha ar 15 de na táirgí sin maidir le comhlíonadh REACH. Iompórtáladh 13 as na 15 tháirge sin ó lasmuigh den AE. Chuir an tÚdarás trí fholáireamh Geata Sábháilteachta in iúl don Choimisiún maidir le táirgí a rinne an GCC a sheiceáil agus a anailísiú mar chuid den tionscadal REF-10 atá comhordaithe ag an ECHA maidir le rialuithe comhtháite ceimiceán. Thug cigireacht amháin in 2023 aghaidh ar dhualgais údaraithe faoi REACH. Chuaigh an GCC i dteagmháil le húsáideoirí údaraithe maidir le cinneadh cur chun feidhme ón gCoimisiún (CCCFC) i dtaca le húsáid leanúnach substainte srianta larscríbhinn XIV agus leag sé amach a ról maidir le coinníollacha an CCCFC a fhorfheidhmiú.

In 2023, d'fhreagair an GCC cúig cheist ó pháirtithe leasmhara a bhain le Rialachán REACH agus d'fhiosrúchán amháin ó pháirtí leasmhara ar Rialachán na nGlantach. Tá leathanach gréasáin tiomnaithe ag an GCC do Rialachán REACH.

I mí Dheireadh Fómhair 2023, d'eagraigh an GCC agus an tÚdarás Comhdháil Comhpháirteach ar Straitéis Ceimiceán an AE um an Inbhuanaitheacht, a dhírigh ar a bhféadfadh a bheith i ndán do reachtaíocht ceimiceán an AE amach anseo. Bhí óstáil na comhdhála mar chuid de ghníomhaíocht chun straitéis ceimiceán an Choimisiúin Eorpaigh um an inbhuanaitheacht a chur i bhfeidhm. Tá roinnt gníomhaíochtaí ar bun ag an GCC faoin straitéis, a chuimsíonn príomhréimsí beartais an gheilleagair cheimicigh agus chiorclaigh.

Chuaigh an GCC i dteagmháil le Líonra Comhshaoil na hÉireann chun é a chur ar an eolas faoin gcomhairliúchán Eorpach ar an Srian uilíoch ar Shubstaintí Sárfhluarailcile agus Polafluairailcile (PFAS). D'fhreastail an GCC ar sheimineár gréasáin de chuid an ECHA ar Srianadh PFAS, chomh maith le cruinniú páirtithe leasmhara leis an RFTF agus leis an GFT maidir leis an srian.

Cuireadh oiliúint forfheidhmithe REACH ar fáil do dhuine nua d'Fhoireann Ceimiceán an GCC in 2023. D'fhreastail cigire freisin ar an gCoimisiún um Iomaíocht agus Cosaint Tomhaltóirí (CICT) le haghaidh oiliúna ar Gheata Sábháilteachta. Tá beirt chigirí cláraithe do chóras Interact an ECHA.

Ar leibhéal náisiúnta, ghlac an GCC páirt san athbhreithniú a rinneadh ar Dhréachtrialachán na nGlantach in 2023. Ghlac an GCC páirt freisin i bhFoghrúpa na Micreacháithníní Polaiméire faoi Ghrúpa Idir-Rannach Ceimiceán RFTF agus chuir sé ionchur ar fáil don RFTF ar dhréachtrialacháin d'údarás inniúil le haghaidh luaidhe i lámhaigh gunnaí i mbogaigh. D'fhreastail an GCC ar chruinniú 'sreafaí sonraí' Substaint Amháin, Measúnú Amháin in 2023.

Ar leibhéal an AE, rannchuidigh Foireann Ceimiceán an GCC le Fóram an ECHA um Malartú Faisnéise ar Fhorfheidhmiú maidir leis an Srianadh PFAS atá beartaithe agus an srian atá beartaithe ar shubstaintí sárfhluarailcile agus polafluairailcile faoi Rialachán REACH. D'ainmnigh an GCC cigire chun gníomhú mar ionadaí do chomhaltaí malartacha na hÉireann d'Fhóram an ECHA ar Fhorfheidhmiú. Thug an GCC tuairimí don RFTF maidir le PFHxA do chruinniú Choiste REACH.

Ar an leibhéal idirnáisiúnta, ghlac an GCC páirt sa Gníomhaireacht Eorpach Chomhshaoil (GEC), áit a bhfuil an eagraíocht mar Phointe Fócais Náisiúnta do Líonra EIONET LEE, agus ina nglacann sí páirt i ngníomhaíochtaí réimsí téamacha (is é sin grúpaí oibre) a chlúdaíonn ceimiceáin. Is minic a chlúdaítear míreanna a bhaineann le comhlachtaí rialála eile, agus scaipeann an GCC sonraí ábhartha le haghaidh ráitis nó tuairimí más ann dóibh. Ghlac an GCC páirt freisin i nGrúpa Oibre Údarás Inniúil an AE lena gcuirtear Rialachán (AE) Uimh. 2019/1021 (Grúpa Oibre Údarás Inniúil um Thruailléin Orgánacha Mharthanacha) chun feidhme, trí fhreastal ar chruinnithe agus trí aiseolas a sholáthar ar iarratais ar fhaisnéis más ábhartha.

Tá Meabhrán Tuisceana (MT) ag an GCC leis an Údarás. Bhuaileadh ionadaithe ón GCC leis an Údarás i mí na Nollag 2023 le haghaidh chruinniú bliantúil an MT chun cumarsáid agus malartú eolais a éascú idir an dá pháirtí. Le linn an chruinnithe shainaithe an dá údarás réimsí le haghaidh comhoibríthe agus malartú eolais a ndéanfaí obair leantach orthu in 2024.

Tá plean faireachais margaidh agus plean ceimiceach inmheánach tras-oifige bunaithe ag an GCC chun cuidiú le faisnéis cheimiceach ábhartha a scaipeadh agus eolas a roinnt ar fud oifige a dhéileálann le réimsí ábhartha, amhail ceadúnú, forfheidhmiú agus monatóireacht.

Nótaí:



Ár bhfís: Saolta agus fiontair shláintiúla, shábháilte agus tháirgiúla



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